

**APFA
FALL BOARD OF DIRECTORS' MEETING
OCTOBER 22-23, 2014**

**Embassy Suites Downtown
Fort Worth, Texas**

0919 Call to Order

National President Glading called the Fall APFA Board of Directors' Meeting to order.

0919 Roll Call

National Secretary Pharr was asked to take the roll call of the Board Members present. All members, or their representatives, of the APFA Board of Directors were present.

0920 National President's Remarks

National President Glading began by reiterating her gratitude to all during this very grueling time. She continued by saying that it seems this is her opening remark at all meetings this year. This may continue but it is an historical time. It has been an amazing but a very difficult and strenuous year. National President Glading is extremely grateful to all for accepting the trials and tribulations during this time and is hoping that things will settle down after this first year of the merger and the changes involved.

0924 Agenda Review and Approval

Resolution #1 Approving the Agenda was put forth for approval and discussion. At this time, amendments, additions and deletions were requested. Several additional discussion items were requested.

Resolution #1a to amend the agenda as presented in Resolution #1 was put forth for a vote and discussion. It was requested that the proposed resolutions being disseminated to the Board at this time be reviewed prior to vote. A short break was taken allowing this review.

0932 Meeting Off the Record

0949 Meeting Back On Record

0951 Resolution 1a – Amend the Agenda

Maker: Pharr

Second: Bossi

One additional amendment was requested. Resolution #1a was once again put forth for a vote and was passed. (18 yes, 2 no)

0952 Resolution 1 – Approve the Agenda
Maker Pharr
Second: Lehman

Resolution #1 to approve the agenda as amended was also put forth for a vote and the agenda was approved. (19 yes, 1 no)

0952 NATIONAL PRESIDENT’S UPDATE

0953 IT/Implementation Presentation

This agenda item will be discussed off the record.

1130 Meeting Back On the Record

A motion to suspend the rules was brought forth allowing a statement to be made by a LUS Board Member. It was requested that a special Executive Committee Meeting be called to ensure that the threshold letter is in compliance with the APFA Constitution. National President Glading agreed and the Board unanimously concurred that a special Executive Committee meeting should convene later today.

1133 Coalition Update

Due to the National President’s schedule, there has not been a lot of communication with the other unions other than the APA concerning their contract negotiations. We have received tremendous support from other unions after our TA.

1134 Active Litigation Report

A written report was submitted to the Board. There is only one outstanding case; however, APFA was served notice of an additional lawsuit challenging the 2001 seniority agreement. A copy of this lawsuit will be emailed to the Executive Committee and Board of Directors.

1137 Legislative Report

A briefing was given by Julie Frederick concerning the upcoming elections. The Senate race was discussed. These races are very close. Most legislative action is on hold until after the election. Next year they will be taking up the FAA Reauthorization Act and we’ll have a lot of interest in and will be working on that. National President Glading has met with Secretary of Transportation Anthony Fox. American has also been supportive. The Norwegian Air situation was discussed and continues to be a huge problem. The in-flight telephone usage is still an issue and a meeting with the DOT is scheduled. The ban of cell phone usage is supported by the passengers.

PHX President wanted to recognize Julie Frederick for her assistance in the Arizona elections.

The Merger Update will be covered during a presentation by Bev Goulet, Chief Transition Officer at American Airlines, at a later time in the meeting.

An additional question was raised regarding the pre-funding presidential grievance. National President Glading asked to go off the record briefly for this response.

1148 Meeting Off the Record

1151 Meeting Back On the Record

1151 Departmental Reports

1152 National Communications Department

The Chair submitted a written report to the Board of Directors. The report was opened to questions at this time. The Chair stated that she and the LUS Coordinator were working on integrating all information on their various websites into apfa.org. It is a monumental task. National President Glading wanted to publically thank Leslie, Annie and Brian on all of the work you are doing.

1153 National Contract Department

A written report was submitted to the Board. The Chair spoke to the combined operations training. The footprint of the training will be a three (3) day class and IPE, service qualification, will be an option and only extend it one day. This may begin in January. The bidding process for this training was discussed. The problem with duplicate employee numbers was discussed and a solution is being worked on.

