

**APFA
ANNUAL CONVENTION**

BOARD OF DIRECTORS MEETING
MARCH 5-8, 2009
BOSTON, MASSACHUSETTS

March 5, 2009

0925 Call to Order

President Glading called the APFA Annual Convention to order and requested the roll be taken.

0926 Roll Call

Secretary Pointer called the roll. All Board Members and Officers were in attendance.

0928 Resolution #1A - Amend the Agenda

Maker – Pointer

Second - Trautman

Additional agenda items were requested for inclusion or revision. Discussion ensued regarding the Budget Presentation and the appropriate place on the agenda allowing time for guest presentations. A parliamentary question was raised and clarified by legal counsel. A review of all requested agenda changes was conducted prior to the vote. Resolution #1A was put forth for a vote and was passed unanimously.

0938 Resolution #1 - Approve the Agenda as Amended

Maker - Pointer

Second - Trautman

Resolution #1 was put forth for a vote to approve the agenda as amended. The resolution was passed unanimously.

0940 Kennedy Award - Laura Glading

It was requested that the meeting be taken off the record. President Glading stated that off the record discussions would be limited but will be necessary for certain agenda items.

0949 Meeting Taken Off the Record

1004 Meeting Back On the Record

1004 Resolution #2 - Edward M. Kennedy Award

Maker - Glading

Second - Masterson

Resolution #2 was read into the record by the maker, Glading. This resolution was opened to discussion.

This resolution establishes an award named the *Edward M. Kennedy Award for Public Service on Behalf of the Labor Movement*. This resolution was previously discussed with members of the Board of Directors via teleconference. The first recipient to be nominated for this award is Senator Edward M. Kennedy. This resolution was put forward for a vote and was passed unanimously.

1010 Resolution #3 - Senator Edward M. Kennedy Award Recipient

Maker - Glading

Second - McCauley

The resolution was read into the record by the maker, Glading. This resolution addressed the nomination of Senator Edward M. Kennedy as the first recipient of the previously established award. This resolution was passed unanimously.

1012 Ad Hoc Nominations

The National Ballot Committee (NBC) stated that the election of Ad Hoc Place #5 would take place. The Ballot Committee informed the BOD that no willingness-to-serve notices were received. Two nominees were presented. They were Liz Geiss and Lonny Glover.

The NBC will conduct this election as the first order of business on March 6, 2009.

1015 President's Update - Laura Glading

The meeting was taken off the record briefly to set up for this portion of the presentation.

1025 Meeting Back On the Record

The Negotiations Update/Overview portion of the President's Update began. President Glading explained that as much information as possible would remain on the record; however, much of the information is confidential and must be presented to the Board of Directors off the record.

Rob Clayman, APFA Legal Counsel, spoke to the various activities and objectives of the Negotiators. Anne Loew spoke to the Board regarding the status of mediated discussions. APFA has requested that negotiations be moved out of the DFW area.

Rob Clayman spoke to the efforts of the Negotiating Team and Legal Counsel to obtain and ratify an agreement as quickly as possible. At this point, it was requested that the meeting be taken off the record. Attendees were advised that this could be a lengthy confidential discussion.

1041 Meeting Taken Off the Record

1636 Meeting Back On the Record

President Glading called the meeting back on the record after a lengthy confidential briefing. President Glading asked that the Legislative Update be given prior to the Coalition Update for the convenience of our lobbyist, Joan Wages.

President Glading elaborated on APFA's campaign - The Restoration of the Middle Class.

The Obama administration has acknowledged that the middle class is very tied to labor and its unions. President Glading reiterated that during her participation in discussions with the Obama Transition Team, she felt strongly that the Administration understood labor and its importance. They acknowledged that labor needs the Administration's help.

Joan Wages has scheduled appointments with numerous Congressional representatives. During these visits, President Glading and Joan Wages have received warm welcomes. Joan Wages complimented President Glading on her ability to communicate the Flight Attendant plight to various members of Congress. The Restoration of the Middle Class campaign has been very positively received.

