

APFA

BOARD OF DIRECTORS MEETING

SPECIAL BOARD OF DIRECTORS MEETING

June 19-21, 2013
 Hilton DFW Lakes
 Grapevine, TX

Resolution Tally Sheet	Resolution #: 2
	Maker: Pharr
	Second: Gunter
	Date: 06/21/2013
	Time: 18:10

Resolution Name: Policy Manual

AFFECTS POLICY MANUAL: 5.D.4.A, 5.D.10-14

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	B O S	B O S I	D C A	D F W	I D F	J F K	L A X	L A X I	L G A	M I A	I M A	O R D	I O R	R D U I	S F O	S T L	PRES — Tie-Breaker
	Denmark	Vargas	Valenta	O'Kelley	Bedwell	Lewis	Nikides	Ransom	Casadey	Moyer	Trautman	Breckenridge	Wroble	MacPherson	Salas	Foust	Glading
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 15 NO: 1 ABSTAIN: 0 ABSENT: 0

Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, Article III, Sections 3.L(1) and (2) of the APFA Constitution authorize the Board of Directors to set policy for the APFA and to review, and if necessary, modify the APFA Policy Manual; and

WHEREAS, certain portions of the Policy Manual need to be updated or revised;

BE IT THEREFORE RESOLVED, that the Policy Manual be amended to include the

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following changes:

Section 5.D.4.a be amended to read:

A representative will be credited by the APFA with three (3) hours at the individual's applicable hourly rate of pay, for each day the representative is required to conduct APFA business when performing work on days encompassed by an unpaid leave of absence or Part Time, off-schedule portion.

Section 5.D.10 of the APFA Policy Manual be amended to include:

Corresponding vacation days should be taken within ninety (90) days after the conclusion of bargaining for a new CBA as defined by a CBA ratified by the membership of APFA or after the Negotiator is relieved of duties, whichever comes first. Vacation must be taken within 12 months after the conclusion of bargaining for a new CBA as defined above. The scheduling of the vacation days must receive prior approval from two (2) National Officers.

Section 5.D.11 of the APFA Policy Manual be amended to read:

Paragraph D.6. above notwithstanding, a Negotiator involved in pre-Section 6 preparation or active Section 6 Negotiations may receive Payback up to one hundred (100) hours upon authorization and approval of the President.

Section 5.D.12, 13 and 14 of the APFA Policy Manual be amended to include:

The scheduling of the vacation days must receive prior approval from two (2) National Officers.

BE IT FURTHER RESOLVED, that Section 5.D shall be amended to reflect that upon the effective date of the Plan of Reorganization, all vacation payback shall be four (4) hours at the individual's hourly rate of pay; and

BE IT FURTHER RESOLVED that as a transitional measure the 2008 negotiating committee shall have until August 1, 2014 to utilize the consecutive vacation days or may cash out their consecutive vacation days immediately, at the rate in effect at the time of the original payback election.