The question was raised regarding those individuals who trigger for certain qualifications (Airbus) and are unable to get training dates. The Chair gave the literal definitions of the terms used. A proffer is when the Company needs flight attendants trained to cover schedule. Once this need is met, the proffer is closed. The next is the trigger, which is done by seniority. The designated trigger months are January, May and September. The Company must provide training in those months for the flight attendants that have triggered in the previous months. Currently, it is difficult to get training as there is only one trainer; however, an additional Airbus trainer will be utilized in March. The training has been cut from four days to three. Once the second trainer is received, more slots will be available for training. It was suggested that this information be included in a Hotline. The subject created extensive discussion and revealed the frustration with the current training problems involved with the Airbus. The Contract Chair and Safety & Security Chair both spoke to this issue. A suggestion of utilizing the trainer twenty-four (24) hours a day was raised and discussed. One of the issues is that the trainer is also used by the pilots. This will be raised with the Company.

1217 Lunch Break

1351 Meeting Back On the Record

1353 National Scheduling Department

A written report was submitted to the Board. The Chair mentioned that they were working on integrating the LUS representatives into the Joint Scheduling Committee and are currently working on accomplishing the procedures for that. The Chair asked for feedback regarding the recent Allocation Meeting, after sending out modifications. It is hoped with these changes it will work better than the last meeting.

The combined operations seem to be on track and the APFA will hear in the first week in November, after the tests, if May 2, 2015, will be the implementation date. The vacation bidding for 2015-2016 is being worked on taking into account the staffing in the combined operation, so the available slots will be appropriate for the combined operation. The Chair feels that this is under control at this point.

The Chair did ask for Airbus information but what was received did not address the lack of international qualification and how to get to it. The information clearly shows what percentage of flight attendants are trained at the base and how the airbus flying is mixed on the bid sheet. The Chair encourages flight attendants to trigger for the January training spots if they missed the proffer.

The satellite base issues will be moved from the Contract Department to the Scheduling Department. Conversation began regarding the combined operation bidding process and further information will be obtained. There was additional conversation about the previous Allocations Meeting. The results were questioned. It was felt that base specific problems were not addressed. The Chair has shared the APFA frustrations with these meetings. The Chair accepted suggestions from the Board Members regarding what could possibly be included or accomplished at these meetings. At this time, National President Glading asked that this presentation be interrupted to accommodate the scheduled presentation from the American Airlines Chief Transition Officer. The Scheduling Chair will continue with the question/answer period after this presentation.

1402 Meeting with American Airlines Bev Goulet, Chief Transition Officer

The Board will suspend the meeting at this point allowing the presentation and discussion with the Company representatives. This discussion will take place off the record.

1402 Meeting Taken Off the Record

1552 Meeting Back On the Record

1552 National President's Update – Departmental Reports – Continued

1552 National Scheduling Department – Continued

The question/answer session continued. The allocations for bid sheets were once again discussed. It is hoped that input regarding these proposed schedules will be received by the Company's committee. The purposes of these meetings with the Company were debated.

A suggestion was made to establish a specific Reserve Committee. It was suggested that perhaps this could be included in the Joint Scheduling Committee. Several opinions in favor of this were brought forth by members of the Board.

The discussion continued regarding the Joint Scheduling Meetings, which have been conducted via teleconference. The format and representatives to be involved in order to solve the various issues was discussed extensively. It had been suggested by management that these meetings now take place in DFW. The LUS flying in conjunction with these meetings will be addressed after the PBS is in place. The point was also made that it is important for the base managers to be involved in these calls as they too are aware of the various problems. The call scheduled for 11/5 begins with the involvement of all bases. National President Glading agreed that the base managers should also be involved in these calls. An opinion was expressed that this should include the Base Vice Presidents. It was agreed that it is one specific management representative that seems to be ineffective in resolving the problematic issues.

