

APFA
SPECIAL BOARD OF DIRECTORS MEETING
January 4, 2008
HILTON GARDEN INN – DOWNTOWN
WASHINGTON, D.C.

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

Resolution Tally Sheet

Resolution: # 2
Maker: Hutto-Blake
Second: Edwards
Date: 1/4/2008
Time: 1827

		Y	N	P	A	N/A
BOS	McCauley	√				
BOSI	Vargas		√			
DCA	Prayon		√			
DCAI	Horan	√				
DFW	O’Kelley		√			
IDF	Masterson		√			
LGA	Hodgson	√				
JFK	Edwards	√				
LAX	Nikides	√				
LAXI	Ransom	√				
MIA	Washbish	√				
IMA	Trautman	√				
ORD	Mallon	√				
IOR	Moehring	√				
RDUI	Turley	√				
SFO	Salas	√				
SFOI	Linn	√				
STL	Hunter	√				
PRES	Hutto-Blake (Tie Breaker)					

YES: 14 NO: 4 ABSTAIN: ABSENT:

STATUS: PASSED (√) FAILED () TABLED () WITHDRAWN () SHOW OF HANDS ()

WHEREAS, the APFA Board of Director’s unanimously passed Resolution #8 (Attachment A) on February 12, 2007; and

WHEREAS, Resolution # 8 resolved “that the APFA undertake an effort to meet with American Airlines and seed an agreement with American Airlines to immediately begin recalls and to the extent possible attempt to extend the recall rights for all furloughed Flight Attendants.” and

WHEREAS, the first recall notices since 2004 were mailed to APFA furloughed members in May 2007 (reported for active duty July 2007); in September 2007 (reported for duty in November and December 2007); and, December 2007 (will be reporting for duty in March 2008); and

WHEREAS, resolution # 8 required any negotiation on the subject of recall extension to take place outside of section six discussions and would protect the individual seniority and rights of all APFA members as outlined in the December 2001 Seniority Integration Agreement; and

WHEREAS, mediated discussions occurred in Washington D.C. on October 15, 2007 between APFA and American Airlines with Senator Claire McCaskill (D-MO) acting as mediator; and

WHEREAS, in accordance with Resolution # 8 these discussions occurred outside section six bargaining and comply with all provisions of the December 2001 Seniority Integration Agreement; and

WHEREAS, on Thursday December 20, 2007, Senator McCaskill successfully convinced American Airlines management to allow all remaining furloughed AA flight attendants listed on the AA FA Recall List a two year extension from the original furlough date—establishing a seven (7) year furlough recall period; and

WHEREAS, on December 21, 2007, APFA President Tommie Hutto-Blake signed a Settlement Agreement dated December 20, 2007, outlining the provisions of the recall extension and is attached hereto (Attachment B); and

WHEREAS, the aforementioned Settlement Agreement (SA) complies in all respects with the provisions of Resolution # 8; including the requirement that this SA not change, alter, or modify the 2001 Collective Bargaining Agreement (CBA), as modified in 2003; and

WHEREAS, resolution # 8 requires any agreement reached by the parties “will be approved by the APFA Board of Directors.”

BE IT THEREFORE RESOLVED the APFA Board of Directors does hereby approve the Settlement Agreement dated December 20, 2007, between the APFA and American Airlines extending the recall rights of Flight Attendants on the Flight Attendant System Recall List as of December 20, 2007, for a total of seven (7) years from the original date of furlough.