

**APFA
FALL BOARD OF DIRECTORS' MEETING
NOVEMBER 3-4, 2009**

*Holiday Inn DFW South
Fort Worth, Texas*

November 3, 2009

0916 Call to Order

President Glading called the meeting to order.

0916 Roll Call

Secretary Pointer took the roll call. All Board Members were present.

0917 Resolution #1, #1a – Agenda Review, Amendment and Approval

Resolution: #1

Maker: Pointer

Second: Trautman

Resolution #1a

Maker: Pointer

Second: McCauley

Several agenda items were added to the agenda. Resolution #1A was presented for a roll call vote. This resolution amends the tentative agenda to include requested items. Resolution #1a was put forth for a vote and was passed unanimously.

Resolution #1 approving the agenda as amended was also passed unanimously.

0930 PRESIDENT'S REPORT – Laura Glading

0930 Negotiations Update

President Glading addressed the Board of Directors regarding AA's application for Anti-Trust Immunity. Up to this point, APFA had not made a public statement of support or disapproval on this subject. After a thorough vetting of the subject, President Glading felt that the alliance was imperative for American Airlines to compete internationally.

The decision was made for APFA to support American Airlines in their effort to obtain this alliance. President Glading is very confident that this is the correct decision.

To date, the European Commission has not given their support to any of the existing alliances. Dan Akins did an analysis of the alliance and its effects on flying. Rob

Clayman addressed the Board's questions and explained that other carriers utilizing an alliance have expanded and grown extensively. He also noted that job security within an airline involved in an alliance is much more secure than without an alliance. The alliances should have a positive effect bringing in passengers from overseas for domestic connections.

1011 Negotiations Update

President Glading thanked the Negotiations Team for their continued hard work in the midst of frustrations in trying to obtain information, cost-outs and proposals from American Airlines. President Glading recently met with the Mediators from the National Mediation Board as well as negotiators for AA. Two weeks of lockdown negotiations have been scheduled for January 10th through at least January 21st with a final date of January 24th.

1021 Break

1103 Meeting Back On the Record

Anne Loew spoke to the restoration of core issues such as pay, expenses, vacation and sick time, as well as hours of service, minimum pay and credit and scheduling. American Airlines has submitted proposals on health benefits and pensions, which the APFA has not responded to. American Airlines has not presented a pay proposal as of date.

A question was raised regarding bid services and their contracts with the Company. Discussion ensued regarding how this affects the base flying schedules. President Glading emphasized that the Company must enforce their contract with the various bid services. It is not the responsibility of APFA.

Roy Everett spoke to the Board regarding scheduling issues. Roy addressed the issue of the SEP Program (Schedule Enhancement Period) and distributed a Q & A concerning this issue. President Glading remarked that Roy Everett has been an important and extremely knowledgeable addition to the negotiations team. He has brought his expertise to the table to benefit APFA.

1158 November 18th Picketing

Jeff Pharr thanked the Board for all their help in organizing a picketing event to be held at all base cities on November 18th.

1231 Rob Clayman Presentation

Once again, the importance of the picketing efforts on November 18th was emphasized.

APFA's ultimate goal is a Tentative Agreement by January 2010; however, if that is not achieved the actions to be followed thereafter were discussed. Rob Clayman stated his respect for President Glading for her leadership and ability to communicate with the

APFA membership, the APFA Board and the Company without compromising APFA's position, strength and resolve to obtain an improved contract.

1240 Presentation by TriCom

David Roscow and Scott Tribetz of TriCom spoke to the three phases involved in this negotiation process. It is imperative that American Airlines understand the resolve of the Flight Attendants to obtain a new contract.

TriCom will be involved in the efforts to alert and organize the Flight Attendants prior to November 18th to ensure it is a successful and well-attended demonstration. A press conference will be held at DFW on November 18th. All events at all bases will be filmed for future use. There is also Congressional outreach concerning these events asking for support on November 18th.

TriCom will be meeting with the National Strike Coordinators, Judy Ladislaw and Patrick Hancock. Additionally, the Strike Handbook will be updated.