1618 National Health and Safety & Security Departments – Re: Ebola issue

A teleconference call was held on this date with CDC leadership, OSHA leadership and various union officials and was held for one hour. This call was not limited to aviation representatives. There is another teleconference call scheduled with White House officials for tomorrow. There was no new aviation information included in this call. It was primarily for the health care workers.

The Health Chair spoke of her meeting with Flight Service yesterday. They are still working on provisioning latex gloves as LUS does in the catered area. The hand sanitizer packets are to still be used but the Union has asked for the gel or foam sanitizers. The strips used to determine fever are still on the aircraft but they are looking into other methods or devices to be stored in medical kit. Quarantine pay has been addressed should this need arise. The definition of quarantine has been questioned. Because of the globalization, other contamination concerns will happen. It is imperative that the airline and crews be prepared from this point forward.

1630 National Health Department

A written report was submitted to the Board. The Chair addressed the question raised at the Executive Committee Meeting about ensuring that benefit briefings would be held at all bases. Kim Coats and Union Benefit Planners will host meetings at all bases. A schedule will be distributed.

A visit to the insurance provider's call center proved to be positive. It is hoped that the service will be improved.

1636 National Safety & Security Department

A new evacuation command from the Captain will now be utilized. This is your Captain, evacuate, evacuate, evacuate is the new command.

The U.K. is upgrading their security measures and will be utilizing a wand to detect any explosive material versus emptying the crew suitcases. This should speed up the security process for crew members. They currently have a high alert on hydrogen peroxide, which may be contained in some makeup items. These items will be confiscated and authorities alerted. There are no penalties or lists on which a crew member would be placed if a product contains hydrogen peroxide.

Various reps and programs within the Safety & Security Department are being integrated as best as possible at this point in the merger.

American Airlines did go through the process to obtain approval for LUS new hire flight attendants to be trained at the DFW Flight Academy; however, LAA are not yet able to train at US Airways facilities in Phoenix or Charlotte.

It was discovered in the T.A. that it is prohibited to schedule training before 6 am or after 10 pm. The suggestion had been received earlier in the meeting to schedule the Airbus trainer 24-7.

There was some discussion regarding the new door procedures and it was noted that very few problems had occurred.

1642 EAP Department

A written report was submitted by Patty French, who was present initially at the meeting but had to leave. There were no questions from the Board.

1643 National Hotel Department

The Chair spoke to the various hotel reviews that had been conducted. There is a new hotel for long Atlanta layovers that will commence in November. San Antonio's new long layover hotel will also commence in November. Montreal was just completed and recommendations forwarded to the Company. They are exploring additional hotels in the Orlando area as well as Toronto being scheduled for review.

1650 Archives Department

Sally Prater submitted a written report to the Board. There were no additional questions.

1652 Retirement Department

Patrick Hancock spoke to the various inquiries he had received. He is assisting retirees both present and future with questions and requirements. He is still conducting retirement seminars and asked each base to advise him when they wished him to do a seminar.

1657 NATIONAL VICE PRESIDENT'S REPORT

National Vice President Gluth advised the Board that the Regional Reps have begun submitting quarterly reports concerning issues and activities in their region to the Executive Committee.

This is not required by the APFA Policy Manual or Constitution. National Vice President Gluth became aware that these reports had not been submitted to the Board, only the Executive Committee. He will now include them with the Base Presidents' quarterly reports, which are submitted to the Board of Directors.

Several pre-arbitration settlements have resulted in return to work status for the flight attendants.

The Company has approached the National Vice President concerning their desire to implement a new attendance policy. They have suggested that a group of five: the National Vice President; two LUS flight attendants; and two LAA flight attendants meet with the Company. The National Vice President is looking for some direction from the Board in selecting individuals to serve on this panel for this meeting suggested by the Company.

