

**APFA**  
**SPECIAL BOARD OF DIRECTORS MEETING**  
**JUNE 19-20, 2007**  
**HILTON GARDEN INN - IRVING, TEXAS**

Y = Yes  
N = No  
P = Pass  
A = Abstain  
N/A = Absent  
PXY = Proxy Vote

**Resolution Tally Sheet**

**Resolution: # 4**  
**Maker: Trautman**  
**Second: Vargas**  
**Date: 6/19/2007**  
**Time: 1356**

		Y	N	P	A	N/A
BOS	McCauley	√				
BOSI	Vargas	√				
DCA	Prayon	√				
DCAI	Horan	√				
DFW	Stewart (VC)	√				
IDF	Masterson	√				
LGA	Hodgson		√			
JFK	Edwards		√			
LAX	Nikides		√			
LAXI	Ransom		√			
MIA	Washbish	√				
IMA	Trautman	√				
ORD	Mallon	√				
IOR	Moehring	√				
RDUI	Turley		√			
SFO	Salas		√			
SFOI	LeWinter	√				
STL	Daniels		√			
PRES	Hutto-Blake (Tie Breaker)					

**YES: 11**

**NO: 7**

**ABSTAIN:**

**ABSENT:**

**STATUS: PASSED (√) FAILED ( ) TABLED ( ) WITHDRAWN ( ) SHOW OF HANDS ( )**

**WHEREAS,** Per Article III Section 3.A. the governmental powers of the APFA shall be vested in the Board of Directors; and

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**WHEREAS**, Per Article III Section 3.A. the Board of Directors is authorized to interpret the APFA Constitution and to establish, prescribe, and adopt such other policies which may be consistent with the constitution as required for the direction and management of affairs of the APFA; and

**WHEREAS**, the Board of Directors adopted a Code of Conduct November 1, 1991 that states...*the APFA strives for a standard of conduct and behavior wherein all members are greeted with respect and consideration;* and

**WHEREAS**, this Code of Conduct further states that the APFA seeks an atmosphere wherein all members conduct themselves in a manner which promotes unity and strength and reflects credit to the individual, other members, and the union; and

**WHEREAS**, Per Section 12 Policy Statement of the APFA Policy Manual, all communications from the APFA to the flight attendants at large shall be intended to further the institutional interests of the Union; and

**WHEREAS**, Per Section 12 Policy Statement of the APFA Policy Manual, no publication may be used as a vehicle for the personal or political advancement of any representative or candidate; and

**WHEREAS**, Per Section 12 Policy Statement of the APFA Policy Manual, communication from the APFA to Flight Attendants, the Company, and the public/press should delineate the APFA in a positive and unified fashion by supporting and endorsing the official position of the entity APFA as reflected in the decisions and directions of the APFA Board of Directors and/or the Executive Committee acting on behalf of the Board of Directors; and

**WHEREAS**, Per Section 12.B.3. of the APFA Policy Manual, *SKYWORD text style and layout must be approved by a majority of the National Officers prior to publication to ensure compliance with APFA Policy and positions;* and

**WHEREAS**, in the SKYWORD – Spring 2007 edition – APFA Treasurer, Cathy Lukensmeyer again submitted, approved and caused to be published, a statement following her article, containing disparaging comments towards the Board of Directors after the Board had recently given direction on a cell phone issue at the BOD Convention 2007; and

**WHEREAS**, the majority of the National Officers approved the aforementioned text that was not in compliance with the APFA Policy Manual, Section 12 Policy Statement; and

**WHEREAS**, the Board of Directors have reiterated that aforementioned Section 12 Policy Statement on numerous occasions via Board meeting discussion and the APFA Voice Mail System in an effort to clarify that the actions of APFA Treasurer, Cathy Lukensmeyer are unacceptable and furthermore a violation of policy; and

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**WHEREAS**, it is essential that, as an Officer of APFA, one must conduct themselves in a professional manner and comply with the APFA Policy set forth by the Board of Directors; and

**WHEREAS**, APFA Treasurer, Cathy Lukensmeyer, has repeatedly used the communication venues of the APFA to delineate the Board of Directors/other members in a negative manner.

**BE IT THEREFORE RESOLVED**, that APFA Treasurer, Cathy Lukensmeyer, be required to submit her SKYWORD/SKYWORD EXPRESS article to the Board of Directors for review and to the APFA AdHocs for final approval, via fax or e-mail on or before the submission deadline for the remainder of her current term ending March 31, 2008; and

**BE IT FURTHER RESOLVED**, that the APFA AdHocs review and approve, within five (5) business days, that the SKYWORD/SKYWORD EXPRESS article submitted by APFA Treasurer, Cathy Lukensmeyer, is in compliance with policy, and returned signed, via fax, to the Communications Coordinator in its final form by one previously agreed to AdHoc designee; and

**BE IT FURTHER RESOLVED**, that the APFA Treasurer, Cathy Lukensmeyer, shall be excluded from the approval process of SKYWORD/SKYWORD EXPRESS publication for the remainder of her current term ending March 31, 2008; and

**BE IT FURTHER RESOLVED**, that this change shall take effect beginning with the 3<sup>rd</sup> Quarter 2007 SKYWORD.