1308 Break for Lunch

1424 Meeting Back On the Record

President Glading asked that those Board Members who requested additional action items on the agenda submit their resolutions by the end of the meeting today.

1425 Coalition Update

APFA hosted a meeting of the Flight Attendant Coalition, September 29-30, 2009, in Grapevine, Texas. The attendees of this meeting visited the 9/11 Flight Crew Memorial. This meeting was very well attended and information was exchanged concerning negotiations efforts of all labor unions involved.

The next meeting will be held in February in Washington, D.C., hosted by AFA. There will be joint lobbying on Capitol Hill during that meeting. The AFL-CIO has called for a day of action on November 5th encouraging all unions and union members to flood Congress with requests for health care reform including a public option. On November 12th, a meeting will be held in Washington, D.C. at the Department of Transportation hosted by the Secretary of Transportation, Ray LaHood. President Glading has been invited to attend. This very important aviation forum will include CEO's of all airlines, presidents of all airline unions, politicians and professors. The Demos Group will discuss the white paper, *Flying Blind*.

1432 Legislative Update

President Glading introduced Julie Frederick, an American Airlines Flight Attendant, based at DFW, who is coordinating APFA's legislative efforts in conjunction with our lobbyist, Joan Wages. Julie briefed the Board regarding her efforts in Washington, D.C.

APFA feels it is imperative for our presence in Washington to be consistent and ongoing. Julie is utilizing several key Flight Attendants around the system to accomplish this. She feels that face to face lobbying is most effective. It is important to target the legislation that applies to the airline industry. A target legislator is someone who has 100 or more Flight Attendants in their district. The goal of the Legislative Committee is to visit each one of these congressional representatives personally.

An update of the Dunlop Commission was discussed. This commission has been reinstated by President Obama. Laura Glading recently met with this Commission in Washington D.C. and was part of a group of aviation leaders that provided important information to the commissions' members. This commission will be reviewing the Railway Labor Act as well as the function of the National Mediation Board and other issues that affect labor to determine what is working and what is not. Their findings will be reported to the Obama Administration in November.

1444 Litigation Update

President Glading spoke to the Lindsey (formerly Marcoux) lawsuit. The Plaintiffs did not appeal the most recent ruling. Their only option now is an appeal to the Supreme Court.

President Glading spoke to a lawsuit that was filed in July of 2009 by an AA Flight Attendant. This case concerns a drug test outside of the U.S. several years ago. The lawsuit was filed against both APFA and American. This litigation is currently pending.

1451 Departmental Reports

All Coordinators had previously submitted written reports to the Executive Committee, which were also provided to the Board of Directors.

1451 Hotel Coordinator

The issue of upgrading rooms for the cockpit is still ongoing. The Hotel Coordinator is working for a resolution to this ongoing issue.

1452 Archives

A written report was submitted to the Board by the APFA Historian, Sally Prater.

1453 Health Coordinator

President Glading spoke to an update submitted by Patty French, EAP Representative. President Glading reviewed the new CISD Policy and the steps to be followed.

The DOT Follow-up Drug Testing Program requires Flight Attendants under this program to be tested randomly. The Company had been paying for the remainder of a sequence, if interrupted by drug testing. The Company decided in October that it would no longer pay under these circumstances. Patty French and Vice President Brett Durkin

will be meeting with the Company in November to resolve this issue. Three (3) Flight Attendants have lost pay under this new policy. There are currently thirty-two (32) Flight Attendants under this follow-up Drug Testing Program.

1506 Communications Coordinator

President Glading spoke to Frank Bastien's excellent communications skills and hard work.

1507 Contract Coordinator

President Glading once again extended her compliments and gratitude to Brent Peterson for his consistent hard work and time put forth on behalf of his department.

1506 Health Department

The Health Department was inundated with calls during the month of October due to benefit enrollment. It was a situation requiring constant long days and evenings. President Glading feels that the budgeting for this department should reflect the extensive work required in this department during the month of October regarding insurance coverage.

