

**APFA  
BOARD OF DIRECTORS 17<sup>TH</sup> ANNUAL CONVENTION  
MARCH 7 – 10, 2010  
NYLO HOTEL  
IRVING, TX.**

Y = Yes  
N = No  
P = Pass  
A = Abstain  
N/A = Absent  
PXY = Proxy Vote

**Resolution Tally Sheet**

**Resolution: #11**  
**Maker: Pointer**  
**Second: Prayon**  
**Date: 3/08/10**  
**Time: 1549**

|      |                       | Y | N | P | A | N/A |
|------|-----------------------|---|---|---|---|-----|
| BOS  | McCauley              |   |   |   |   |     |
| BOSI | Vargas                |   |   |   |   |     |
| DCA  | Prayon                |   |   |   |   |     |
| DCAI | Gale                  |   |   |   |   |     |
| DFW  | O'Kelley              |   |   |   |   |     |
| IDF  | Bedwell               |   |   |   |   |     |
| JFK  | Nasca                 |   |   |   |   |     |
| LAX  | Nikides               |   |   |   |   |     |
| LAXI | Ransom                |   |   |   |   |     |
| LGA  | Aviles                |   |   |   |   |     |
| MIA  | Washbish              |   |   |   |   |     |
| IMA  | Trautman              |   |   |   |   |     |
| ORD  | Breckenridge          |   |   |   |   |     |
| IOR  | Bauer                 |   |   |   |   |     |
| RDUI | MacPherson            |   |   |   |   |     |
| SFO  | Salas                 |   |   |   |   |     |
| SFOI | Ross                  |   |   |   |   |     |
| STL  | Hunter                |   |   |   |   |     |
| PRES | Glading (Tie Breaker) |   |   |   |   |     |

**SHOW OF HANDS**

**YES: 18**      **NO:**      **ABSTAIN:**      **ABSENT:**  
**STATUS: PASSED (✓)**      **FAILED ( )**      **TABLED ( )**      **WITHDRAWN ( )**

**WHEREAS**, Resolution #5 passed by the APFA Board of Directors on November 4, 2009 approved an amendment to the APFA Constitution “ ... to provide that the Negotiating Committee shall be composed of the President, two (2) appointments by the President one (1) Domestic Operation Representative and one (1) International Operation Representative; two (2) appointments by the Board of Directors one (1) Domestic Operation Representative and

(1) International Operation Representative which will require [a] 2/3 vote of approval of the Voting Board of Directors; and two (2) members elected by the membership one (1) International Operation Representative, and one (1) Domestic Operation Representative”; and

**WHEREAS**, Resolution #5 further provided that “... the current number of Negotiating Committee members would remain in place through the conclusion of the current negotiations, and the change would be made only for future rounds of collective bargaining”; and

**WHEREAS**, the amendment to the APFA Constitution was placed before the membership in a referendum; and

**WHEREAS**, on January 7, 2010 the APFA membership approved the referendum item.

**BE IT THEREFORE RESOLVED**, that the APFA Policy Manual is hereby modified to comport with the APFA Constitution as amended on January 7, 2010 as follows:

The following text is added to Section 15 of the APFA Policy Manual:

**M. FUTURE NEGOTIATION COMMITTEES**

For Negotiating Committees subsequent to that formed for the negotiations begun May 1, 2008, and in accordance with the APFA Constitution as amended January 7, 2010, the provisions of this paragraph M rescind and/or supersede other provisions of this Section 15 as provided below.

1. Paragraph A.1 and subsections shall be rescinded and superseded by the following provision:

The APFA members in each affected Operation shall elect one (1) Domestic Operation Representative and one (1) International Operation Representative.

2. Paragraph B.1 and subsections shall be rescinded and superseded by the following provision:

The APFA Board of Directors shall, by a 2/3 vote of approval, appoint one (1) Domestic Operation Representative and one (1) International Operation Representative.

3. Paragraph B.2 shall be rescinded and superseded by the following provision:

The President shall appoint one (1) Domestic Operation Representative and one (1) International Operation Representative.

4. Paragraph B.3 shall be rescinded.

5. Paragraph E and subsections shall be rescinded.
6. Paragraph I and subsections shall be rescinded and superseded by the following provisions:
  - a. Should a Negotiator resign, become incapacitated, die, transfer from the Operation from which s/he was appointed or elected, or be removed from his/her position in accordance with the provisions of the APFA Constitution, new election(s) and/or appointment(s) shall be held/made in accordance with paragraphs 1, 2 or 3 above to fill the vacancy. Pending completion of election(s) for Elected Negotiator(s), the remaining Negotiators are authorized to act as the APFA Negotiating Committee.
  - b. Transfer of Standing Negotiator(s)  
  
If a Negotiator serving as a member of a standing Negotiating Committee, transfers from the Operation s/he was elected or appointed to represent, the transfer shall not create “a vacancy” for the purposes of 6.a above. The Negotiator may continue to represent the Operation from which s/he was elected or appointed.