Ms. Wages informed the Board that the FAA Reauthorization Bill still has not been passed. There are two stumbling blocks between the House and Senate. One is the financing of a new Air Traffic Control System

Five provisions are contained in this bill pertaining to Flight Attendants. The Flight Attendant Fatigue Study has already begun. An extension of six months has been requested for this study. It has also been requested that the FAA be directed to change the Flight Attendant fatigue regulations based on the outcome of the study.

This bill was in the House Transportation Committee. The Air Transport Association will not support the OSHA regulations for Flight Attendants. It may be necessary to lobby strongly for this OSHA coverage.

The FMLA Bill, which would extend FML language to Flight Attendants, passed the House via voice vote. The Senate has been the stumbling block. Previously, Senator Hillary Clinton was our advocate. As Senator Clinton has been named Secretary of State, Senator Patty Murray from Washington State has agreed to continue to attach this bill until it passes.

1655 Motion to Recess

APFA
ANNUAL CONVENTION
MARCH 5 - 8, 2009

March 6-7, 2009

0909 Call to Order

President Glading called the meeting to order. Secretary Pointer was requested to take the roll.

0910 Roll Call

Secretary Pointer called the roll and all Board members and officers were present at this time.

0911 President's Report - Coalition Update - Laura Glading

President Glading began her presentation by outlining a meeting held in New York in December hosted by the TWU-Southwest Airlines.

President Glading reiterated that updates had been provided to the Board throughout the year. The issue of new Canadian entrance rules was discussed.

APFA met with AFA in Chicago in January. The meeting included discussions on contract issues. United will be the next in line for the negotiating process and possibly mediation. The AFA is very supportive of APFA and its efforts. Another meeting of the coalition will be held in Maryland in April 2009

President Glading spoke to the two aircraft crashes that have taken place in the last few months. APFA's assistance was immediately offered to US Airways and Pinnacle to assist in any way that was needed. Both were extremely appreciative of the help and information the APFA was able to provide.

0927 Ad Hoc Elections

The NBC passed out ballots for the election of Ad Hoc Position #5. The results of the paper vote were tallied and Liz Geiss received 15 votes and Lonny Glover received 3 votes. Liz Geiss was elected to the position of Ad Hoc #5 on the Executive Committee.

0944 Ad Hoc Base Assignments

Ad Hoc #1 – Lenny Arrigemma	RDUI, SFO, LAX, ORD
Ad Hoc #2 – Marcus Gluth	MIA, IMA, BOS
Ad Hoc #3 – Tim Weston	BOSI, DCA, IDF, STL
Ad Hoc #4 – Anne Loew	JFK, IOR, LAXI
Ad Hoc #5 – Liz Geiss	LGA, DFW, SFOI, DCAI

0947 President’s Report – Industry Update – Laura Glading

President Glading and Rob Clayman made a presentation to the Board. President Glading briefed the BOD regarding the status of American Airlines’ Anti-Trust Immunity application which was filed in August 2008.

APFA has stated that they could not support the alliance unless certain guarantees were received. The guarantees requested are that routes would not be taken over or that jobs would not be lost. President Glading briefed the Board on her meeting with Congressman Jim Oberstar concerning legislation being proposed regarding foreign alliances.

Rob Clayman further addressed issues regarding AA’s Anti-Trust Immunity application. Objections have been filed by Virgin Atlantic and Delta stating that this will unduly restrict access to Heathrow Airport.

1008 Litigation Report – Laura Glading

A new lawsuit naming several Defendants, including APFA, has been filed concerning a probable cause drug test. Additionally, a report was submitted to the Board regarding the former Marcoux – now referred to as the Lindsay lawsuit. The names of the individuals involved in this litigation will be published in the next Skyword along with the legal costs to APFA, which is now over \$1,000,000. One dues termination lawsuit is also still pending.

1012 Departmental Reports

Brent Peterson, Contract Coordinator, submitted a written report to the Board. Brent discussed the volume of calls and questions handled during the year. All calls and requests are logged and increased drastically during the past year. The Company has changed its policy on “Call Out Pay for Training”. It was determined, however, that an arbitration in 1982 ruled in the Union’s favor concerning this issue. An additional issue that has created problems involves

those Flight Attendants who have cleared Medical but require the longer training class to return to the line.

Purser training will be conducted again this year. The Company has agreed to allow pursers to attend this training at any base; however, the local pursers will have five (5) days to sign up prior to the class being opened to out-of-base pursers.