1508 Scheduling and Safety

The coordinators of these departments have also been working very hard and submitted quarterly written reports to the Board.

1512 VICE PRESIDENT'S REPORT – Brett Durkin

1513 SBA Update

There are several presidential grievances in process at this time. The most high profile grievance is the Liquor Audit grievance. This grievance will involve a great deal of preparation, as there were multiple terminations involved in this case. After the presidential grievance was filed a number of these terminations were changed to career-decision days.

The Off Schedule Operation grievance is being worked on by Division Rep Barbara Rives. The Docking Guidance System case is in the works and has also been assigned. APFA is awaiting the decision on the APA case. APA has been tracking the DGS times and numbers and has alerted APFA to loss of time/pay for Flight Attendants. APFA does not have access to the records of the DGS.

Several termination cases are on the schedule to be heard by the end of the year. Quarterly System Boards are scheduled during the upcoming week. Four (4) new members have been brought to the Arbitration Panel of eleven (11). Four arbitrators had been removed, three by the Company and one by APFA.

Vice President Durkin spoke to problems with Notice Of Dispute paperwork. There are strict timelines outlined in the contract. If you do a DRC and reject the facilitator's recommendation, it must be sent return receipt/certified mail to the SBA Department. This paperwork cannot be walked to APFA as the signed certified mail receipt begins the thirty (30) day clock for submission.

Vice President Durkin will be going to London to attend the ITF Meeting where APFA was sponsored by the TWU and AFA. This is a very important international union meeting.

A question was raised regarding the PVD Presidential Grievance. This case is currently being prepped by Division Rep Suzanne Edwards. No date has been set. A question was raised regarding turbulence cases. The base does not prepare a DRC as the Company should automatically send it to APFA and it then automatically goes into System Boards.

Vice President Durkin suggested that APFA reps review Articles 28-29 prior to a DRC as this particular language is very clear on the procedures and timelines for a DRC.

1535 Meeting Taken Off the Record

1538 Meeting Back On the Record

The question was raised regarding recourse when the facilitator does not send in the recommendation. It was stated that this is a violation of the contract and a base grievance should be filed. Since the base has no way of knowing if the information was not received by the SBA Department, Vice President Durkin suggests phoning the SBA Department approximately one week after the DRC to follow up. Vice President Durkin will follow up with a letter if DRC is not received. This is a contractual issue.

1541 Break

1608 Meeting Back On the Record

1608 SECRETARY'S REPORT – Denise Pointer

1609 Ballot Point Presentation

This presentation from a third party vendor regarding electronic balloting has been scheduled for November 4, 2009 at 9:00 AM. Secretary Pointer provided a printed copy of the power point presentation to the Board for review prior to the presentation.

1611 Resolution # 2 - Policy Manual Update

Maker: Pointer
Second: Bedwell

Resolution #2 refers to four (4) issues: PC FOS; beepers; calendars, and taxable MEA. The last issue changes Policy Manual language to follow a resolution passed in 1999. Resolution #2 was read into the record by the maker, Secretary Pointer. A suggested Policy Manual revision concerning Division Reps was discussed. It was suggested that

this be done under a separate resolution to be discussed and presented tomorrow. Resolution #2 was passed (17-yes, 1-absent).

1622 TREASURER’S REPORT – Juan Barrera

1622 Clarification of Section 5.G.7.C.i – Itemization

This section of the Policy Manual refers to reimbursement for cell phone usage. Treasurer Barrera stated that if a representative is claiming 100% of a bill, it must be itemized. If a percentage of the bill is claimed, there is no need to itemize. Treasurer Barrera asked for the Board’s opinion regarding interpretation of the Policy Manual. This issue was opened to discussion.

The question is what defines “itemization. The discussion centered on itemization versus documentation. The discussion on this subject was extensive.

It was agreed that if you request reimbursement for 100% of the cell phone bill, the entire bill listing calls must be submitted. At this time, it was requested that the meeting go off the record.

