

OCTOBER CHANGES

Single pay rate for both Domestic and International	<ul style="list-style-type: none"> • International pay rate eliminated • 3% wage increase to hourly rate • TAFB increased to \$1.65/1.90 • \$3 override for all international trips actually flown. Includes DHD and pay and credit • Incentive pay eliminated • Domestic aft galley pay eliminated
MU/Option Flying	<ul style="list-style-type: none"> • MU to 100 hours SPROJ • Option FAs may exceed 100 Hours SPROJ
PVDs	<ul style="list-style-type: none"> • Limited to 6 per calendar year including FMLA • Paid and credited 3 hours per day
Sick Clearance	<ul style="list-style-type: none"> • Sick Clearance by noon or one of the following will occur: • Regular FAs will be removed from next day sequence • Reserve FAs will be charged SK for balance of day • AVBL FA will be charged SK if next day is AVBL
New Interim Day-Before Coverage Timeline	<p>0500-1200 AVBL/HVBL Self-Plot (self-plot or HISEND by 1159 to participate in merged round)</p> <p>0800 PVDs/MINI LEAVES(ERs) awarded</p> <p>0800-1200 MIC Window (self-plot or HISEND by 1159 to participate in merged round)</p>
All Times Local Base Time (LBT)	<p>1130 Voluntary Purser (VP)/ Voluntary Language (VL) Ballots due</p> <p>1159 Cut off for merged round HISEND</p> <p>1200 SK clearance: if still on SK list next day trips dropped into open time</p> <p>1200 Voluntary Purser (VP)/ Voluntary Language (VL) Move Ups</p> <p>1200-1330 Merged Round: includes all AVBL/MIC/MU/HVBL who sent HISENDS prior to 1159</p>
<p>NO PHONE CALLS WILL BE MADE BY CREW SCHEDULE FOR THE 1200-1330 MERGED ROUND</p>	
	<p>1330 Crew Schedule may assign AVBL FAs who did not self-plot or participate in the merged round by 1330</p>
	<p>1330 Round 2 MU/SM/OPTION: HISENDS will be accepted and Crew Schedule will make one phone call to the home number (H)</p> <p style="padding-left: 40px;">Group 1: MU to 100 hours SPROJ in seniority order</p> <p style="padding-left: 40px;">Group 2: SM in seniority order</p> <p style="padding-left: 40px;">Group 3: OPTION in seniority order for FAs at 100+ hours SPROJ</p>
	<p>1700 Sequences assigned based on HISENDS considered CONFIRMED</p>
	<p>1700 Reserve Assignments: Call in period 1700 - 2100</p>
<p>After 1700, open trips proffered to MU/SM/OPTION and then assigned to reserve as needed.</p>	