

# APFA

## BOARD OF DIRECTORS MEETING

**FALL BOARD MEETING**  
 October 11-12, 2011  
 Embassy Suites Outdoor World  
 Grapevine, Texas

<b>Resolution Tally Sheet</b>	<b>Resolution #</b> 4
	<b>Maker:</b> Baumert
	<b>Second:</b> O'Kelley
	<b>Date:</b> 10/11/11
	<b>Time:</b> 19:42

AFFECTS POLICY MANUAL

<b>YES</b> = Yes	<b>ABS</b> = Abstain	<b>PXY</b> = Proxy Vote
<b>NO</b> = No	<b>N/A</b> = Absent	<b>REC</b> = Recuse
<b>PASS</b> = Pass		

	BOS	BOSI	DCA	DFW	IDF	JFK	LAX	LAXI	LGA	MIA	MIA	ORD	IOR	RDU	SFO	STL	PRES — Tie-Breaker
	McCauley	Vargas	Prayon	O'Kelley	Bedwell	Nasca	Nikides	Wildish	Casadey	Moyer	Trautman	Breckenridge	Kilcran	MacPherson	Salas	Martin	Glading
<b>YES</b>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>NO</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>PASS</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>ABS</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>N/A</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>PXY</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>REC</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**YES:** 16    **NO:** 0    **ABSTAIN:** 0    **ABSENT:** 0

**Status:** *Passed*     *Failed*     *Tabled*     *Withdrawn*     *Show of Hands*

**WHEREAS**, on January 7, 2010, the APFA membership amended the dues provisions of the APFA Constitution regarding dues obligations while on unpaid status (“the Constitutional Changes”); and

**WHEREAS**, prior to the Constitutional Changes, Flight Attendants were not dues obligated while on military leave, unpaid sick, unpaid IOD, furlough, maternity leave, or pending review of termination; and

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**WHEREAS**, effective January 8, 2010, the Constitutional Changes made Flight Attendants dues obligated while on these leaves (“newly-obligated status”); and

**WHEREAS**, prior to the Constitutional Changes, Flight Attendants were dues obligated while on overage leave, educational leave, personal (family) leave, personal reasons leave, or overage leave; and

**WHEREAS**, since the Constitutional Changes were adopted, a number of implementation questions have arisen; and

**WHEREAS**, the APFA Board of Directors is authorized to interpret the Constitution; and

**WHEREAS**, it is in the interests of the members and of the APFA Dues Department to have the Board of Directors definitively interpret the new Constitutional provisions;

**BE IT THEREFORE RESOLVED THAT**, as to dues a Flight Attendant accrued after January 7, 2010 while in inactive status:

1. A Flight Attendant will remain responsible for all dues accrued – whether before or after the Constitutional Changes – on a status that was dues obligated prior to the Constitutional Changes, as well for all active status dues.
2. If a Flight Attendant retires or resigns while in a status that was not dues obligated prior to the Constitutional Changes, APFA will remove from their dues balances the dues that accrued while the Flight Attendant was on that unpaid status. This will not be affected by any returned to active status for one day so that the retirement can be processed.
3. If a Flight Attendant retires or resigns from an inactive status that was dues obligated prior to the Constitutional Changes, he or she will be responsible for all dues accrued while in inactive status after January 7, 2010. For example, if a Flight Attendant was on maternity leave after the Constitutional Changes (a newly dues-obligated status), converts to a personal leave (a status that was dues obligated prior to the Constitutional Changes), and then retires or resigns while on the personal leave, he or she will be responsible for the dues accrued while on maternity leave as well as those accrued while on personal leave.
4. If a Flight Attendant has paid dues while in a newly-obligated dues status and then retires or resigns from that status, he or she will not be entitled to any refund of the dues paid.
5. In order to be eligible for a payment plan under Article IV, Section 3.C. of the Constitution, a Flight Attendant must execute APFA’s promissory note (not his or her own version).

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**BE IT FURTHER RESOLVED**, that these interpretations shall be effective on the date of this Resolution and shall not be applied retroactively; and

**BE IT FURTHER RESOLVED**, that this Resolution does not change in any way a Flight Attendant's obligation for dues accrued while in active status or dues accrued while in an pre-Constitutional Changes inactive status; and

**BE IT FURTHER RESOLVED**, that this Resolution does not entitle any Flight Attendant to a refund of dues already paid.