Discussion continued regarding on-board retail initiatives.

1030 Break

1053 Meeting Back On the Record

1056 Resolution #4 - On-board Retail Initiatives

Maker - Masterson

Second - O'Kelley

Resolution #4 was read into the record by the maker, Masterson. This resolution speaks to the Company's implementation of additional on-board retail duties. It is APFA's position that these additional duties must be negotiated within the language of Section 6 negotiations.

The APFA Board of Directors unequivocally opposes any unilateral implementation of on-board retail initiatives. This resolution was opened to discussion. An amendment was requested to include wording regarding Flight Attendants participating in these test programs as well. Legal Counsel suggested additional wording to cover this issue. A hand vote was conducted regarding the suggested amendment. This amendment was unanimously approved.

The maker, Masterson, read the amended resolution into the record. Resolution #4 was put forth for a vote. This resolution was passed via a roll call vote. (17-yes, 1-absent)

A motion was put forth for reconsideration of this resolution in order to allow the absentee voter for the original resolution to cast a vote. Motion for Reconsideration passed and the final vote on Resolution 4 by roll call vote passed unanimously. (18-yes)

1109 Coordinators' Reports - Continued

1110 Hotel Coordinator - Kelly Gambello

The Coordinator reviewed her report, previously submitted to the Executive Committee. Several hotel reviews have been accomplished since the report was disseminated to the Executive Committee. Reviews have been conducted in Shanghai, Detroit-short, Philadelphia-short, Philadelphia-long, Portland, Seattle, and Orlando. The Paris hotel situation is ongoing. Upcoming hotel reviews are Jacksonville-short, Ontario, Guatemala, Madrid, Boston-short, DCA both short and long, and New York City.

An update was requested on the San Antonio short layover hotel bed bug problem. The contract for the San Antonio short layover property is expiring in April. This discussion continued for some time regarding the recurrence of the problem and the steps taken by the hotel to solve the problem

1130 Health Department - Kim Coats

Kim Coats and Patty French presented information from the Health Department.

Patty reported that once a Flight Attendant is under investigation for substance abuse, the doors of the Corporate EAP Department are closed to them. American's representatives agreed that this is a ridiculous policy, but are grateful to APFA for taking over and getting treatment and/or help for the Flight Attendant and their eventual return to the job. Kim Coats stated that Patty French's knowledge and total involvement with the EAP benefits has enabled her to focus on the insurance/benefit issues that have arisen due to the change of administrator.

Weekly meetings are being held with AA concerning issues related to the health care administrator transition. The West Coast Blue Cross/Blue Shield coverage is creating a problem for Flight Attendants. The Company was previously advised that having three different carriers within one work group would cause problems and this is indeed happening.

Extensive discussion was held regarding the length of time it has taken some Flight Attendants to enroll in an EPT class after being cleared by Medical. It was felt that the issue of being cleared but not trained should be raised in negotiations.

There was additional discussion regarding the EAP Program. A question of the number of times a returning employee can be required to be tested was raised. It was stated that under IVRS testing there is no limit to the number of times a test can be requested.

Vice President Durkin spoke to an ongoing project concerning a "Return to Work" program. All three unions are working on this new program to assist employees with paperwork and medical requirements for their return to work. This would address the "safety sensitive employee" issue of the job, which requires different information for clearance.

Kim Coats informed the BOD of a positive change that has taken place. Those on unpaid sick, unpaid IOD or unpaid maternity will not fall under the "420" hours rules. Therefore, they will be paying lower rates for insurance. Additionally, all Cobra information will be forwarded two weeks prior to eligibility thereby eliminating a gap in coverage.

1209 Scheduling Department - Mark Beeler

The JSC team has been working hard on a variety of scheduling issues. The Burbank, Ontario, Orange County and Ft. Lauderdale Reserve Tests have been extended. The Scheduling department has dealt with the problem in IOR of Chinese speaking Flight Attendants dropping trips into open time and the positions being filled with non-speakers. The Company's IT Department corrected this with an implementation date of 2-16-09.

Mark has asked that the Stand-By Flight Attendant test be extended. Concerning the open time and trip-trade problems, the traffic lights have been relaxed to allow more open time. PVDs have increased slightly; however, APFA must stay on top of this issue.

