APFA BOARD OF DIRECTORS 14^H ANNUAL CONVENTION FEBRUARY 8 – 13, 2007

EMBASSY SUITES - CHICAGO DOWNTOWN

Y = Yes N = No P = Pass A = Abstain N/A = Absent PXY = Proxy Vote

Resolution Tally Sheet

Resolution: #12a

Maker: Lukensmeyer

Second: Durkin

Date: 2/12/2007

Time: 1741

		Υ	N	Р	Α	N/A
BOS	McCauley		V			
BOSI	Moore		V			
DCA	Weston		V			
DCAI	Leahy		√			
DFW	O'Kelley		√			
IDF	Brenner		√	√		
LGA	Hodgson		√			
JFK	Edwards		√			
LAX	Nikides		√			
LAXI	Breen		√			
MIA	Washbish		√			
IMA	Trautman		V			
ORD	Mallon		V			
IOR	Moehring		V			
RDUI	Turley		√			
SFO	Davis		√			
SFOI	LeWinter					√
STL	Bertolini		√	√		
PRES	Hutto-Blake (Tie Breaker)					

YES: 0 NO: 17 ABSTAIN: ABSENT: 1

STATUS: PASSED () FAILED $(\sqrt{})$ TABLED () WITHDRAWN ()

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WHEREAS, the APFA Constitution is the supreme governing document of the APFA; and

WHEREAS, Article I, Section 2.C. states as one of the objectives of the APFA: "To establish and to exercise the right of collective bargaining for the purpose of making and maintaining employment agreements covering rates of pay, rules and working conditions for the members of the APFA;" and

WHEREAS, fiscal responsibility and fiscal stability are essential to accomplishing that objective; and

WHEREAS, policy is set by the APFA Board of Directors; and

WHEREAS, the Policy Statement of Section 7, Budget/Financial Policies, of the APFA Policy Manual recognizes the role of the Board of Directors to adopt policies and procedures "as a means of protecting the assets of the APFA by ensuring the use of sound budgetary practices;" and

WHEREAS, the Auditors Management Report for the past two (2) years has recommended that APFA standardize and control cell phone expenditures; and

WHEREAS, adopting a Nationwide Cell Phone Plan for all APFA Reps who are recipients of the APFA Board Packet ensures a sound budgetary practice; and

WHEREAS, such plan will result in substantial cost savings for the APFA; and

WHEREAS, such plan standardizes the budgeting and costing of cell phone expenses and also establishes procedures that are administratively controllable and sound; and

WHEREAS, APFA is facing financial challenges including the fact that the NNRF has been under-funded by over a quarter million dollars as set forth in resolution #5 passed by the Board of Directors on February 21, 2002 at the Annual Convention, and the FYE 2008 Budget, while complying by policy set forth in the Policy Manual, is under-budgeted or absent funding for Negotiations, Anti-Raid, Legislative Action, potential cost of any future merger/acquisition or consolidation of the employer (American Airlines) and Retirement; and

WHEREAS, the APFA is entering into a time of protracted Negotiations and the substantial monies recouped by adopting a Nationwide Cell Phone Plan could be designated specifically toward any of the above under-funded line items;

BE IT THERFORE RESOLVED that the Board of Directors adopts the Nationwide Cell Phone Plan as recommended by the APFA National Officers; and that the APFA Policy Manual, Section 5. Trip Removal and Expense Policy, paragraph G, Other Expenses, subparagraph 7, Cellular/Mobile Telephones, be amended as follows:

New paragraph a. to read:

a. Representatives eligible to be reimbursed for cellular/mobile phone expenses under this provision shall be afforded the opportunity of participating in a nationwide cell phone plan that will be negotiated under the authority of the Treasurer and billed directly to APFA Or, if a representative declines participation in the nationwide cell phone plan, s/he may elect instead to maintain his or her personal cell/mobile with the ability to be reimbursed a maximum of \$50.00 per month to offset the use of the personal cellular/mobile phone for the purpose of conducting official union business.

Remaining paragraphs unchanged and re-numbered accordingly.

BE IT FURTHER RESOLVED that during the 2007 APFA Convention the APFA Board of Directors consider any and all additional institutional cost saving measures to protect the best interest of our union – the APFA.