APFA BOARD OF DIRECTORS ANNUAL CONVENTION MARCH 1, 2004 – MARCH 5, 2004

Y = Yes N = No P = Pass A = Abstain N/A = Absent PXY = Proxy Vote

Resolution Tally Sheet

Resolution: #5

Maker: Weston

Second: Syracuse

Date: 3/4/04

Time: 1547

		Υ	N	P	Α	N/A
BOS	Carrigan	V				
BOSI	McCauley	$\sqrt{}$				
DCA	Weston	V				
DCAI	Horan	V				
DFW	O'Kelley	V				
IDF	Watson	$\sqrt{}$				
JFK	Nasca	√				
LAX	Nikides	√				
LAXI	Mitchell	$\sqrt{}$				
LGA	Edwards	√				
MIA	Washbish	$\sqrt{}$				
IMA	Trautman	$\sqrt{}$				
ORD	Mallon	$\sqrt{}$				
IOR	Moehring	$\sqrt{}$				
RDUI	Turley	$\sqrt{}$				
SFO	Syracuse	V				
SFOI	LeWinter	$\sqrt{}$				
STL	Cooper	рху				
PRES	Ward (Tie Breaker)					

YES: 18 NO: ABSTAIN: ABSENT:

STATUS: PASSED $(\sqrt{})$ FAILED () WITHDRAWN ()

WHEREAS, the APFA flight attendants have made enormous financial sacrifices over the past several months and continue to do so on a daily basis; and

WHEREAS, the APFA Board of Directors has heard the membership's call for a reduction in union dues; and

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WHEREAS, the APFA Board of Directors has taken many steps to reduce the union's cost structure including; reducing National Officers' salaries, changing Division Representatives from salary to paper bid status, realigning APFA headquarters office hours to be more cost productive, and reducing APFA base and headquarters department budgets; and

WHEREAS, the membership should benefit directly from the aforementioned cost savings by receiving no less than a two dollar a month reduction in their monthly dues; and

WHEREAS, implementation of a reduction in dues requires a change in the APFA Constitution; and

WHEREAS, the APFA Board of Directors will hold a special meeting expeditiously following the current Convention to vote on proposed changes to the APFA Constitution that will be submitted to the APFA membership for approval; and

WHEREAS, the Board of Directors considers it essential to confirm and commit at this time that, regardless of any other changes to the APFA Constitution that are submitted to the APFA membership for approval, the Board of Directors will seek membership approval for no less than a \$2.00 monthly reduction in APFA monthly dues.

THEREFORE BE IT RESOLVED; that the APFA Board of Directors will include, with the proposed changes to the APFA Constitution that will be submitted to the membership no less than a two (\$2.00) dollar reduction in the monthly APFA dues, and every effort will be made to submit the proposed dues reduction to the membership no later than June 1, 2004.