

**APFA  
BOARD OF DIRECTORS ANNUAL CONVENTION  
MARCH 7 - 11, 2003**

*Hilton DFW Lakes  
1800 Highway 26 East  
Grapevine, Texas 76051*

**OFFICIAL MINUTES**

**MARCH 7, 2003**

- John welcomed the Board of Directors and all members of the gallery.

1250 - Roll Call was taken.

1305 - Resolution #1a was voted on and passed to amend the agenda to include:  
Yes: 18 No: 0

- Policy	(Edwards)
- Back to Book	(Edwards)
- Negotiations Timeline	(Mallon)
- PVD's	(Nasca)
- Duty Free	(Nasca)
- Ghost Rides	(Nasca)
- SkyWord	(Watson)
- Coordinator Vacation Deferral	(Watson)
- InfoRep Coordinator	(Nasca)
- E-Mail	(Johnson)
- Legal Questions	(Carrigan)
- Constitution Review Committee	(McCauley)
- Scanning Project	(Bott)
- A/C Incident Award	(Bott)
- F/A Certification	(Valenta)
- Web Master	(Turley)

1306 Resolution #1 to approve the agenda as amended was voted on and passed.  
Yes: 18 No: 0

Linda Herod-Rivas of the National Ballot Committee made a presentation to the Board of Directors regarding election of Ad Hoc position #5.

Willingness to Serve notices were received by Lonny Glover (ORD) and Joe Robinson (LAX).

The Board then submitted the following names for consideration of the position.

Julie Moyer  
Ted Bedwell  
James Andrews  
Linda Prosser

Negotiations TimeLine: Discussions regarding our time limits and concerns.

Resolution #2. (Left on the floor until conclusion of presentations)

**Legislative Update: Joan Wages made a presentation to the Board of Directors. The flag of the United States was flown over the Capital on January 11<sup>th</sup> in honor of our crew members that were killed on September 11, 2001 on board Flight #77 and Flight #11. This flag will be located at APFA Headquarters.**

**The Board of Directors was then provided a brief update on Negotiations.**

**1649 There was a show of hands to adjourn for the day.**

**MARCH 8, 2003**

**1046 Roll Call**

**There was consensus to allow the National Ballot Committee to conduct Ad Hoc elections. Linda Herod-Rivas gave the Board of Directors their delegate badges, and then started round one.**

**Round One**

<b>Ted Bedwell</b>	<b>13</b>
<b>James Andrews</b>	<b>1</b>
<b>Linda Prosser</b>	<b>3</b>
<b>Julie Moyer</b>	<b>1</b>

**Ted Bedwell was elected to Ad Hoc Position #5.**

**Selection of the Ad Hoc's to represent the bases.**

<b>Position #1</b>	<b>Lenny Aurigemma</b>	<b>(BOS, MIA, SFO)</b>
<b>Position #2</b>	<b>Mario St. Michel</b>	<b>(ORD, LGA, JFK, RDU-I)</b>
<b>Position #3</b>	<b>Kim Boyett</b>	<b>(IMA, DCA, STL)</b>
<b>Position #4</b>	<b>Cheryl Walters</b>	<b>(BOS-I, DCA-I, IDF, IOR)</b>
<b>Position #5</b>	<b>Ted Bedwell</b>	<b>(SFO-I, LAX-I, LAX, DFW)</b>

**Off Record discussions for the remainder of the day.**

**1804 Adjourned for the day.**

**MARCH 9, 2003**

**1029 Roll Call**

**Show of hands to have the Budget Committee to review the Budget.**

**Budget Review and approval.**

**1300 Resolution #3 was voted on and approved to pass the Budget for fiscal year, 2004.  
YES: 18 NO: 0**

**Point of Information: Resolution #2 had been deferred until all Negotiation Presentations.**

**1304 Resolution #4 was voted on and passed to appoint MIA Base Chair Cheri Washbish to the Budget Committee.  
YES: 18 NO: 0**

- 1450 The Board of Directors had a show of hands to have Becky Kroll address the Board.  
Off Record discussion regarding Negotiations.
- 1710 Back on Record  
ORD Base Chair requested that Resolution #2 which is on the floor be deferred.
- 1711 Off Record Discussion regarding Legal Update.
- 1736 Juan gave an update on Due's Arrears. The collection process.
- 1747 Off Record Discussions
- 1800 Back on Record  
Discussions regarding PVD's.
- 1810 Duty Free – Change to the procedures.  
Discussions regarding SkyWord.
- 1900 Resolution #5 voted on and passed.  
YES: 18 NO: 0  
  
Linda Herod-Rivas from the National Ballot Committee came to address the Board of Directors on possible options regarding the Ballot process.
- 1907 Adjourn until 0900.

MARCH 10, 2003

- 0926 Roll Call was taken.  
Off Record Discussions.  
  
Don Carty and his Sr. Management team came to address the Board. There was a question and answer session that lasted about 45 minutes.  
  
Jill Frank came to address the Board on retirement plan benefits.  
Off Record Discussions.
- 1430 The leaders from APA and TWU came to address the Board of Directors.
- 1600 The Company came to address the Board regarding proposed changes to medical benefits.
- 1812 Back on Record at 1812 after several presentations to the Board.
- 1815 Resolution #2 voted on and passed.  
YES: 18 NO: 0  
  
Coordinator Vacation Deferral. Resolution #6 was tabled until the next Board Meeting.  
  
InfoRep Steering Committee: Update on the InfoRep Program.
- 1845 Discussion regarding the Board of Directors Training which was scheduled for tomorrow. Postponed until further advised.

**MARCH 11, 2003**

**0923 Roll Call**

**E-mail Discussion: Concerns raised regarding InfoRep, Board of Directors, and e-mails marked Confidential to the Board. InfoRep Captain, Liz Geiss addressed the Board regarding e-mails sent out to local DFW InfoReps.**

**Constitution Committee.**

**1113 Resolution #7a to table Resolution #7. Voted on and failed.  
YES: 6 NO: 12**

**1115 Resolution #7 voted on and passed.  
YES: 15 NO: 3**

**Discussion regarding the scanning project that we would like to start at APFA Headquarters.**

**1205 Resolution #8 voted and passed.  
YES: 17 NO: 0 ABSENT: 1**

**1222 Resolution #9 voted on and passed.  
YES: 17 NO: 0 ABSENT: 1**

**1230 Show of Hands to adjourn.**