1217 Archives - Sally Prater

The Documents Historian, Sally Prater, submitted a written report for review by the Board. A list was attached of the newest items taken to the Archives located at the University of Texas at Arlington.

1225 Break for Lunch

1353 Back On the Record

1354 Safety and Security Department - Lonny Glover

Lonny Glover submitted a written report to the Board for the last quarter.

All Go Team members have attended training. Lonny addressed Flight Attendant Manual compliance checks. The FAA was in New York and checked 132 manuals. Of the 132, 19 manuals were non-compliant. Because of this, the FAA is stepping up checks in Chicago on March 9-11 and Miami on April 28-30.

Lonny Glover addressed the Cabin ASAP Program. He strongly reiterated that this is not a “snitch” program. Lonny Glover outlined some of the ASAP reports that have been received. Some of the ASAP reports received relate to manual checks. Nineteen manuals were non-compliant, 17 filed an ASAP Report and were not subject to fines. The two Flight Attendants who did not file an ASAP Report will be pursued by the FAA.

The twenty-four hour clock regarding ASAP reporting was extensively discussed and clarified. A Flight Attendant has twenty-four hours after being advised of an infraction of an FAA rule to utilize the ASAP Program.

The recurrent training programs are changing. The new program is called AQP. It is based on scenarios rather than classroom lectures.

Two security visits are scheduled. These visits will be to EZE for security purposes and LHR concerning customs and immigrations procedures and pat-downs.

New identification badges will be required by the TSA. The deadline is January 1, 2010. Cameras will be available at all bases and at EPT’s. Those on leave must have the new ID before going back on the line after January 1, 2010.

1431 Communications Coordinator – Frank Bastien

The Communications Coordinator submitted written reports at the Executive Committee Meetings with copies being forwarded to all Board Members. Frank mentioned that he has been working on projects to streamline APFA’s communications. One idea is to make the Hotline on the website more useful by using apfahotline.wordpress.com. It is the Hotline, as published on the website, put into a blog format. It allows searches and categorizing of Hotline blurbs. Frank is also working on developing a procedure for base pages and contacts to stay current.

1438 Budget Presentation – Juan Barrera

Treasurer Barrera began his presentation by introducing the members of the Budget Committee and extending his thanks for their hard work during a difficult time.

The financials and suggested budget were reviewed with each member of the Board by a member of the Budget Committee.

A slide presentation showed current member count as of September 2008. There are 15,513 dues paying members as compared to the year 2000, which had approximately 22,000 dues paying members. The projected income for the year ending 2010 was displayed via slide. The fixed costs were defined as well as the variable costs. The Treasurer has been working on all facets of costs attempting to cut expenses.

The number one goal of the Budget Committee was to fully and adequately fund negotiations. A chart was shown that displayed historically the expenses of negotiations. Due to the discussion of confidential financial matters, the meeting was taken off the record.

1459 Meeting Off the Record

1515 Meeting Back On the Record

Budget reductions were itemized and displayed via slide and spoken to by the Treasurer. Several comments and questions were put forth by Board Members.

These slides represented a 20% cut in costs for this fiscal year. The representation of furloughed Flight Attendants and their inclusion/exclusion from base head counts was extensively discussed amongst the Board.

The meeting was taken off the record at this time.

1601 Meeting Taken Off the Record

Budget discussions were held for an extended period of time off the record. The meeting was recessed for the day after these discussions off the record.

The Board met in closed session for continued budget discussions through the following day, March 7, 2009.

APFA
ANNUAL CONVENTION
MARCH 5-8 , 2009

March 8, 2009

1103 Call to Order

President Glading called day three of the Annual Convention to order. The previous day's meeting was recessed off the record after confidential discussions concerning the budget. This meeting will begin with the Vice President's Report. Secretary Pointer was asked to take the roll call.

1112 Roll Call

Secretary Pointer took a roll of those board members present. At this time, two board members as well as the Treasurer were not present.

1115 Vice President's Report

The Vice President's Report was mailed to all Board Members. The question was raised whether or not this should continue to be mailed quarterly. This report is too lengthy to be sent electronically. It was decided to continue with this distribution method.

