## APFA SPECIAL CONVENTION BOARD OF DIRECTORS MEETING OCTOBER 21-22, 2008

MARRIOTT SOLANA WESTLAKE, TEXAS 76262

> Y = Yes N = No P = Pass A = Abstain N/A = Absent PXY = Proxy Vote

**Resolution Tally Sheet** 

Resolution:

#8

Maker:

Masterson

Second:

O'Kelley

Date:

10-22-08

Time:

1928

|       |                          | Υ        | N | Р | Α | N/A          |
|-------|--------------------------|----------|---|---|---|--------------|
| BOS   | McCauley                 | 1        |   |   |   |              |
| BOSI  | Vargas                   | 1        |   |   |   |              |
| DCA   | Prayon                   | 1        |   |   |   |              |
| DCAI  | Gale                     | 1        |   |   |   |              |
| DFW   | O'Kelley                 | V        |   |   |   |              |
| IDF   | Masterson                | 1        |   |   |   |              |
| LGA   | Hodgson                  | 1        |   |   |   |              |
| JFK   | Casadey                  | 1        |   |   |   |              |
| LAX   | Nikides                  | 1        |   |   |   |              |
| LAXI  | Ransom                   | 1        |   |   |   |              |
| MIA - | Washbish                 | 1        |   |   |   |              |
| IMA   | Trautman                 | √        |   |   |   |              |
| ORD   | Breckenridge             | <b>√</b> |   |   |   |              |
| IOR   | Moehring                 | \ √      |   |   |   |              |
| RDUI  | Turley                   | 1        |   |   |   |              |
| SFO   | Salas                    | 1        |   |   |   |              |
| SFOI  | Ross                     | 1        |   |   |   |              |
| STL   | Hunter                   | 1        |   |   |   |              |
| PRES  | Glading<br>(Tie Breaker) |          |   |   |   | <del>-</del> |

**YES: 18** 

NO:

**ABSTAIN:** 

**ABSENT:** 

STATUS: PASSED (√) FAILED ( ) TABLED ( ) WITHDRAWN ( ) SHOW OF HANDS ( )

WHEREAS, under Articled III, Section 3.L of the Constitution, the Board of Directors has the authority to review APFA's dues structure; and

WHEREAS, Article IV, Section 1.D of the Constitution provides that no increase in dues shall be put into effect unless ratified by the membership; and

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WHEREAS, APFA's expenses have been increasing steadily; and

WHEREAS, as a result of downsizing by American Airlines, the number of dues-obligated members has decreased significantly; and

WHEREAS, APFA is engaged in negotiating a new collective bargaining agreement that is critical to the future of our members; and

WHEREAS, the negotiations process is extremely expensive;

**BE IT THEREFORE RESOLVED**, that a referendum shall be put out to the membership in early 2009 to increase dues by \$2.50 per pay period, to be applied exclusively to negotiations-related costs through the third month following ratification of the new contract; and

**BE IT FURTHER RESOLVED**, that this increase shall go into effect no earlier than March 1, 2009; and

**BE IT FURTHER RESOLVED**, that beginning with the fourth month following ratification of the new contract, dues shall be reduced by \$1.00 per pay period and the remaining \$1.50 per pay period of the 2009 dues increase shall be used as part of APFA's General Treasury; and

**BE IF FURTHER RESOLVED**, that a \$1.00 per pay period dues increase shall be reinstated effective the last full month before 180 days prior to the amendable date of a contract. That increase shall be applied exclusively to negotiations-related costs, and shall remain in effect until the fourth month following ratification of the contract.