IMA April Selection 5105 MBJ-Term Sheet/LBO Comparison

Current:

80 Hours x \$49.14 Base Rate, International

\$3,931.20

10 Hours x \$ 7.37 Incentive Rate Difference

\$ 73.70

\$4,004.90 Total Line Value (TLV)

Term Sheet:

72 Hrs x \$46.00

\$3,312.00

80 Hrs x \$47.38

LBO:

\$3,790.40

26 Hrs x \$3.00 Intl Override

\$ 78.00

80 Hrs x \$3.00 Intl Override \$ 240.00

\$3,390.00 TLV

\$4,030.40 TLV

\$ 614.90 Total Loss

25.50 Gain

G-Time 4:30 reduces line value to 72 hours

8 hours of pay loss due to rig change is \$452.08 (80 hours to 72 hours TLV)

International pay loss is \$162.82

No change to G-Time rig or line value

International pay is maintained with \$3.00 override paid on all hours including deadhead and pay and credit

Incentive pay loss of \$73.70 is offset by 3% pay raise

Per Diem increase of \$.15 adds an additional \$21.63 for month

Total difference +\$25.50 for line, \$20.60 TAFB=\$46.10

1.2% Pay increase with LBO

Total difference -\$614.90

15.35% Pay lost on this selection with Term Sheet

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IMA May Selection 5162 PAP-Term Sheet/LBO Comparison

Current:

80 Hours x \$49.14 Base Rate, International \$3,931.20

10 Hours x \$ 7.37 Incentive Rate Difference \$ 73.70

80 Hours \$4,004.90 Total Line Value (TLV)

Term Sheet: LBO:

72 Hrs x \$46.00 \$3,312.00 80 Hrs x \$47.38 \$3,790.40

65.20 Hrs x \$3.00 Intl Override \$ 196.00 80 Hrs x \$3.00 Intl Override \$ 240.00

\$3,508.00 TLV \$4,030.40 TLV

\$ 496.90 Total Loss \$ 25.50 Gain

G-Time 4:30 reduces line value to 72 hours

No change to G-Time rig or Total Line Value

8 hours of pay loss due to rig change is \$452.08 International pay is maintained with \$3.00 override paid on all

(80 hours to 72 hours of TLV) hours including deadhead and pay and credit

International pay loss of \$44.82 Incentive pay loss of \$73.70 is offset by 3% pay raise

Per Diem increase of \$.15 adds an additional \$21.63 for month

Total difference -\$496.90 Total difference +\$25.50 for line, \$15.99 TAFB=\$41.49

12.4% Pay loss on this selection with Term Sheet 1.1% Pay increase with LBO

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DFW July Selection 406-Term Sheet/LBO Comparison

Current:

80 Hours x \$46.00 Base Rate, Domestic

\$3,680.00

10 Hours x \$ 6.90 Incentive Rate Difference

\$ 69.00

\$3,749.00 Total Line Value (TLV)

Term Sheet:

LBO:

74.40 Hrs x \$46.00 _____\$3,434.00

80 Hrs x \$47.38____

\$3,790.40

\$3,434.00 TLV

\$3,790.40 TLV

\$ 315.00 Total Loss

\$ 41.40 Gain

G-Time 4:30 reduces line value to 74.40 hours

5.20 hours of pay loss due to rig change is \$246.00 (80 hours to 74.40 hours TLV)

Incentive pay loss is \$69.00

No change to G-Time rig or line value

Incentive pay loss is offset by 3% pay raise

Per Diem increase of \$.15 adds an additional \$26.09

for month

Total difference -\$315.00

8.4% Pay lost on this selection with Term Sheet

Total difference \$41.40 line, \$14.90 TAFB=\$56.30

1.5% Pay increase with LBO

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ORD July Selection 92-Term Sheet/LBO Comparison

Current:

76.20 Hours x \$46.00 Base Rate, Domestic

\$3,511.18

6.20 Hours x \$ 6.90 Incentive Rate Difference

\$ 43.68

\$3,554.86 Total Line Value (TLV)

Term Sheet:

LBO:

70.20 Hrs x \$46.00 \$3,235.18

76.20 Hrs x \$47.38 <u>\$3,616.52</u>

\$3,235.18 TLV

\$3,616.52 TLV

\$ 319.68 Total Loss

61.66 Gain

G-Time 4:30 reduces line value to 70.20 hours

6 hours of pay loss due to rig change is \$276.00 (76.20 hours to 70.20 hours TLV)

Incentive pay loss is \$43.68

No change to G-Time rig or Total Line value

Incentive pay loss is offset by 3% pay raise

Per Diem increase of \$.15 adds an additional \$26.09

for month

Total difference -\$319.68

9% Pay lost on this selection with Term Sheet

Total difference \$61.66 line, \$30.20 TAFB=\$91.86

2.6% Pay increase with LBO

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08503 1	625 1855 605 1210
08441 1 BOS 0	DO 540 1905 705 0850 DO DO
51.10 25.10 76.20	15-0-15 301.99

IDF July Selection 5123 SJO-Term Sheet/LBO Comparison

Current:

80 Hours x \$49.14 Base Rate, International

\$3,931.20

10 Hours x \$ 7.37 Incentive Rate Difference

\$ 73.70

80 Hours

\$4,004.90 Total Line Value (TLV)

Term Sheet:

LBO:

72 Hrs x \$46.00

\$3,312.00

80 Hrs x \$47.38

\$3,790.40

66 Hrs x \$3.00 Intl Override

\$ 198.00

80 Hrs x \$3.00 Intl Override \$ 240.00

\$3,510.00 TLV

\$4,030.40 TLV

\$ 494.90 Total Loss

25.50 Gain

G-Time 4:30 reduces line value to 72 hours

No change to G-Time rig or Total Line Value

8 hours of pay loss due to rig change is \$452.08

(80 hours to 72 hours of TLV)

International pay is maintained with \$3.00 override paid on all

hours including deadhead and pay and credit

International pay loss of \$42.82

Incentive pay loss of \$73.70 is offset by 3% pay raise

Per Diem increase of \$.15 adds an additional \$21.63 for month

Total difference -\$494.90

Total difference +\$25.50 for line, \$27.89 TAFB=\$53.39

12.4% Pay loss on this selection with Term Sheet

1.3% Pay increase with LBO

SEQ 242 ORIG DAILY POSN 5	235.00	49.00 284.00
### SPANISH OPERATION ####################################	4.00 4.00 4.15	5.30 12.00
EXP 40.58 0.00P 0.00N	4.15 7 450	5.45 10.00 23.15

Bid>	*5123 SP
Pos>	5 5
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Mon 02	*
Tue 03	*
Wed 04	D0242 1610 1910
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Fri 06	D0242 1610 1910
Sat 07	SJO 0840 1355
Sun 08 Mon 09	*
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Thu 12	SJO 0840 1355
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Sat 14	SJO 0840 1355
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sun 22	SJO 0840 1355
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