1636 Meeting Taken Off the Record

1639 Meeting Back On Record

Once again, the Board was asked for clarification of this policy. The auditors were consulted during the previous administration regarding the submission of the bill for itemization. It was agreed that the policy is if 100% of the bill is submitted for reimbursement, an itemized bill with notations regarding the calls will be acceptable. Legal Counsel will be looking into the IRS requirements and regulations and will advise the Board of her findings.

It was agreed that the policy in the past has not been consistent. President Glading and the other National Officers once again asked the Board to set the policy enabling consistent application of the policy to avoid future problems.

1704 Headcount Reduction

1704 Meeting Taken Off the Record

1712 Meeting Back On the Record

1713 Building Renovation

Treasurer Barrera spoke to the need for several major building repairs that require immediate attention. The majority of the air conditioners need replacement and the roof is in need of repair. The work on the roof was scheduled to begin this week; however, rain prevented that from happening. Permits have been obtained to begin this work on both projects on November 16, 2009.

Additionally, one of APFA's cars now requires \$1,100.00 worth of repairs. Several of the APFA cars are ten (10) years old and one has at least 100,000 in mileage.

Treasurer Barrera outlined the bids that were received for these repairs per the Policy Manual. A report was presented to the Executive Committee at their last meeting. A question was raised whether or not there is any insurance coverage. Treasurer Barrera informed the Board that APFA's insurance denied any coverage as it was deemed to be caused by age and not weather or storms.

1720 Resolution #3 - Direct Deposit

Maker: Barrera
Second: Nikides

Treasurer Barrera spoke to the importance of APFA reps all being put on direct deposit. Resolution #3 was read into the record by the maker, Treasurer Barrera. A revision to the resolution was requested and agreed to. Resolution #3 was put forth for a roll call vote and was passed (17-yes, 1-no).

1728 Resignation of Staff Member

The Accounting Department will be short staffed temporarily as Greg Sweasy has resigned. Treasurer Barrera requested that expenses be submitted as soon as possible as it may take a bit more time to process until this position is filled.

1730 Recess

A motion was made to recess the meeting until tomorrow, November 4th at 9:00 AM. This motion was passed unanimously by a show of hands.

APFA FALL BOARD OF DIRECTORS' MEETING

DAY TWO

November 4, 2009

0908 Call to Order

President Glading called day two of the APFA Board of Directors' Meeting to order. Treasurer Barrera's report concluded on day one of the Board of Directors meeting with the exception of one agenda item: Clarification of Section 5.G.7.C.i – Itemization. The discussion of this agenda item followed the Ballot Point Presentation.

0910 Roll Call

Secretary Pointer took the roll call of the Board. All Board Members were present.

0912 Ballot Point Presentation

The principals of Ballot Point were introduced and addressed the Board, presenting the services their company offers labor unions such as APFA. Ballot Point is an electronic balloting system used by many labor unions as well as the National Mediation Board. They provide remote access voting for unions, which they guarantee comply with LMRDA. There has never been a successful challenge to any of their elections. The Board was provided with a complete list of their clients.

The spokesperson for Ballot Point worked for the Federal government within the Department of Labor for thirty-seven (37) years. He informed the Board that Ballot Point designed their program specifically to meet the needs of labor unions. He spoke to all the needs of the unions during an election which include but are not limited to: pre-election services which encompasses the writing of election rules, support to candidates regarding the election process and troubled election assistance. They also utilize DOL based experience providing analysis of how to best solve any problem, as well as election complaints. They are experts in these areas.

All voting is done by phone or via the internet, using the credentials that have been issued to the Flight Attendant. The member will receive confirmation via email that a vote was cast on their credentials. All emails are kept confidential and used only to confirm a vote being cast. The actual tally can be viewed by the membership as soon as the election is validated.

This firm collaborates with the union's National Ballot Committee and works together with them.

A question was raised by a Board Member regarding the ability for a Flight Attendant to change their vote during the process. Ballot Point stated that the program would be tailored to meet the needs of the Union and its membership.

