

**OFFICIAL MINUTES OF THE
APFA SPECIAL BOARD OF DIRECTORS MEETING
RADISSON HOTEL DFW SOUTH
IRVING, TEXAS 75062**

AUGUST 25, 2004

MEETING TWO

1440 Call to Order

President Hutto-Blake calls the second APFA Special Board of Directors Meeting to order. President Hutto-Blake addresses the Board of Directors, followed by remarks to the gallery.

1444 Roll Call

The roll call is once again taken. All Board Members are present.

1441 Agenda

The agenda topics and their order of presentation are reviewed. A motion is made by the Treasurer to approve the agenda.

Resolution #1 is put forth for vote. The resolution is passed.

1444 Safety Conference

DFW Chair, O'Kelley is asked to speak to this agenda item. The question of APFA's participation in the International Air Safety Investigators Conference in Australia is addressed. Treasurer Lukensmeyer is asked to respond to the DFW Chair's question. Discussion concerning this issue involved several members of the Board. President Hutto-Blake also addressed the Board concerning the Safety Coordinator's attendance at this conference as well as the expense. Several questions were asked and answered concerning this expense. It was suggested by the National Officers that this decision regarding expense and attendance at this conference be turned over to the Board of Directors. The Board would assume the responsibility for the decision. Additional discussion regarding the issue of attendance and its benefit to the APFA commenced. At the conclusion of discussions, a hand vote was taken whereby the Board agreed that the Safety Coordinator would attend the International Air Safety Investigators Conference in Australia. The Safety Coordinator would be notified immediately of the Board's decision.

**1530 Seniority Integration Agreement
Meeting Taken Off the Record**

Meeting Back on Record

Resolution #2 was read into the record by the maker, Mallon-ORD. The maker speaks to the resolution. President Hutto-Blake opens the resolution to discussion. A clarification is made concerning the previously agreed to procedure for the APFA Hotline message for the evening of August 25, 2004.

This resolution is put forth for vote. Resolution #2 is passed.

1700 Election Procedures Task Force

Resolution #3 was read into the record by the maker, Mallon-ORD. The maker speaks to this resolution and the reasons for putting it forth.

This resolution is opened to discussion. The composition of and budgeting for this task force was discussed amongst the Board Members. It was determined that the members of this committee would need to be known to the Board prior to any vote. Discussion continued concerning the proposed members of the task force. Discussion was then directed to the wording of the resolution. Additional opinions were shared regarding the necessity of forming this task force. A break was called enabling the maker to caucus with supporters of this resolution to provide additional nominees for the subject task force.

1725 Break

After a short break, President Hutto-Blake asks the maker to inform the Board of the suggested Task Force members. The maker yields to the IDF Chair who informed the Board that the nominees are Ad Hoc Steven Ellis, Becky Kroll and Board Member, Cindy Horan-DCAI. A defined timeframe will also be included in the resolution.

Resolution #3 is put forth for vote. Resolution #3 is passed.

1818 Pension

Resolution #4 is read into the record by maker, Moehring-IOR. The maker speaks to the resolution presented. The Board thoroughly discussed the negatives facing the flight attendants' defined pension plan. A proactive approach was encouraged by several Board Members. A task force/committee was suggested, as well as proposed members. APFA members Jill Frank and Patrick Hancock were suggested as members of this Task Force. Additionally, discussion was held regarding the utilization of outside sources as assistance to the Task Force. Discussion continued and the language of the resolution is refined by several suggestions of members of the Board.

Resolution #4 is put forth for vote. This resolution passes unanimously.

Hotline

IDF Chair Watson speaks to the previously agreed to arrangement for John Ward to record a message for the August 25, 2004, Hotline. The message, if submitted by John Ward, will be reviewed by John Nikides, Randy Trautman and Steve Watson. The IDF Chair asks that the three appointed Board Members be allowed to handle this issue. The Board concurs.

National Balloting Committee

Secretary Hildreth presented the Board with the official letter to President Hutto-Blake installing her as President of the APFA, as well as the accompanying certificate. The Secretary then addressed, through Resolution #5, the oversight of APFA member, Leann Pelzel, from the list of National Balloting Committee members. The resolution was read into the record by the maker, Secretary Hildreth.

Resolution #5 is put forth for vote. This resolution passes unanimously.

Vice President Durkin requests an off the record discussion regarding the next agenda item.

Meeting Off the Record

Meeting Back on Record

The next agenda item was withdrawn by Vice President Durkin.

Archives

This agenda item is tabled to the next Board of Directors Meeting to enable the APFA archivist to be present.

National Officer Recognition

This agenda item is also tabled to the next Board of Directors Meeting.

The next agenda item was withdrawn by the IDF Chairperson.

A motion was made to adjourn. At this time a hand vote was taken to adjourn the meeting.

Meeting Adjourned