Vice President Durkin passed a copy of a letter that will now be sent to Flight Attendants when the NOD is assigned a case number. It lists the Flight Attendants responsibility as relates to the NOD as well as a withdrawal form should they not wish to continue.

All outstanding cases will receive a letter as well asking them to schedule their DRC and instructing them to contact their chairperson.

Secretary Pointer stated that all Board Members were now present at the meeting.

Changes were made to FMLA prior to the change of administration in Washington. Vice President Durkin circulated an informational synopsis of these changes. APFA has not been noticed by the Company that these changes have been implemented. The Vice President reminded the Board that the NODs

for FMLA should be filed through the Division Rep as they go through a different channel.

The SBA update continued with the 757 Crew Rest Seat Arbitration. The arbitration conducted in December 2008 and January 2009. APFA has received the Arbitrator's award.

Vice President Durkin reviewed the history of this arbitration. The end result of the arbitration was an award for industry leading rest areas on the 757. It is the last two rows of coach with the seats having a 70-degree recline with leg and footrest. A privacy curtain will also be installed.

The ADR Refresher Training is scheduled for May 4-6, 2009. This is not finalized and will be reviewed after the budget is established. If this does indeed occur, it will only include those who have not been trained.

1143 Secretary's Report - Denise Pointer

1143 Resolution #5 - AHROD

Maker - Trautman

Second - O'Kelley

Resolution #5 was read into the record by the maker, Trautman. This resolution dissolves the AHROD Program. This program will be discontinued on March 31, 2009. This resolution was put forward for a vote and was passed unanimously. (18-yes)

1146 Resolution #6 - Policy Manual

Maker - Pointer

Second - Casadey

Resolution #6 was read into the record by the maker, Pointer. The resolution was open for discussion. The resolution was put forward for a vote and was passed unanimously. (18-yes)

For the record, but not for inclusion in the Policy Manual, a hand vote was taken and passed unanimously, that the Division Reps could defer their vacation. This has always been practice and not an official policy.

1153 Resolution #7 - Presidential Debate - Postponed to next BOD Meeting

Maker - O'Kelley

Second - Prayon

Resolution #7 was read into the record but was not voted on.

This information contained in the resolution was previously presented to the BOD at the Fall Board meeting in October, 2008. The proposed resolution outlined procedures and guidelines for future APFA National Officer Presidential debates when a run-off is required.

Questions were raised regarding the proposed resolution. A motion was put forth to amend this resolution. The resolution was extensively discussed by the Board. It was requested that this issue and resolution be postponed until the next Board Meeting. The chair asked if there was objection to the postponement. Hearing none, President Glading ruled the Motion to Postpone passed.

1223 Resolution #8 - Tele-Conference Language addition to Policy Manual
Maker – Pointer
Second - Trautman

Resolution #8 was read into the record by the maker, Pointer. This resolution outlines the electronic methods of calling a Special Board of Directors Meeting, Executive Committee meeting or Tele-Conference. This resolution was put forward for a vote and passed unanimously. (18-yes)

1229 Break for Lunch

1347 Meeting Back On the Record

1349 Treasurer's Report - Juan Barrera

Treasurer Barrera asked if the Board wished a more extensive and detailed financial report than was previously discussed on and off the record. Requests were made to the Treasurer for information on two months not included in his packet.

A question was raised regarding the end of the fiscal year expenses and what date they would have to be filed by to be deducted from this fiscal year (2008-2009). The exact date will be provided by the Treasurer at a later point in the meeting.

1356 Resolution #9 - Expense Report Time Limits
Maker – Barrera
Second - McCauley

Treasurer Barrera read Resolution #9 into the record. This resolution speaks to the time limit set for expense report submission. The expense reports must be submitted prior to the end of the 3rd calendar month after the month the expense is incurred or it will be deemed null and void without appeal effective April 1, 2009. This will be incorporated into the Policy Manual. The issue of payment to people denied under the previous policy was extensively discussed. It was deemed by a hand vote that the three people who appealed the denial decision under the old policy to the Executive Committee would be paid.

