

# APFA

## BOARD OF DIRECTORS MEETING

### FALL BOARD MEETING

October 17 - 18, 2012  
Embassy Suites Downtown  
Fort Worth, Texas

Resolution Tally Sheet	<b>Resolution #:</b> 6
	<b>Maker:</b> Gunter
	<b>Second:</b> Gluth
	<b>Date:</b> 10/18/2012
	<b>Time:</b> 4:16 p.m.

**Resolution Name:** Dues Obligation after Termination

<input checked="" type="checkbox"/> <i>AFFECTS POLICY MANUAL:</i> ADD NEW SECTION 2.A.2
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<b>YES</b> = <i>Yes</i>	<b>ABS</b> = <i>Abstain</i>	<b>PXY</b> = <i>Proxy Vote</i>
<b>NO</b> = <i>No</i>	<b>N/A</b> = <i>Absent</i>	<b>REC</b> = <i>Recuse</i>
<b>PASS</b> = <i>Pass</i>		

*COMMENTS:*

	B O S	B O S I	D C A	D F W	I D F	J F K	L A X	L A X I	L G A	M I A	I M A	O R D	I O R	R D U I	S F O	S T L	PRES — <i>Tie-Breaker</i>
	Corrigan	Vargas	Weston	O'Kelley	Bedwell	Nasca	Nikides	Wildish	Casadey	Moyer	Trautman	Breckenridge	Alconcher	Turley	Salas	Fuller	Glading
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**YES:** 16    **NO:** 0    **ABSTAIN:** 0    **ABSENT:** 0

**Status:** *Passed*     *Failed*     *Tabled*     *Withdrawn*     *Show of Hands*

**WHEREAS,** Article II, Section 4.B.(3) of the APFA Constitution provides that members who are in an unpaid status for any reason shall be dues obligated; and

**WHEREAS,** that obligation is based on the fact that APFA continues to provide representation for those flight attendants either collectively or individually; and

**WHEREAS,** if the Grievance Review Committee decides that APFA will not take a termination grievance to arbitration, APFA stops providing representation for the flight attendant; and

**APFA**  
BOARD OF DIRECTORS MEETING

**WHEREAS**, the flight attendant has the right to appeal the Grievance Review Committee's decision to the Grievance Appeal Panel; and

**WHEREAS**, APFA resumes representation of the flight attendant only if an appeal is filed and the Grievance Appeal Panel reverses the decision of the Grievance Review Committee; and

**WHEREAS**, the Constitution does not expressly address the dues obligation of a flight attendant for whom APFA no longer is providing representation; and

**WHEREAS**, under Article III, Section 3.A of the Constitution, the Board of Directors "is authorized to interpret the Constitution and to establish, prescribe and adopt such other policies which may be consistent with this Constitution as required for the direction and management of the affairs of the APFA;" and

**WHEREAS**, under Article III, Section L(2) of the Constitution, the Board of Directors is charged with modifying the APFA Policy Manual if necessary;

**BE IT THEREFORE RESOLVED**, that the Board of Directors interprets the Constitution and modifies the Section 2 of the Policy Manual as follows:

Add a new section 2.A.2: Dues Obligation Pending Grievance Review

- a. If the Grievance Review Committee (GRC) decides that APFA will not take a termination grievance forward to arbitration, the flight attendant's prospective dues obligation shall cease. The flight attendant shall still be responsible for paying any balance owed for past dues.
- b. The flight attendant's dues obligation shall resume if the flight attendant appeals the GRC's decision to the Grievance Appeal Panel (GAP) and the GAP decides that APFA will take the grievance forward to arbitration.

Renumber Section 2, A.2., 3., 4., and 5. as Section 2.A.3., 4., 5. and 6.