A question was raised regarding credentials (voter ID number and pin) and whether or not they were permanent. Ballot Point indicated that credential were permanent but could be replaced through the Election Administrator if lost.

0951 Break

1001 Meeting Back On Record

The Secretary's Report concluded with the Ballot Point Presentation.

1001 OLD BUSINESS

The only item under Old Business was Presidential Debate. Secretary Pointer asked that this be postponed until the next Board of Directors' Meeting.

1005 Ballot Point – BOD Requested Discussion

The Board asked for additional discussion regarding the Ballot Point presentation. Information was requested regarding costs analysis of the current system compared to Ballot Point.

The Board wanted to compare the costs of the election process per Flight Attendant as it currently exists. All expenses as they exist now were reviewed. The Treasurer and Secretary attempted to explain individual costs; however, it was difficult as some elections were for multiple positions and others for a single position.

At this time, Dan Hildebrand of Ballot Point rejoined the meeting to take questions from the Board.

Mr. Hildebrand advised the Board that if there is a Department of Labor complaint, Ballot Point reruns the election free of charge. If the problem is something outside their responsibility, then it would be rerun at APFA's expense.

An additional explanation was requested regarding the credentials for voting. Further explanation that credentials were permanent for all elections that the Flight Attendant is eligible to vote in was provided. A point was made that a tremendous sum of money is paid to the accounting firm of Whitney-Penn to handle ballot counting. It was felt that Ballot Point would be a cost savings to APFA.

1046 Return to Old Business

Secretary Pointer had requested her agenda item (Presidential Debate) be postponed to the next Board Meeting; however, a vote was not taken at that time. By consensus of a

hand vote, the Board agreed to postpone the agenda item until the next Board Meeting.

1046 Break

1103 Meeting Back On the Record

1104 Itemization – Juan Barrera

The Board's attention was directed back to the issue of itemization for reimbursement of cell phone expenses. SFOI Chairperson, Bob Ross and APFA's Legal Counsel, Mady Gilson, worked on a solution to this issue.

Mady Gilson spoke with APFA's auditor regarding the IRS's view on reimbursement. An update on this subject will be sent to the Board of Directors.

1108 Meeting Off the Record

1129 Meeting Back On the Record

1129 NEW BUSINESS

1130 Constitutional Referendum –Heidi Prayon

1134 Electronic Balloting – Resolution #4

Maker: Prayon
Second: Breckenridge

Resolution #4 was read into the record by the maker, Prayon. This resolution speaks to electronic balloting and the reduction of the size of the National Ballot Committee. The maker spoke to the resolution and highlighted how this process would benefit APFA.

Resolution #4 was put forth for a roll call vote and was passed unanimously (18-yes).

1148 Negotiating Committee – Resolution #5

Maker: Prayon
Second: Breckenridge

Resolution #5 was read into the record by the maker, Prayon. This resolution reduces the number of Flight Attendants composing future Negotiating Committees. The maker spoke to the resolution.

Resolution #5 was put forth for a roll call vote and was passed unanimously (18-yes).

1200 Union Membership – Resolution #6

Maker: Prayon
Second: Nasca

Resolution #6 was read into the record by the maker, Prayon. This resolution addresses those Flight Attendants who accept a management position with AA outside the Flight Attendant craft and class and addresses their eligibility for membership in the APFA. The resolution was opened for discussion by the Board.

This resolution was put forth for a roll call vote and was passed unanimously (18-yes).

1210 Dues Structure – Resolution #7

Maker: Prayon
Second: Nasca

Resolution #7 was read into the record by the maker, Prayon. This resolution speaks to monthly dues. The resolution proposes that dues shall equal the 12th year domestic hourly pay step, which would currently be a \$1.65 monthly increase. There was discussion amongst the Board regarding this resolution and the unfortunate necessity for such a step.

Resolution #7 was put forth for a roll call vote and was passed (15-yes, 3-no).