Resolution #9 was put forward for a vote and was passed unanimously. (18-yes)

1418 Dues Increase

Treasurer Barrera yielded to President Glading regarding this subject. There is a resolution standing for a dues increase. President Glading offered three options concerning this issue. This issue was opened for discussion. It was requested that the meeting be taken off the record.

1420 Meeting Taken Off the Record

1456 Meeting Back On the Record

1456 Resolution #10 - Rescind Resolution #8 dated October 22, 2008

Maker - Masterson

Second - O'Kelley

Resolution #10 was read into the record by the maker, Masterson. This resolution rescinds Resolution #8 passed on October 22, 2008. A roll call vote was taken and this resolution was passed unanimously. (18-yes)

1458 SAF Special Assignment - Juan Barrera

Flight Attendants on Special Assignment (SA) have been filing for APFA SAF expenses. Treasurer Barrera asked that the issue be discussed by the Board and guidance be given to the Treasurer's office.

The initial issue of SAF for SA coding has been resolved. No SAF will be paid for SA trip removal codes.

1528 Break

1543 Meeting Back On the Record

1543 New Chair/Vice Chair Training - Vargas

1544 Resolution #11 - New Chair and Vice Chair Training

Maker - Vargas

Second - Prayon

Resolution #11 was read into the record by the maker, Vargas. The resolution speaks to training available to the new chair and vice chair representatives. Secretary Pointer took a roll call vote on this resolution. Resolution #11 was passed. (16-yes, 2-absent)

1547 Wireless Cards - Washbish

MIA Chairperson presented this as a cost savings item. Cheri Washbish and the Budget Committee priced these cards with two carriers. Verizon offered an excellent cost effective card. Members of the Board compared their reimbursed Internet expenses. Several Board Members' service was less than the wireless card per person.

Costs vary on the Internet service regionally. At this point, the meeting was taken off the record briefly.

1536 Meeting Taken Off the Record

1537 Meeting Back On the Record

The discussion of Internet costs continued. It was determined that the wireless cards would not be a savings at this point.

1603 Charter Flights - Washbish

The Miami Chair informed the BOD that she has had problems with the selection of crews for MIA charter flights. The Chair asked about utilizing seniority bidding on these charters. Currently, Flight Attendants must be on the charter list to be considered for these flights. It was suggested that this issue be raised during negotiations.

1612 Expense Reports - SAF - Prayon

Discussion took place regarding the calculation of the SAF expenses. It was suggested that this be done before the next budget and fall Board Meeting. The policy will be reviewed and perhaps revised prior to the next Board Meeting.

1615 Passes - Vargas

BOSI Chair raised a question regarding former APFA National Officers who retained their pass authority when they retired from AA directly from office. President Glading was advised by AA that these officers were entitled to this AA provided benefit, as are all other officers of all the unions on AA's property including APA, TWU, IAM and AFA. This benefit was not negotiated by APFA. This is an established policy by AA.

1629 STL/SLT Structure - Hunter

Chairperson Hunter presented as a point of information only that there are 400 original American Airlines Flight Attendants in St. Louis. There are fourteen former TWA Flight Attendants, now AA Flight Attendants flying out of the STL base. There are 1178 furloughed Flight Attendants based in St. Louis. The STL Chairperson asked the Board for assistance in representing Flight Attendants.

Mr. Hunter's other agenda items were withdrawn at this time.

1631 Strike Preparedness - Prayon

The issue of Flight Attendants who may cross a picket line and not strike was raised. President Glading spoke to this issue.

1643 DFW Office - O'Kelley

DFW Base Chairperson informed the BOD that the DFW Base Office will be permanently closed on October 31, 2009.

1646 Negotiations Discussions - O'Kelley

The Negotiating Team would like to be advised of any issues that cause concerns amongst the Flight Attendants.

The meeting was taken off the record.

1646 Meeting Off the Record

1724 Meeting Back On the Record

1724 Resolution # 12 - Willingness to Serve Revisions - Postponed
Maker - Hodgson

Second - Masterson

Resolution #12 was read into the record but never voted on.

The proposed resolution was put forth revising the WTS form and policy. This suggested resolution was opened to discussion. A Motion was made to postpone this issue until the next BOD meeting. Following comments from the BOD the Chair asked if there were any objections to the Motion. Hearing none, she declared the Motion to be postponed.

