

**APFA
FALL BOARD OF DIRECTORS MEETING
NOVEMBER 3 - 4, 2009**

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

Resolution Tally Sheet

Resolution: #11
Maker: Hunter
Second: Aviles
Date: 11/4/09
Time: 1510

		Y	N	P	A	N/A
BOS	McCauley		✓			
BOSI	Vargas		✓			
DCA	Prayon		✓			
DCAI	Gale		✓			
DFW	O'Kelley		✓			
IDF	Bedwell		✓			
JFK	Nasca		✓			
LAX	Nikides		✓			
LAXI	Ransom		✓			
LGA	Aviles	✓				
MIA	Washbish		✓			
IMA	Trautman		✓			
ORD	Breckenridge		✓			
IOR	Bauer		✓			
RDUI	MacPherson-Bowers		✓			
SFO	Salas		✓			
SFOI	Ross		✓			
STL	Hunter	✓				
PRES	Glading (Tie Breaker)					

YES: 2 **NO: 16** **ABSTAIN:** **ABSENT:**
STATUS: PASSED () **FAILED (✓)** **TABLED ()** **WITHDRAWN ()**

WHEREAS, Article 1.B.5. of the Foundation Document between APFA and American Airlines provides that in the event the Company acquires another carrier, flight attendant seniority integration shall be pursuant to a method to be determined by APFA; and

WHEREAS, by Resolution 4 at the March 2001 Board of directors Annual Convention, the Board of Directors authorized the Seniority Integration Agreement which governed seniority integration for the TWA flight attendants as a result of the AA-TWA acquisition; and

WHEREAS, the seniority integration formula set out in Resolution 4 as it pertained to the former TWA Flight Attendants would not be permissible under the federal law that was enacted in December 2007; and

WHEREAS, seniority integration by a formula other than that provided for in Resolution 4 and reaffirmed in Resolution 14 which was adopted at the February 2008 Board of Directors meeting, will benefit non-APFA members over current members of the APFA; and

WHEREAS, APFA has the duty to protect and defend the seniority of all APFA members.

BE IT THEREFORE RESOLVED, that if there is a future acquisition involving APFA represented flight attendant, prior to submitting the integrated seniority list for the combined carrier, APFA shall integrate the former Reno and TWA flight attendants according to terms no less favorable than what will be applied to the non-APFA member flight attendants of the acquired carrier.