1701 Purser Requalification

The Company is potentially going to have a purser requalification class in December for flight attendants that were previously qualified going back until 1994. It is felt that the purser position will be very limited with all the narrow body flying. National Vice President Gluth was asked by the Company to poll the Board as to whether they felt a requalification class was needed. The class would be two days. Flight attendants would not be eligible if they resigned the purser position within the last 12 months. Some bases have requested an initial purser training class, not a requalification class for those who had previously resigned the position. Comments were received both for and against this program. The initial selection process was also discussed. This class was further explained to be for 40 pursers, seniority based and one time only. The opponents to this program stated that those who have stuck with it through the bad times should be able to now bid and hold this position. The proponents stated that a number of good pursers may now choose to return. The Company has fulfilled the contractual obligation to have two 40 member new purser classes per year, qualifying 80 pursers. The seniority issue was discussed extensively. The National Vice President polled the Board and the consensus was – no requalification class should be offered in December.

A Hotline message will go out asking flight attendants to advise if they have problems/issues with the new door procedure.

The National Vice President and the APFA Regional Reps had a meeting with the new head attorney at American Airlines. They presented all outstanding arbitrations for the upcoming year and will begin docketing these cases after Christmas. Each case was outlined for American's legal representatives at the meeting.

National Vice President Gluth spoke to the confidentiality as a Union Rep and the importance of maintaining this confidentiality especially when on the aircraft. The lack of confidentiality can cause severe problems for many people. It is imperative this be maintained.

1725 Break

1738 Meeting Back On the Record

1738 EAP Department

Patty French had to step away from the meeting and will now present her report to the Board.

A training program was held last week to integrate the Critical Incident Stress Management Program's from American Airlines and US Airways. Approximately 160 people were participating. Timelines are still being established to merge both systems. The target date is January 1, 2015.

The next training will be EAP and Professional Standards to make sure all bases are covered and the EAP Department will be doing that before the second quarter of 2015.

There have been five attempted suicides in the last month. There does not seem to be a common connection.

They conducted a CISD for a Buenos Aires flight that experienced turbulence. Representatives were utilized from LUS and LAA. As a result, it was determined that the communication during these incidents must be improved to ensure all receive the help they need.

1749 NATIONAL SECRETARY'S REPORT

1749 Base Council Email Addresses

The LUS Base Council Reps each have their own email account, which is not the case with the LAA Base Council Reps. It is a one-time expense of \$112 per email address. The National Secretary is looking for guidance from the Board and LUS as to the benefit and usage of this address. The LUS Presidents explained how it was utilized as of this point. The confidentiality issues were discussed.

1753 Meeting Time Limit

The meeting had reached the nine (9) hour time limit. A motion was made to extend the meeting. This motion failed and the current conversation will continue; however, the meeting will be recessed following the input of all on the discussion list. The confidentiality policy of the APFA was clarified for the new LUS Board Members. The question was posed whether or not emails should be created for Base Council Reps and a consensus of the Board determined that this would not be done.

1757 Policy Manual Update

This issue will be postponed until later in the meeting as additional information will be included.

1758 Base Elections

Rough drafts of resolutions to be presented by the National Secretary regarding base elections for LUS and LAA were distributed. These were composed with feedback from Legal Counsel, the DOL and the APFA NBC. The issue is how the 2015 Base Elections will be handled. There will

be two elections for the LUS Bases; one election for the remainder of the current term, and a second for the term beginning April 1 2015. There will also be two elections for the LAA Bases; one for the term beginning April 1, 2015, and one for the bases once the domestic and international bases are combined. The Board Members will review these resolutions and the discussion will be conducted during tomorrow's meeting.

1804 Motion to Recess

A motion was made to recess the meeting until tomorrow at 9:00 am. This motion was unanimously approved.

DAY TWO
BOARD OF DIRECTORS' MEETING
OCTOBER 23, 2014

0947 Call to Order

National President Glading called the Fall Board of Directors' Meeting to order.

0947 Roll Call

National Secretary Pharr was asked to take the roll call at this time. All members of the APFA Board of Directors or their representatives were present.

