

IMA April Selection 5105 MBJ-Term Sheet/LBO Comparison

Current:

80 Hours x \$49.14 Base Rate, International	\$3,931.20
10 Hours x \$ 7.37 Incentive Rate Difference	<u>\$ 73.70</u>
	\$4,004.90 Total Line Value (TLV)

Term Sheet:

72 Hrs x \$46.00	\$3,312.00
26 Hrs x \$3.00 Intl Override	<u>\$ 78.00</u>
	\$3,390.00 TLV
	\$ 614.90 Total Loss

LBO:

80 Hrs x \$47.38	\$3,790.40
80 Hrs x \$3.00 Intl Override	<u>\$ 240.00</u>
	\$4,030.40 TLV
	\$ 25.50 Gain

G-Time 4:30 reduces line value to 72 hours

No change to G-Time rig or line value

8 hours of pay loss due to rig change is \$452.08
(80 hours to 72 hours TLV)

International pay is maintained with \$3.00 override paid on all hours including deadhead and pay and credit

International pay loss is \$162.82

Incentive pay loss of \$73.70 is offset by 3% pay raise

Per Diem increase of \$.15 adds an additional \$21.63 for month

Total difference - \$614.90

Total difference +\$25.50 for line, \$20.60 TAFB=\$46.10

15.35% Pay lost on this selection with Term Sheet

1.2% Pay increase with LBO

*5105			
5			
49			
DO			
DO			
ML4459	1845	1920	
MBJ	0745	1025	
ML4459	1845	1920	
MBJ	0745	1025	
*			
*			
ML4459	1845	1920	
MBJ	0745	1025	
ML4459	1845	1920	
MBJ	0745	1025	
*			
*			
ML4459	1845	1920	
MBJ	0745	1025	
ML4459	1845	1920	
MBJ	0745	1025	
*			
DO			
DO			
ML4459	1845	1920	
MBJ	0745	1025	
ML4459	1845	1920	
MBJ	0745	1025	
*			
*			
26.00	16-0-14	F	
54.00	240.32	P	
80.00		T	

IMA May Selection 5162 PAP-Term Sheet/LBO Comparison

Current:

80 Hours x \$49.14 Base Rate, International	\$3,931.20
10 Hours x \$ 7.37 Incentive Rate Difference	\$ <u>73.70</u>
80 Hours	\$4,004.90 Total Line Value (TLV)

Term Sheet:

72 Hrs x \$46.00	\$3,312.00
65.20 Hrs x \$3.00 Intl Override	\$ <u>196.00</u>
	\$3,508.00 TLV
	\$ 496.90 Total Loss

LBO:

80 Hrs x \$47.38	\$3,790.40
80 Hrs x \$3.00 Intl Override	\$ <u>240.00</u>
	\$4,030.40 TLV
	\$ 25.50 Gain

G-Time 4:30 reduces line value to 72 hours

No change to G-Time rig or Total Line Value

8 hours of pay loss due to rig change is \$452.08
(80 hours to 72 hours of TLV)

International pay is maintained with \$3.00 override paid on all hours including deadhead and pay and credit

International pay loss of \$44.82

Incentive pay loss of \$73.70 is offset by 3% pay raise

Per Diem increase of \$.15 adds an additional \$21.63 for month

Total difference -\$496.90

Total difference +\$25.50 for line, \$15.99 TAFB=\$41.49

12.4% Pay loss on this selection with Term Sheet

1.1% Pay increase with LBO

IMA 737									
SEQ	331	ORIG	DAILY						
		FORM	1	TRNU	4		126.35		28.25 155.00
B8	807	FLL*0620		PAP*0815		QB/	1.55		
B8	1988	PAP*0920		FLL*1130		QOB/	2.10		1.05
							4.05	0.55G	6.40
RKP	11.66						4.05	0.55	5.00

Bid-->	*5162
Pos-->	1 TRNU 4
Eqp-->	B8
Tue 01	F0331 0620 1130
Wed 02	F0331 0620 1130
Thu 03	F0331 0620 1130
Fri 04	F0331 0620 1130
Sat 05	*
Sun 06	*
Mon 07	*
Tue 08	*
Wed 09	F0331 0620 1130
Thu 10	F0331 0620 1130
Fri 11	F0331 0620 1130
Sat 12	F0331 0620 1130
Sun 13	*
Mon 14	*
Tue 15	*
Wed 16	*
Thu 17	F0331 0620 1130
Fri 18	F0331 0620 1130
Sat 19	F0331 0620 1130
Sun 20	F0331 0620 1130
Mon 21	*
Tue 22	*
Wed 23	DO
Thu 24	DO
Fri 25	F0331 0620 1130
Sat 26	F0331 0620 1130
Sun 27	F0331 0620 1130
Mon 28	F0331 0620 1130
Tue 29	DO
Wed 30	DO
Thu 31	DO
Fly Days	65.20 16-0-15
P&C Exp	14.40 186.56
TCR	80.00

DFW July Selection 406-Term Sheet/LBO Comparison

Current:

80 Hours x \$46.00 Base Rate, Domestic	\$3,680.00
10 Hours x \$ 6.90 Incentive Rate Difference	<u>\$ 69.00</u>
	\$3,749.00 Total Line Value (TLV)

Term Sheet:

74.40 Hrs x \$46.00	<u>\$3,434.00</u>
	\$3,434.00 TLV
	\$ 315.00 Total Loss

LBO:

80 Hrs x \$47.38	<u>\$3,790.40</u>
	\$3,790.40 TLV
	\$ 41.40 Gain

G-Time 4:30 reduces line value to 74.40 hours

No change to G-Time rig or line value

5.20 hours of pay loss due to rig change is \$246.00
(80 hours to 74.40 hours TLV)

Incentive pay loss is offset by 3% pay raise

Incentive pay loss is \$69.00

Per Diem increase of \$.15 adds an additional \$26.09 for month

Total difference -\$315.00

Total difference \$41.40 line, \$14.90 TAFB=\$56.30

8.4% Pay lost on this selection with Term Sheet

1.5% Pay increase with LBO

DFW 880									
SEQ 3411	ORIG	MON	TUE	WED	THU	FRI	SAT	121.20	8.40 130.00
	POSN	1	THRU	2	4				
EF 2320	DFW*0545	ORD*0800	*KF	2.15					1.20
EF 2313	ORD*0920	DFW*1145	*KF	2.25					
				4.40	0.20G	7.15			7.15
EXP 10.87			0.00N	4.40	0.20	5.00			

*406	06/13	
1 2 4	08:31	
EF	P.039	
D3411 0545 1145	Mon	02
D3411 0545 1145	Tue	03
D3411 0545 1145	Wed	04
D3411 0545 1145	Thu	05
*	Fri	06
*	Sat	07
DO	Sun	08
D3411 0545 1145	Mon	09
D3411 0545 1145	Tue	10
D3411 0545 1145	Wed	11
*	Thu	12
*	Fri	13
*	Sat	14
*	Sun	15
D3411 0545 1145	Mon	16
D3411 0545 1145	Tue	17
D3411 0545 1145	Wed	18
*	Thu	19
*	Fri	20
DO	Sat	21
DO	Sun	22
D3411 0545 1145	Mon	23
D3411 0545 1145	Tue	24
D3411 0545 1145	Wed	25
D3411 0545 1145	Thu	26
*	Fri	27
*	Sat	28
DO	Sun	29
D3411 0545 1145	Mon	30
D3411 0545 1145	Tue	31
74.40	16-0-14	Fly Days
5.20	173.92	P&C Exp
80.00		TCR

