

APFA
FALL BOARD OF DIRECTORS MEETING
OCTOBER 12 – 13, 2010
EMBASSY SUITES DFW NORTH
GRAPEVINE, TX.

Y = Yes
N = No
P = Pass
A = Abstain
N/A = Absent
PXY = Proxy Vote

Resolution Tally Sheet

Resolution: # 12
Maker: Vargas
Second: Prayon
Date: 10/13/10
Time: 1509

		Y	N	P	A	N/A
BOS	McCauley	✓				
BOSI	Vargas	✓				
DCA	Prayon	✓				
DCAI	Gale	✓				
DFW	Barnes (V. Chair)	✓				
IDF	Bedwell	✓				
JFK	Nasca	✓				
LAX	McCullor (V. Chair)	pxy				
LAXI	Ransom	✓				
LGA	Aviles	✓				
MIA	Washbish	✓				
IMA	Trautman	✓				
ORD	Breckenridge	✓				
IOR	Bauer	✓				
RDUI	MacPherson	✓				
SFO	Salas	✓				
SFOI	Ross	✓				
STL	Hunter	✓				
PRES	Glading (Tie Breaker)					

YES: 18 **NO:** **ABSTAIN:** **ABSENT:**
STATUS: PASSED (✓) **FAILED ()** **TABLED ()** **WITHDRAWN ()**

WHEREAS, Article II, Section L.1. of the APFA Constitution states that the Board of Directors shall “set policy for the APFA”; and

WHEREAS, Section 5.E.1.a. of the APFA Policy Manual states that the “intent of the Special Assignment Fee (SAF) is to offer payment to representatives for the days that they conduct APFA business in excess of their normal scheduled bid line. Amounts paid under

this arrangement are reportable as wages on the representative's W-2 and are subject to withholding and payment of employment taxes; and

WHEREAS, due to budget constraints and the elimination of AHROD (After Hours Rep On Duty), many APFA Representatives are now forced to do union work after hours, on weekends, etc. In an effort to be available to their members when needed; and

WHEREAS, some APFA Representatives may be performing work during layovers.

THEREFORE BE IT RESOLVED, the following language shall be included in the APFA Policy Manual as Section 5.E.1.b.:

Representatives may be required to conduct APFA business on layovers/sit time in an effort to meet the needs at their base and shall be offered SAF payment for hours worked since no trip removal would apply.