0948 NATIONAL SECRETARY'S REPORT – Continued

Draft resolutions concerning election processes were passed at the conclusion of yesterday's meeting to be reviewed and considered for approval today. There was discussion about how the elections should be handled. With two elections to be held so close together, the Board desires the least confusing alternative. Legal Counsel was involved in these discussions amongst the Board. It was suggested that each approximate 3-month election process be held separately. The important issue of time constraints was also discussed. Comments were made that this interpretation of the Constitution be made with input from Legal Counsel. It was suggested by Legal Counsel that she speak with the Department of Labor to ensure compliance with legal issues and timeframes. The Chair of the National Ballot Committee also addressed the issue and related her conversation with local representatives of the Department of Labor. This complex topic created extensive conversation amongst Board Members. The cost involved in two separate election processes was also discussed. Three scenarios were thoroughly discussed – two complete separate mailings, two separate ballots in one envelope, or two options on one ballot.

1040 Break

1104 Meeting Back On the Record

The conversation continued concerning the election processes for both LUS and LAA for upcoming Base elections. It was decided to do two elections for the LAA side with willingness-to-serve being mailed in November for terms to begin April 1, 2015. Immediately following the conclusion of this election, willingness-to-serve requests would be sent out for the Base Presidents of the combined bases starting May 1, 2015. On the LUS side, it was suggested that one ballot be sent with two options of the Base President serving March 1, 2015 – March 31, 2015, and then the Base President who would serve the two year term starting April 1, 2015.

It was determined that a resolution would not be needed on the LAA side of this election; however, would be required for the LUS election. The dates were discussed with the Chair of the APFA National Ballot Committee and various alternatives.

A memo will be distributed to the Board outlining this decision.

1137 Resolution #2 – LUS Base Elections
Maker: Pharr
Second: Bossi

Resolution #2 was read into the record by the maker, National Secretary Pharr. This speaks to the LUS Base Presidents' election and the procedure and timeline for such elections. This resolution was opened to discussion. An additional paragraph was added as per a suggestion from a Board Member. This resolution was put forth for a roll call vote and was passed. (19 yes, 0 no, 1 absent)

1143 Resolution #3 – Policy Manual Revisions
Maker: Pharr
Second: Gunter

Resolution #3 was read into the record by the maker, National Secretary Pharr. This resolution speaks to revisions of the APFA Policy Manual. This revision speaks to changes in titles to APFA officials. It also addressed the Executive Committee teleconference calls and the appropriate participants. This resolution was put forth for a roll call vote and was passed unanimously. (20 yes, 0 no)

1148 NATIONAL TREASURER'S REPORT

1148 Financial Review

The financial reports for the Second Quarter First Year 2015 ending September 30, 2014, were not yet available for review and distribution. National Treasurer Gunter provided, and read into the record, the financial report for the First Quarter Fiscal Year 2015 ending June 30, 2014. This report covered reserves and savings; asset, liabilities and fund balances; dues and fees, and net income.

1150 Lunch

1254 Meeting Back On the Record

The Chair of the National Ballot Committee asked to speak to the Board. It is no longer necessary for the willingness-to serve forms to be mailed. They can now be posted on the website and the Hotline.

National Secretary Pharr also wished to remind the Board that Part II of the Base Presidents and Base Vice Presidents Training is scheduled for November 11-13, 2014.

1258 NEW BUSINESS

1259 Resolution #4 – Policy Manual Section 4.A.7
Maker: Vargas
Second: Walsh-Martin

Resolution #4 was read into the record by the maker, Vargas. This speaks to the publication of a resolution whether or not it was tabled, postponed or withdrawn. Clarification was requested regarding the purpose of this resolution. The maker stated that the intention is to bring consistency to the policy. Several comments were contributed by members of the Board both for and against this resolution. An interpretation of Roberts Rules stating that a withdrawn resolution should not be included in the minutes was given by Legal Counsel. Additional opinions were brought forth by the Board and a recommendation for amendment accepted by the maker. The wording used was still questioned by some Board Members. The wording was worked on by the National Secretary, maker and some Board Members. The wording of this resolution was discussed at length. A break was requested at this time.

