

LBFO Q & A – Reserve

updated 8-13-12

Q. What will the monthly maximum be for a regular reserve month?

A. Same as today, 85 hours in your Projection (PROJ). [8-13-12]

Q. What will the guarantee be for a regular reserve month?

A. Same as today, 75 hours all paid at straight rates. [8-13-12]

Q. Isn't the new AM/PM the same thing as the old "call in" reserve? How would it work?

A. The team was very aware of the call in history and worked to avoid that issue. If you review the Outstanding Reserve Issues pre-1113 Tentative Agreement, you will see how we tried to address it. For bases with a small Reserve list (less than 16), AM/PM may not have much impact, but for those with a list greater than 16, there is a requirement to offer at least 50% of the Ready Reserves AM or PM. It's a real obligation that is enforceable. AM/PM is a daily preference that allows a full month Reserve Flight Attendant (not Flight Attendants on "R-days") to be available for trips departing within a 15-hour window instead of the full 24 hours as Ready Reserves have today. The actual number of AM/PM preferences awarded each day will depend on the number of available Reserves once all trips are covered for the following day. [8-13-12]

Q. Will reserve blocks be the same pre-PBS (Preferential Bidding System)? What about post-PBS?

A. Pre-PBS, the reserve blocks are the same. Post-PBS, you will bid for the days that you want off. [8-8-12]

Q. Is it true that new hires will have "R days" (for reserve) and current Flight Attendants will have the same rotation?

A. Yes. The R-day system [for both current Flight Attendants and new hires] sounds good until you consider how the days are scheduled and the impact they will have on who serves reserve (making reserve more senior) and how much they will dictate the rest of the monthly schedule due to DFP requirements. [8-8-12]

Q. If a reserve picks up an OE in reserve month and carries over to line month is the entire trip paid on top of guarantee for both the reserve and the line months?

A. The hours applied to the reserve month will be paid above guarantee. The hours applied to a line month will be paid the same as today. [8-8-12]

Q. How will a trip carried over from a line month into a reserve month be paid? Does it matter if it is a bid trip, TT or OE or other? Does it matter if it carries into a RSV day vs. a DFP?

A. If it carries into a DFP, the DFP would slide as it does today and those hours would count toward the PROJ, with the exception of OE. OE would be handled same as today and those hours would only count toward PPROJ. Since the OE originated in a non-reserve month, it would not be paid above guarantee. [8-8-12]