1225 Break

1233 Meeting Back On the Record

1235 Membership Dues – Resolution #8

Maker: Prayon
Second: Breckenridge

Resolution #8 was read into the record by the maker, Prayon. This resolution speaks to the dues obligation of all Flight Attendants on unpaid status. This resolution was opened to discussion. Several questions were asked of the maker. This discussion continued for an extended time and several examples were given to help clarify the intent of the resolution.

Resolution #8 was put forth for a roll call vote and was passed (16-yes, 2-no).

1302 Referendum – Resolution #9

Maker: Prayon
Second: Breckenridge

Resolution #9 was read into the record by the maker, Prayon. This resolution directs that the suggested Constitutional changes contained in Resolutions 4, 5, 6, 7 and 8 be included in a referendum sent to the membership for ratification no later than December 31, 2009.

Resolution #9 was put forth for a roll call vote and was passed (17-yes, 1-no).

1310 Break for Lunch

1437 Meeting Back On the Record

President Glading addressed the Board after the break for lunch. President Glading thanked Chairperson Prayon and all members of the Board that participated in the culmination of the Constitutional Referendum. President Glading commended all participatory members of the Board for demonstrating strong leadership skills. She further advised the Board that they would have the backing and support of the National Officers that will be needed to accomplish the goal of the passing of the subject referendum.

1438 NEW BUSINESS

1438 Base CISD Meetings – previously discussed

1439 STL/JFK Road Show Video Tape – Resolution #10

Maker: Hunter

Second: Aviles

An APFA member was denied access by Secretary Pointer to view video footage of the STL and JFK Negotiations Road Show. After this denial, the member's base chairperson, Tim Hunter requested his AdHoc bring this issue to the Executive Committee. The Executive Committee upheld the decision previously made by Secretary Pointer.

Resolution #10 was read into the record by the maker, Hunter. This resolution requests permission for the APFA member to view the video of Negotiations Road Show meetings.

This resolution was opened for discussion. Several members of the Board took this opportunity to share their opinions regarding this resolution. Clarification was requested of the maker concerning points included in the resolution and the underlying reason for this request.

The maker was asked to withdraw the resolution, which he refused to do at this time. Legal Counsel requested that the meeting be taken off the record briefly.

1453 Meeting Taken Off the Record

1508 Meeting Back On the Record

Resolution #10 was put forth for a roll call vote. This resolution failed (16-no, 2-yes).

1510 Future Mergers – Resolution #11

Maker: Hunter
Second: Aviles

Resolution #11 was read into the record by the maker, Hunter. This resolution speaks to seniority integration for future mergers. The maker spoke to his purpose for this resolution.

At this time, the question was called and the roll call vote proceeded. It was requested that a roll call vote also be utilized to pass the “question being called”. Secretary Pointer proceeded to conduct this roll call vote. This roll call vote was deemed Resolution #11a – “call the question” was passed (16-yes, 2-no).

Resolution #11 was put forth for a roll call vote and failed (16-no, 2-yes).

1518 Access to OPS - Tim Hunter

STL Chairperson Hunter is a furloughed Flight Attendant and therefore does not have an AA crew ID nor does he have the proper credentials to enter the secured areas of the airport without an escort. Additionally, the LGA Chairperson, Willie Aviles, is in the same situation. These APFA representatives must be escorted by a member of management and stay within view of escort, while in the secured areas. The Chairperson is asking for suggestions from the Board for a solution to this. Secretary Pointer spoke to her ongoing efforts to find a resolution.

Secretary Pointer has had numerous conference calls and meetings with AA Management regarding this issue. It has been determined that the rules are made and enforced by governmental agencies, not AA.

Recent application for badging with the NYPA for the LGA Chairperson was denied. APFA is totally behind any effort to obtain these credentials for these furloughed APFA representatives.

1533 Pass Codes – Ted Bedwell

It was requested that the APFA pass code duration be reviewed. This will be addressed with the IT staff at APFA.

1535 Headquarter Staff Information – Ted Bedwell

The IDF Chairperson asked that the Board please take into consideration that the APFA headquarters’ staff is working with fewer people. He asked that this be kept in mind when requesting information.

