

**APFA
SPECIAL BOARD OF DIRECTORS
JANUARY 11, 2001**

*Embassy Suites DFW International Airport South
Irving, TX.*

Resolution Tally Sheet

Resolution: #2
Maker: Mallon
Second: Elmore
Date: 1/11/01
Time: 1035

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

| | | Y | N | P | A | N/A |
|------|--------------------|---|---|---|---|-----|
| BOS | Gunter | | | | | |
| BOSI | McCauley | | | | | |
| DCA | Valenta | | | | | |
| DCAI | Madison | | | | | |
| DFW | Boyett | | | | | |
| IDF | Watson | | | | | |
| JFK | Nasca | | | | | |
| LAX | Brown | | | | | |
| LAXI | Mitchell | | | | | |
| LGA | Edwards (V. Chair) | | | | | |
| MIA | Newlon | | | | | |
| IMA | Trautman | | | | | |
| ORD | Mallon | | | | | |
| IOR | Elmore | | | | | |
| RDUI | Turley | | | | | |
| SEA | McIntyre | | | | | |
| SFO | Syracuse | | | | | |
| SFOI | LeWinter | | | | | |
| PRES | Ward (Tie Breaker) | | | | | |

SHOW OF HANDS

YES: 18 **NO:** **ABSTAIN:** **ABSENT:**
STATUS: PASSED () **FAILED ()** **TABLED (√)** **WITHDRAWN ()**

WHEREAS, it has been determined through arbitration that the company may not pay crews for flight time pay and credit when they divert and are held off the gate, even though the doors are armed and the crews are on duty and expected to perform all Flight Attendant duties involving safety and service, and;

WHEREAS, our crews now have to be very assertive and accurate as to when they will be going illegal, and;

WHEREAS, upon becoming aware of their impending illegalities, our crews may encounter some resistance from the company, including the issuance of directives and threats of insubordination, and;

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Resolution # 2

WHEREAS, because the crews are on aircraft that are not at the gate, preventing a normal exit,

THEREFORE BE IT RESOLVED, that the APFA shall immediately begin an educational campaign regarding said situations to include, but not be limited to, creating a manual and/or contract sized guide on legalities including examples of actual sequences in compliance with Article 7.K. and Appendix I. Article 7.J. “what is insubordination and how to handle the situation” guide,

THEREFORE BE IT FURTHER RESOLVED, should the company ever deny a crew’s contractual right to exit the aircraft due to illegalities, therefore holding them”hostage” and forcing them to fly illegally in violation of the mutually agreed to American Airlines/APFA Agreement, the APFA shall immediately upon becoming aware, begin the process of not only enforcing the contract but shall also aggressively seek outside assistance including but not limited to, the interested parties connected to the Passenger Bill of Rights, the FAA, our Washington Lobbyist, and the use of appropriate press releases, until the situation is resolved either through negotiations or legal avenues.