

**APFA
SPECIAL BOARD OF DIRECTORS MEETING
JUNE 19-20, 2007
HILTON GARDEN INN - IRVING, TEXAS**

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

Resolution Tally Sheet

Resolution: # 11
Maker: Hodgson
Second: Lukensmeyer
Date: 6/20/2007
Time: 1223

		Y	N	P	A	N/A
BOS	McCauley	√				
BOSI	Vargas	√				
DCA	Prayon	√				
DCAI	Horan	√				
DFW	Stewart (VC)	√				
IDF	Masterson	√				
LGA	Hodgson	√				
JFK	Edwards	√				
LAX	Nikides	√				
LAXI	Ransom	√				
MIA	Washbish	√				
IMA	Trautman	√				
ORD	Mallon	√				
IOR	Moehring	√				
RDUI	Turley	√				
SFO	Salas	√				
SFOI	LeWinter	√				
STL	Daniels	√				
PRES	Hutto-Blake (Tie Breaker)					

YES: 18 NO: ABSTAIN: ABSENT:

STATUS: PASSED (√) FAILED () TABLED () WITHDRAWN () SHOW OF HANDS (√)

WHEREAS, American Airlines has a history of charging APFA incentive rates for trip removals called in on a trip by trip basis; and

APFA
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June 19-20, 2007
Resolution # 11
Page Two

WHEREAS, a paper bid pays 70 hours at straight flight attendant rates and restricts the union representative from being paid at incentive rates for trips picked up; and

WHEREAS, the APFA policy manual Section 5 states, “*Financial policies herein are structured to diminish any financial penalty that a member may incur as a result of providing Union services to flight attendants*”; and

BE IT RESOLVED, that the APFA will reimburse the incentive differential rate for trips identified as picked up via optional exchange; and

BE IT FURTHER RESOLVED that the Union Representative will designate such trip on the weekly activity report and attach an OE payback form with the monthly expense report.

BE IT THEREFORE RESOLVED that the APFA Policy Manual Section 5.C.1.b. (3) be amended to include the above paragraph.

BE IT FURTHER RESOLVED that should this issue be resolved in the next round of negotiations it will subsequently be removed from the Policy Manual.