

## Association of Professional Flight Attendants

Office of the President

November 12, 2012

Laura Einspanier, Vice President Employee Relations American Airlines P.O. Box 619616, Mail Drop 5235 DFW Airport, Texas 75261-9616

## Dear Laura:

On Friday, November 9, the Allied Pilots Association and American reached a tentative agreement (the "TA") that APA will submit to its members for ratification. Under the terms of the APFA-American "Me Too" Letter dated August 10, 2012, if another labor organization agrees to revisions to its labor contract that produce cost savings that are less than those targeted in the Company's Section 1113(c) motion, the Company "will meet with APFA to discuss and agree upon a proportionate reduction in projected labor cost savings under the [APFA] Agreement." The Company is also obligated to "provide APFA with sufficient relevant information reasonably necessary to determine compliance with the terms" of the "Me Too" Letter.

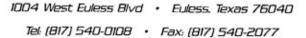
By this letter APFA is requesting that American provide it with the following information:

The current cost of each provision of the APA-American Collective Bargaining Agreement effective May 1, 2003, (the "CBA") that is revised by the TA;

The annual cost or savings of each CBA revision, as provided by the TA, for the duration of such modifications;

The methodology, analysis, computation, and underlying data used to determine the cost or savings of each CBA revision, as provided by the TA;

All information provided to APA relating to the cost or savings of each CBA revision, as provided by the TA, including the methodology, analysis, computation, and underlying data; and,





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All information provided to the AMR Official Committee of Unsecured Creditors or its advisors relating to the cost or savings of each CBA revision, as provided by the TA, including the methodology, analysis, computation, and underlying data.

APFA reserves the right to supplement this request should the information provided by American be insufficient to determine the Company's compliance with the "Me Too" Letter.

Thank you for your anticipated cooperation.

Laura R. Glading

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