

APFA

BOARD OF DIRECTORS MEETING

FALL BOARD OF DIRECTORS MEETING

October 22-23, 2014
Embassy Suites Downtown Fort Worth
Fort Worth, TX

Resolution Tally Sheet	Resolution #: 2
	Maker: Pharr
	Second: Bossi
	Date: 10/23/2014
	Time: 11:37 a.m.

Resolution Name: LUS Base Elections

AFFECTS POLICY MANUAL:

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	BOS	BOSS	CLT	DCAA	DCAUS	DFW	IDF	JFK	LAX	LAXI	LAGA	MIAMI	IMAA	ORD	IOR	PHL	PHX	RDU	SFO	STL	PRES — Tie-Breaker
	Denmark	Vargas	Bossi	Valenta	Britton	O'Kelley	Bedwell	Lewis	Nikides	Ransom	Casadey	Moyer	Trautman	Breckenridge	Pinkowski	Kaswinkel	Lehman	MacPherson	Salas	Foust	Glading
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 19 NO: 0 ABSTAIN: 0 ABSENT: 1

Status: **Passed** Failed Tabled Withdrawn Show of Hands

WHEREAS, on September 2, 2014, the National Mediation Board certified APFA as the exclusive bargaining representative of the combined craft or class of Flight Attendants at the new American Airlines; and

WHEREAS, as a result, the four Legacy US Airways (“LUS”) bases – CLT, DCA-US, PHL and PHX – became APFA bases; and

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WHEREAS, the APFA Executive Committee appointed the incumbent Association of Flight Attendants Local Executive Council Presidents as Interim CLT, DCA-US, PHL and PHX Base Presidents and those new Base Presidents, in turn, appointed Interim Base Vice Presidents; and

WHEREAS, all APFA Base officer terms will expire on March 31, 2015, with the new terms beginning on April 1, 2015; and

WHEREAS, the APFA Constitution did not contemplate that new bases would be created as the result of the merger of American Airlines with another carrier and, therefore, the election timelines set forth in the Constitution were not designed to cover this situation; and

WHEREAS, because the LUS Base Presidents and Vice Presidents were not elected or duly elected as APFA officers they cannot serve as Delegates at the next Annual Convention; and

WHEREAS, elections must be held to fill those positions prior to the Annual Convention so that a Base officer will be able to vote in election(s) for Ad Hoc Members of the Executive Committee; and

WHEREAS, elections also must be held for the LUS Base Presidents and Vice Presidents for the terms beginning April 1, 2015; and

WHEREAS, a Tentative Agreement for a Joint Collective Bargaining Agreement was reached on September 19, 2014 and APFA organizational efforts are focused on the pending membership ratification vote; and

WHEREAS, the interests of APFA and its members would not be well served by having elections and election campaigning going on during the Tentative Agreement ratification process; and

WHEREAS, the normal election cycle for Base Presidents and Base Vice Presidents will begin in November 2014, ballots will be mailed in December, and the ballot count will be no later than late January 2015 – before the March 2015 Annual Convention; and

WHEREAS, operational stability and efficiency will best be served by conducting simultaneous LUS Base President and Vice President elections for the term ending March 31, 2015, and for the term beginning April 1, 2015; and

WHEREAS, it will maximize member understanding of and participation in both elections to (a) have them conducted via a single mailing and a single ballot, with the ballot packet to clearly explain that each member is asked to cast a vote for Base officers for both terms and (b) have members cast all votes on a single ballot; and

BE IT THEREFORE RESOLVED, that the National Balloting Committee shall begin in November 2014 the election process for the election at CLT, DCA-US, PHL and PHX of:

1. Base President for the term expiring March 31, 2015;
2. Base Vice President for the term expiring March 31, 2015;

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3. Base President for the term beginning April 1, 2015; and
4. Base Vice President for the term beginning April 1, 2015.

BE IT FURTHER RESOLVED, that those four elections at CLT, DCA-US, PHL and PHX be conducted using a single ballot; and

BE IT FURTHER RESOLVED, that the Base Council Representative elections be conducted in conjunction with the Base President and Vice President elections.