1538 Board Inclusion – Ted Bedwell

It was asked that the Board be noticed of any Executive Committee Meetings, Special Executive Committee Meetings, as well as Special Briefings and teleconference calls.

1541 Special Assignment – Debbie Bauer

The IOR Chairperson spoke to the Company's use of the SA code on Union Representatives schedules when attending a required meeting with the Company. It was requested that the UJ code be utilized instead. The SA code is approved by the Base Manager; whereas, the Code 13 – UJ must be approved at a higher level. The UJ was developed and utilized during the "joint efforts" of the Company and the Union. A code is being requested to show that the removal is for Union business. Several members of the Board contributed to the discussion.

The main point of the discussion was the coding of the removals. There are certain meetings that the Company requests APFA attend and it is felt it should be at American Airlines' expense and not that of APFA. The meeting was taken off the record at this point.

1536 Meeting Taken Off the Record

1605 Meeting Back On the Record

1605 Turbulence IOD –Debbie Bauer

The IOR Chairperson attended a Partnership in Safety meeting and shared her experience. This meeting concerned the handling of turbulence related issues. Vice President Durkin spoke to the reports submitted and the importance of the crews being in sync with each other and utilizing the correct terms.

1611 Boarding Times – John Nikides

The LAX Chairperson spoke to this ongoing issue at many stations. Several Board Members spoke to the steps they have taken to either stop this or to secure pay for the flight crews involved. Several cases were cited.

Work will continue within these bases to resolve this situation and obtain compensation for the Flight Attendants when they are asked/forced to board earlier than is procedure.

1620 Break

1638 Meeting Back On the Record

1638 Strike Ballot – Resolution #12

Maker: Nasca
Second: Bedwell

Resolution #12 was read into the record by the maker, Nasca. This resolution authorizes the APFA President to call a strike, if the membership has authorized such strike *via* the balloting process. It is imperative for APFA to be prepared to act when needed and as timely as possible. The membership balloting for a strike vote/authorization will not be done before the intensive January negotiations effort.

Resolution #12 was put forth for a roll call vote. This resolution was passed (17-yes, 1-abstain).

1656 Emails/Calls/Internet Blogs – Jennifer McCauley

The BOS Chairperson reported that there have been incidents of calls from phantom Flight Attendants. Calls have been received from Flight Attendants whom no one can identify, i.e., their base, location, etc.

It was asked that a policy be set directing how to deal with such situations. Other base chairs have experienced such calls or emails where the identity cannot be confirmed as an American Airlines Flight Attendant. All emails and calls that are threatening should be saved, reported and forwarded to legal for possible tracing. It was suggested that all persons be identified as a Flight Attendant before responding. At this time, the meeting was taken off the record.

1705 Meeting Taken Off the Record

1725 Meeting Back On the Record

1726 Perfect Attendance Passes – Chris O’Kelley

The DFW Chairperson reported that these certificates were given as awards years ago with no expiration date. The Company has since given a deadline of December 31, 2009, for expiration with the explanation of fraud within another work group. NOD’s have been filed regarding the change of status of these award certificates.

It was asked that all information and paperwork regarding this issue be forwarded to Vice President Durkin for action. He will meet with the Company to obtain a resolution of this situation.

1733 Policy Manual – Resolution #13

Maker: O’Kelley
Second: Gale

It was requested that this agenda item be changed to an action item and a resolution was presented. Resolution #13 was read into the record by the maker, O'Kelly.

This resolution updates language concerning the Division Representatives' compensation per a previously approved resolution. This resolution clarifies the language in the particular portions of the Policy Manual that deal with the Division Representatives.

Additionally discussed was the issue of transition time for Division Representatives. Resolution #13 was unanimously passed by a hand vote.

1744 Base Budget – Resolution #14

Maker: Aviles
Second: Vargas

Resolution #14 was read into the record by the maker, Aviles. This resolution speaks to the denied per diem expenses (\$39.15) for the LGA Chairperson and requests reimbursement of said expense. This request was previously discussed and denied by the Executive Committee.