1736 Reserve - Moehring

Discussion was held regarding the utilization of Reserve Flight Attendants to work at Headquarters. Brent Peterson, Contract Coordinator spoke to this issue.

1740 UOR - Trautman

The IMA Chair brought to the BOD's attention the he has a Flight Attendant who has been on the UOR List for eight or nine months. The Chair felt this was too long. The Company's position when confronted with this was that they had not been able to complete the observation ride. It was understood that the Flight Attendant would remain on the list for six (6) months.

President Glading has spoken previously to Lauri Curtis about this issue. Lauri Curtis stated that the Base Chairs would have access to the UOR List.

President Glading indicated that she had been told that the Company would make every effort to complete the UOR within the six-month timeline.

1746 RDUI Access - Turley

Base Chair Peggy Turley informed the BOD that there is a new terminal in RDU. The security is extremely tight. The Operations Area is smaller than in the old terminal. Flight Attendants have to be escorted to Operations. A pin number is now required to allow access to an elevator to Operations. Only RDU Flight Attendants will be eligible to utilize this pin number. Out of base Flight Attendants must be escorted to Operations and Flight Service.

1752 Break

1811 Meeting Back On the Record

1812 VTF Volunteer To Fly - Ross

A request was made for an update on how this test program was working. DCA reported that it was not successful at their base. At DCAI, it was successful. Many flight attendants volunteered. It was a success at IDF. DFW had mixed reviews.

A motion was made to extend the meeting, which had reached nine (9) hours in duration. A hand vote was taken and the meeting was extended.

The conversation continued regarding the effect of this program on the smaller bases. It was reiterated that this was only a test and not a proposed change.

1827 Article 18 - Moving Expenses, Base Closings - Ross

Chairperson Ross brought forward discussion regarding closings of an international base.

1831 Resolution #13 - Annual Convention Seating

Maker – Gale

Second – Casadey

Resolution #13 was read into the record by the maker, Gale. Due to budget cuts, the gallery seating at the 2010 APFA Annual Convention will be reduced to twenty-five (25) seats. This resolution was passed with a hand vote.

1834 Resolution #14 - Awards and Recognition Banquet

Maker – Casadey

Second - Breckenridge

Resolution #14 was read into the record by the maker, Casadey. This resolution speaks to the Awards and Recognition Banquet. For the upcoming year of 2010 only, the Awards and Recognition Banquet will not be held.

Resolution #14 was put forward for a hand vote and was passed unanimously

1836 Resolution #15 - SFOI DCAI RDUI Trip Removals

Maker – Ross

Second - Gale

Resolution #15 was read into the record by the maker, Ross. This resolution speaks to the trip removals for the smaller bases. The resolution reduces the trip removals from two (2) per month to 1.5 per month for the upcoming fiscal year only. The Board has agreed to assist these bases where possible. This will be

effective until April 1, 2010. This resolution was passed unanimously via a hand vote.

1849 Resolution #16 - NNRF

Maker – Hodgson

Second – Hunter

Resolution #16 was read into the record by the maker, Hodgson. This resolution speaks to the NNRF. The resolution authorizes the President to utilize up to \$700,000 from this fund for the purposes of negotiations in addition to the amount included in the budget. Any additional amounts withdrawn from this fund must have the approval of the APFA Board of Directors. This resolution was passed unanimously via a hand vote.

1843 Budget Discussion

At this time, the Board took a few minutes to review the submitted budget resolution. It was requested to take the meeting off the record briefly during these discussions.

1846 Meeting Taken Off the Record

1909 Meeting Back On the Record

1909 Resolution #17 - 2009 Fiscal Year Budget Approval

Maker – Barrera

Second - Vargas

Treasurer Barrera read Resolution #17 into the record. This resolution establishes the APFA Budget for the fiscal year April 1, 2009 – March 31, 2010. This resolution was put forward for a roll call vote. This resolution was passed unanimously.

1911 Board Changes

President Glading wished to take a moment to thank those Board Members who would be leaving the Board as of March 31, 2009.

1915 Resolution #18 - Motion to Adjourn

Maker – McCauley

Second - Hodgson

A motion was put forward to adjourn the Annual Convention of the APFA Board of Directors. A hand vote was taken and this motion was passed.