APFA OFFICIAL MINUTES SPECIAL BOARD OF DIRECTORS TELECONFERENCE FEBRUARY 25, 2009

1309 A special teleconference of the APFA Board of Directors (BOD) was called to order by President Laura Glading at 1309 on February 25, 2009.

Secretary Pointer called the Roll. All members of the BOD were present on the conference call. Additionally, Vice Chairs, AdHocs, Contract Coordinator Brent Peterson, Communications Coordinator Frank Bastien, and APFA Counsel Mady Gilson and Rob Clayman were present on this call.

President Glading briefed the BOD on the number of overages and provided a description of the varying different key blocks and auxiliary blocks being offered to those affected. She explained to the BOD that APFA was doing everything possible to mitigate furloughs.

Further explanation was given regarding the time line for submission of overage leaves. Furloughs will be effective April 1, 2009.

President Glading informed the BOD that AA has agreed to extend recall rights for two years. Although AA requested APFA exchange something for this extension, APFA refused and prevailed. She re-enforced that absolutely nothing was exchanged for this extension. This extension does not change Article 16 in anyway. This extension is non-precedent setting. The membership will be assured that nothing was exchanged for this extension.

Rob Clayman informed the BOD that Congress recently passed an amendment to COBRA that will allow furloughed individuals to receive a 65% reduction in the COBRA payment for up to nine (9) months. Continuation of health benefits under COBRA is limited to eighteen (18) months.

1358 Resolution #1 – Approve the Agenda – by consensus of the BOD, presented out of usual order.

Maker: Pointer

Second: Hodgson

Resolution passed unanimously.

The BOD was told that APFA would bring in an extra Contract Rep to assist in answering the anticipated high volume of phone calls during this stressful time.

Discussion continued regarding Resolution number 2 that is going to be put forth by President Glading regarding the extension of recall rights.

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1520 Resolution #2 – Extension of Recall Rights

Maker: Glading

Second: Prayon

Resolution #2 passed unanimously.

Discussion was held regarding future teleconference calls. Secretary Pointer is going to research options for conducting these calls in the future.

1521 Motion to Adjourn

Maker: Pointer

Second: Gale

Motion to adjourn the meeting passed unanimously.