1340 Break

1352 Meeting Back On the Record

Additional Board Members requested to speak on this issue. The National Secretary asked for clarification on the present wording of this resolution. There were no additional requests to speak to the resolution; therefore, it was put forth for a roll call vote. This resolution failed. (6 yes, 14 no)

1359 Resolution #5 – 40 Hour Side Letter – Withdrawn
Maker: Britton
Second: Bossi

Resolution #5 was read into the record by the maker, Britton. This resolution speaks to the subject letter and its approval by the Executive Committee. After some discussion it was determined that this issue was addressed with the Special Executive Committee meeting held yesterday. At this time, the maker requested that the resolution be withdrawn.

1410 Resolution #6 – National Officer Line Qualification
Maker: Vargas
Second: Walsh-Martin

Resolution #6 was read into the record by the maker, Vargas. This resolution speaks to the necessity of all APFA representatives keeping their qualifications current while on AP removal. National Vice President Gluth spoke to this issue and possible contradiction to the Constitution. The circumstances of the duties of a union rep causing them to be unable to keep their qualifications current were discussed and examples given. Several Board Members spoke to this resolution both for and against. A request was made to go off the record briefly.

1418 Meeting Off the Record

1442 Meeting Back On the Record

Proponents and opponents continued their discussion regarding this resolution. Legal Counsel contributed to the discussion. Various opinions were brought forth, which encouraged continued debate amongst the Board. The maker was asked to amend the resolution with wording suggested by a Board Member. The maker declined that particular amendment suggestion. The conversation continued with additional clarifications requested. Comments were made that individuals have spoken more than the two-time limit on the discussion list concerning this issue. Additional revised wording of the resolution was discussed at length. The meeting was taken off the record briefly enabling the maker to discuss the revisions suggested with other Board Members.

1512 Meeting Off the Record

1539 Meeting Back On the Record

National President Glading spoke to the pending vote on the TA and encouraged all to work for the ratification of this agreement. She emphasized the amount of issues yet to be discussed at this meeting and for all to be mindful of the time taken for various discussions. From this point forward, the Roberts Rule of two times permitted on discussion list will be adhered to unless the Board suspends the rules.

Revised and amended Resolution #6 was read into the record by the maker, Vargas. The second agreed with the changes. This resolution was put forth for a roll call vote. This resolution was passed. (17-yes, 3-no)

1547 Resolution #7 – Trip Displacement – Withdrawn

Maker: Vargas

Second: Bossi

Resolution #7 was read into the record by the maker, Vargas. This resolution speaks to encourage APFA representatives to displace a member in good standing every rolling six month period. Several Board Members spoke to the issue including time available and coverages for any potential injury, and after lengthy debate, the maker was asked to withdraw this resolution, to which he agreed.

1604 Resolution #8 – A5 Retiree Travel – Postponed

Maker: Vargas

Second: Kaswinkel

Resolution #8 was read into the record by the maker, Vargas. This resolution speaks to benefits for retirees as pertains to A5 passes offered to Union Officers eligible to retire directly out of office. This reoccurring issue created a lengthy debate. The A5 benefit is offered to all Union Officers of all unions on the property, not just APFA. This is a Company policy.

The maker clarified that one of the purposes of this resolution is to actually see this policy in writing. This A5 benefit for all Union Officers was established in 1982. This has been the case for many years at all unions on the property. It became a topic of conversation when applied to

the retirement of three APFA union officers seven (7) years ago. The three union officers that retired with the A5 benefit were the first APFA officers to retire out of office. No previous officers have retired when leaving office. The meeting was taken briefly off the record for two minutes followed by discussion back on the record.

The National Vice President volunteered to look into this through his contacts within the Company. The meeting was once again taken off the record briefly. Once back on the record, the maker was asked to postpone this resolution pending a briefing from the National Vice President after his research. The maker postponed the resolution until the next Annual Convention.

