APFA

BOARD OF DIRECTORS MEETING

2012 ANNUAL CONVENTION

February 27 - March 1, 2012 The Argonaut Hotel San Francisco, California

eet	Resolution #: 3								Resolution Name: Gailen David Support											
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		McCauley	Vargas	Prayon	O'Kelley	Bedwell	Nasca	Nikides	Wildish	Casadey	Moyer	Trautman	Breckenridge	Kilcran	MacPherson	Salas	Martin	Glading		
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WHEREAS, the Flight Attendants of American Airlines have faced unprecedented concessionary demands, a non-collegial in-flight management and the most challenging and stressful working conditions for more than a decade; and

WHEREAS, despite providing the Company billions in concessions coupled with multiple initiatives to turnaround the airline, AMR without prior notice to APFA filed for Chapter 11 Reorganization; and

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WHEREAS, our Flight Attendants' sacrifices have been mismanaged by a misguided managerial team pursuant to a flawed business plan; and

WHEREAS, against this extraordinary background Flight Attendants have the need and the right to express their concerns and criticism of the Company business model and misguided operation; and

WHEREAS, all workers and managers must respect the industrial free speech rights of our Flight Attendants and other co-workers; and

WHEREAS, the APFA must vigorously defend such rights,

BE IT THEREFORE RESOLVED, that the APFA provide full legal and institutional support to member Gailen David and any others who appropriately exercise their speech rights in an attempt to promote dialogue regarding the critical situation that Flight Attendants are facing at American Airlines utilizing respectful Parody or serious discourse.