

# American Airlines®

April 19, 2007

Brett Durkin, Vice-President  
Association of Professional  
Flight Attendants  
1004 W. Eules Blvd.  
Eules, TX 76040-5018

## Re: Active / Inactive Days When on Vacation and Bid Leave During the Month

Dear Brett:

This is to confirm our understanding regarding the calculation of active / inactive days for Flight Attendants who take a Bid Leave (BL) in conjunction with Vacation (VC/VX). As a result of recent discussions with APFA and for this specific situation only, the Company has agreed to make changes to procedures to allow calculating active / inactive days based on the Flight Attendant's monthly activity record (HI1) in addition to the planned absence dates on the attendance record (HI10). These changes will be prospective beginning on January 1, 2007.

In the example below, the attendance record reflects BL from 02JUL-17JUL and VC from 18JUL-31JUL. Prior to January 1, 2007, the 16 days (02JUL-17JUL) on BL were considered inactive days and would result in a non-accrual of sick and vacation for the month even though the HI1 was coded VC on 16-17JUL so the Flight Attendant would be correctly paid for sequence 3696 that touches the VC beginning on 18JUL.

As of January 1, 2007, the process will be changed to look first at the attendance record and then the activity record in this scenario, which will result in only 14 inactive days (02JUL-15JUL), thus allowing the Flight Attendant to be eligible for both sick and vacation accruals for the month.

### Attendance Record (HI10):

*4/90462									
PETERS K		090462		LDW		29JUN07			
TYPE FROM		TO		PLN CLR		EQP POS SC		REASON	
VC	18JUL07/0000	31JUL07/2359						VACATION	
BL	02JUL07/0000	17JUL07/2359						BLOA	



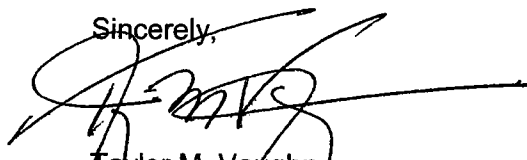
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## Monthly Activity Record (HI1):

MONTH ENDING 02JUL07 AS OF 23JUL07/0914	TT-NO	SC-Y
PETERS K	04219 090462 DFW 120-04	OPTION-N
		NWAV
H 817-283-2713		
	TTOT-Y CHASE 0.00	VOLP-N
PROJ 75.49 GTD 0.00 PPROJ 52.17 SPROJ 75.49 LANG 0.00		
GUAR BASE 52.17 INC 0.00 PENDING N RESTORE N ILOT 0.00		
D EXP 0.00 W2 0.00 I EXP 0.00 W2 0.00		
MISC EXP 0.00 W2 0.00 TTL 0.00		
PREM N ASC N GAL N LANG - 0.00		
DD ST RMV ADD SEQ FLT FLT SKED STTL ACT GRTR GTTL		
14 61 BL 96		
15 61 BL 96 1020		
16 61 VC 3696 -1670 -327		
	-327 -1943 7.06	
17 61 VC -1586 4.44		
18 61 VC -664 -2155 5.07 16.57		16.57
18 61 VC 48 1330		
19 61 VC 48		
END OF DISPLAY		

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,



Taylor M. Vaughn  
Managing Director  
Employee Relations

Agreed to by:

 Date 5/1/07  
Brett Durkin, Vice-President  
Association of Professional Flight Attendants

cc: Lauri Curtis                      Steve Iverson                      Kris Venable  
Tommie L. Hutto-Blake              Brent Peterson  
Doug Brown                          Vince Heyer

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