

# American Airlines®

August 14, 2012

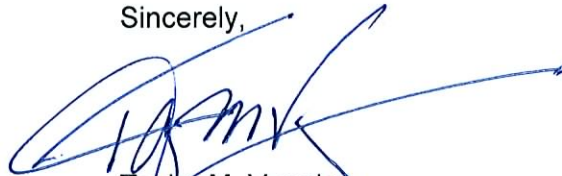
Laura R. Glading, President  
Association of Professional  
Flight Attendants  
1004 W. Euless Blvd.  
Euless, TX 76040-5018

**Re: Voluntary Early Out Program**

Dear Laura:

This letter is intended to clarify the provisions related to the Voluntary Early Out Program in Section I and Attachment A of the Last, Best and Final Offer dated July 19, 2012. This is to confirm the Company will not limit the number of Early Out acceptances for eligible participants.

Sincerely,

A handwritten signature in blue ink, appearing to read 'T. Vaughn', with a long horizontal flourish extending to the right.

Taylor M. Vaughn  
Managing Director  
Employee Relations

cc: Cathy Scheu  
Vince Heyer  
Anne Loew  
Marcus Gluth