The request pertains to ADR Training and what expenses are covered. Vice President Durkin spoke to this issue. The hotel bill was deemed a misunderstanding of policy and it was agreed by the EC to reimburse the chairperson for that expense. The question was called. A hand vote was taken regarding Resolution #14. Resolution #14 was passed.

1755 Break

1810 Meeting Back On the Record

1811 Extension of Meeting Time Limit

The Board of Directors Meeting was approaching the nine (9) hour time limit. A vote was taken and approved that the meeting would be extended for one (1) hour.

1813 Hotel Authorization – Resolution #15

Maker: Aviles
Second: Hunter

Resolution #15 was read into the record by the maker, Aviles. This resolution speaks to the ability of the chairperson to approve certain expenses to be taken out of his/her base budget. Wording changes were requested and agreed to by the maker and the second. Resolution #15 was put forth for a hand vote and was passed.

1817 Public Statements – Bob Ross

This agenda item was withdrawn.

1818 National Ballot Committee – Resolution #16

Maker: Gale
Second: Nikides

Resolution #16 was read into the record by the maker, Gale. This resolution speaks to the removal of a member of the National Ballot Committee.

Legal Counsel stated that, as the resolution was written, it did not conform to the requirements under the APFA Constitution, to remove an individual from the National Ballot Committee. A request was made for the maker to specifically detail the problems with the individual's performance as a member of the National Ballot Committee. Legal Counsel was asked to speak to the St. Louis election problems. It was determined at this point that the meeting would be taken off the record.

1824 Meeting Taken Off the Record

1854 Meeting Back On the Record

The maker was asked to amend the resolution. The maker and second agreed to the suggested amendments. Resolution #16, as amended, was read into the record by the maker, Gale.

This resolution removes the Chairperson of the National Ballot Committee. The resolution was opened to further discussion.

Several Board Members spoke to this issue with differing opinions. An objection to this resolution was raised based on the fact that an individual is being singled out in a resolution and this should be postponed until the entire Ballot Committee is appointed in the spring.

Once again the time limit expired for the meeting. A hand vote was taken and the Board of Directors' Meeting was extended for an additional thirty (30) minutes.

A question was raised as to this individual's specific duties while on trip removal by APFA. Secretary Pointer addressed the issue of trip removals for members of the Ballot Committee. Secretary Pointer stated that all trip removals she has authorized have been necessary to accomplish National Ballot Committee work, some of which was directed by the United States Department of Labor.

A suggested wording change to the resolution was rejected by the maker.

President Glading stated for the record that all documentation received from the Department of Labor regarding the St. Louis election has been forwarded to all members of the APFA Board of Directors.

The question was called and a hand vote taken (14-yes, 4-no)

Resolution #16 was put forth for a roll call vote. Resolution #16 was passed. (11-yes, 3-no and 4-abstain).

1925 EC Election Complaint Appeal Process – Resolution #17

Maker: Gale

Second: O’Kelley

Resolution #17 was read into the record by the maker, Gale. This resolution speaks to changes to the Policy Manual.

This resolution establishes guidelines for the Executive Committee to utilize when considering election appeals. Legal Counsel asked to address the Board.

The meeting was taken off the record.

1928 Meeting Taken Off the Record

1946 Meeting Back On the Record

The meeting was extended for an additional thirty (30) minutes while off the record.

Resolution #17 was amended while off the record. Resolution #17, as amended, was read into the record. Resolution #17 was passed unanimously by a hand vote.

1948 A-5 Passes – Eugenio Vargas

1948 Meeting Taken Off the Record

2007 Meeting Back On the Record

2007 Presidents’ Email – Eugenio Vargas

It was requested by the BOSI Chairperson that the President’s personal email address be made available to the Board. President Glading stated that she believed that all Board Members had her personal email address. President Glading’s personal email will be provided to any requesting Board Member.

2009 Adjournment

Maker: Bedwell

Second: McCauley

A motion was made to adjourn the Board of Directors’ Meeting. This motion was passed unanimously by show of hands.