

**APFA
BOARD OF DIRECTORS 13th ANNUAL CONVENTION
FEBRUARY 20-24, 2006**

AYRES HOTEL - HAWTHORNE/MANHATTAN BEACH/LAX

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

Resolution Tally Sheet

Resolution: #15

Maker: Karanen

Second: LeWinter

Date: 2/24/06

Time: 0830

| | | Y | N | P | A | N/A |
|------|------------------------------|---|---|---|---|-----|
| BOS | McCauley | | | | | |
| BOSI | Moore | | | | | |
| DCA | Weston | | | | | |
| DCAI | Leahy | | | | | |
| DFW | Stewart (VC) | | | | | |
| IDF | Brenner | | | | | |
| JFK | Edwards | | | | | |
| LAX | Nikides | | | | | |
| LAXI | Breen | | | | | |
| LGA | Karanen (VC) | | | | | |
| MIA | Washbish | | | | | |
| IMA | Trautman | | | | | |
| ORD | Mallon | | | | | |
| IOR | Moehring | | | | | |
| RDUI | Turley | | | | | |
| SFO | Davis | | | | | |
| SFOI | LeWinter | | | | | |
| STL | Bertolini | | | | | |
| PRES | Hutto-Blake (Tie Breaker) | | | | | |

YES: NO: ABSTAIN: ABSENT:
STATUS: PASSED () FAILED () TABLED () WITHDRAWN (√)

WHEREAS, the APFA Policy Manual, Section 5, states in the Policy Statement, “The APFA recognizes that the organization cannot function solely by the voluntary efforts of its members...” and that “(financial policies herein are structured to diminish any financial penalty that a member may incur as a result of providing Union service to flight attendants”;
and,

**APFA
Board of Directors Annual Convention
February 20, 2006 – February 24, 2006
Resolution #15
Page Two**

WHEREAS, the APFA Policy Manual, Section 5.C.4.b. defines an obligation to APFA for a full-time trip removal as "...to perform a minimum of eighteen (18) days, or the hourly equivalent, of work for the union..."; and,

WHEREAS, the APFA Policy Manual, Section 5.C.3.c. establishes, for those member on a full-time removal, the limitation of days able to fly to six (6); and,

WHEREAS, the APFA Policy Manual, Section 5.E.1. defines a "...Special Assignment Fee (SAF), to offer payment to representatives for the days that they conduct APFA business in excess of their normal schedule bid line"; and,

WHEREAS, the APFA Policy Manual, Section 5.E.4.b. states that "[t]he maximum SAF that will be credited in any one (1) week, under the weekly rate, will be one hundred and twenty-five dollars (\$125); and,

WHEREAS, this maximum amount often eliminates the possibility of appropriate compensation for hours actually worked even though the compensation of those hours would not cause the total hours of the month to exceed the monthly maximum of \$500 as stated in the APFA Policy Manual, Section 5.E.4.c.(5);

BE IT THEREFORE RESOLVED, that the weekly maximum be eliminated; and,

BE IT FURTHER RESOLVED, that the sentence in Section 5.E.4.b. referring to this maximum be deleted.