

**APFA  
BOARD OF DIRECTORS 17<sup>TH</sup> ANNUAL CONVENTION  
MARCH 7 – 10, 2010  
NYLO HOTEL  
IRVING, TX.**

Y = Yes  
N = No  
P = Pass  
A = Abstain  
N/A = Absent  
PXY = Proxy Vote

**Resolution Tally Sheet**

**Resolution: #16**  
**Maker: Hunter**  
**Second: Aviles**  
**Date: 3/08/10**  
**Time: 1725**

		Y	N	P	A	N/A
BOS	McCauley		✓			
BOSI	Vargas		✓			
DCA	Prayon		✓			
DCAI	Gale		✓			
DFW	O'Kelley		✓			
IDF	Bedwell		✓			
JFK	Nasca		✓			
LAX	Nikides		✓			
LAXI	Ransom		✓			
LGA	Aviles	✓				
MIA	Washbish		✓			
IMA	Trautman		✓			
ORD	Breckenridge		✓			
IOR	Bauer		✓			
RDUI	MacPherson		✓			
SFO	Salas		✓			
SFOI	Ross		✓			
STL	Hunter	✓				
PRES	Glading (Tie Breaker)					

**YES: 2**                      **NO: 16**                      **ABSTAIN:**                      **ABSENT:**  
**STATUS: PASSED ( )**      **FAILED (✓)**                      **TABLED ( )**                      **WITHDRAWN ( )**

**WHEREAS**, in Resolution #8 passed by the APFA Board of Directors on November 4, 2009, the Board stated that “it is a fundamental principle that members can be required to pay dues in order to exercise the rights of union membership,” and that “it is in the best interests of APFA and our members that all members who are entitled to exercise the rights and privileges of APFA membership are obligated to be dues current as defined in Article IV of the Constitution;” and

**WHEREAS**, based on those principles, in Resolution #8 the Board approved an amendment to the Constitution to change Article II, Section 4.B.(3) to provide that “Members who are in an unpaid status for any reason shall be dues obligated for all dues accrued on or after the effective date of this Section 4.B.(3);” and

**WHEREAS**, the amendment to the APFA Constitution was placed before the membership in a referendum; and

**WHEREAS**, on January 7, 2010 the APFA membership approved the referendum item; and

**WHEREAS**, APFA has the duty to protect and defend the seniority of all APFA members; and

**WHEREAS**, Article 1.B.5. of the Foundation Document between APFA and American Airlines provides that in the event the Company acquires another air carrier, flight attendant seniority integration shall be pursuant to a method to be determined by APFA; and

**WHEREAS**, by Resolution #4 at the March 2001 Board of Directors annual convention, the Board of Directors authorized the Seniority Integration Agreement which governed seniority integration for the TWA flight attendants as a result of the AA-TWA acquisition; and

**WHEREAS**, the seniority integration formula set out in Resolution #4 as it pertained to the former TWA flight attendants would not be permissible under the federal law that was enacted in December 2007; and

**WHEREAS**, seniority integration by a formula other than that provided for in Resolution #4 and reaffirmed in Resolution #14 which was adopted at the February 2008 Board of Directors meeting, will benefit non-APFA members over current members of the APFA.

**BE IT THEREFORE RESOLVED**, that if American Airlines acquires another air carrier, merges the operations of the acquired carrier with the Company’s operations, and as part of the merger, employs flight attendants of the acquired carrier, prior to submitting the integrated flight attendant seniority list for the combined carrier, APFA shall integrate the former Reno and TWA flight attendants according to terms no less favorable than those applied to the flight attendants of the acquired airline.