1638 Resolution #9 – Health/IOD Departments
Maker: Walsh-Martin
Second: O’Kelley

Resolution #9 was read into the record by the maker, Walsh-Martin. This resolution speaks to the formation of a separate department to handle the increasing numbers of Injury On Duty instances. The Health Chair spoke to establishing a full time Chair as did the former Health Chair. The question was raised regarding the budgeting for this position. A formal budget will be established at the Annual Convention; however, this position can be funded prior to that. A December 15th start date for this new full time position was established. National President Glading will appoint the Chair. A discussion was held regarding the filling of this position and what guidelines must be followed. After a discussion of timelines of LUS merger into the APFA, it was determined that the IOD Chair could be appointed at the Annual Convention in March. Resolution #9 was put forth for a roll call vote and was passed. (19-yes, 0 no, 1 absent)

1653 Bid Run Award

The IDF base has been experiencing bid reruns several months in a row. They have been informed that it is caused by SA’s (special assignment) submitted by Flight Service late. The planner takes no responsibility for this. They feel that it is totally the fault of Flight Service. There will be a small number of permanent positions at the Flight Academy, which may alleviate some of the problem. Members of the Board cited examples of this happening at their base as well, but for different reasons. National President Glading stated that she will speak to the Company about rectifying this situation.

1657 Conference Call - Withdrawn

1657 LUS FCFS

The first come/first served boarding procedure for non-revs has created problems in the LUS system. They are not integrated into Sabre. They are not privy to the information that LAA is. Several meetings have occurred with the Company with no solution to the frustration felt by LUS standbys. They have been told the total changeover will be July of 2015; however, during yesterday’s presentation the Company stated that date to be in the 4th quarter of 2015. The question was raised whether any of the LAA bases were experiencing problems with Sabre. An example of the agents being overwhelmed with non-revs was given in DFW. The agents are just

automatically rolling people over to the next flight without checking to see if they are physically there. People are listing for flights prior to the one they actually will stand by for and being automatically rolled over holding a higher position on the standby list. This is totally different than the situation that is causing the problem for LUS, which is the res system and information available to them. It is very frustrating for the LUS flight attendants. National President Glading will follow up with the Company in an attempt to come up with a solution until the changeover.

1708 Resolution #10 – Retiree Health Benefits
Maker: Casadey
Second: Breckenridge

Resolution #10 was read into the record by the maker, Casadey. This resolution asks the Retirement Specialist and Health Chair to explore health insurance options that could be made available to the APFA membership upon retirement. The maker spoke briefly to the resolution. National President Glading explained efforts that have previously been made prior to the bankruptcy. This resolution simply requests that research be done as to options. An LUS representative spoke to the program that is in place for LUS concerning a medigap policy available to them at this point and may be expanded to include LAA. More information will be forthcoming. This resolution was put forth for a roll call vote and was passed unanimously. (20 yes, 0 no)

1715 AHROD – Withdrawn

1715 T/A Call Center Staffing

This agenda item will be temporarily postponed as the requesting Board Member is not present at this time.

1716 Satellite Bases

A question was raised concerning the satellite bases. It was requested that the meeting be taken off the record for this discussion.

1716 Meeting Off the Record

1731 Meeting Back On the Record

1731 T/A Call Center Staffing

Several LUS flight attendants have offered to be trained and work the call center. There was a miscommunication regarding staffing. Some individuals have volunteered but not utilized. The Board Member felt as many people as possible should be trained to disseminate information even if not working at the Call Center.

1737 E-Mail

The issue of APFA emails being forwarded violating confidentiality was discussed. The method of tracking emails was discussed.

1739 Fall Offs/Leaving Domicile

A point of order was called concerning the presentation of a resolution. The Board Member had not determined if the resolution on this agenda item would be put forth. If a resolution is not presented at the time of the agenda item being added, there must be a favorable Board vote of 50% accepting the resolution for consideration. There was some disagreement as to how to proceed concerning this agenda item which had been shown as information, discussion and action (I/D/A). Legal Counsel gave an opinion about past practice.

The Board now directed its attention to the agenda item concerning the ability of an elected Base President to voluntarily leave the base temporarily during a fall off situation. The difference between fall off (temporary) and RIF (reduction in force-permanent) was explained. A statement was made that the Constitution was clear that the elected official remain at their elected base. It was felt; however, that a resolution needed to be drafted for the Annual Convention to clarify the issue.

1755 Resolution #11 – Motion to Adjourn
Maker: Valenta
Second: Breckenridge

A motion was made to adjourn and was unanimously agreed to by the Board.