

APFA CLT President Candidate Information

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NAME: Catherine Bossi

BASE: CLT

PREVIOUSLY BASED: BOS, PIT, SFO, LAX, CLT

LENGTH OF SERVICE: 32 YEARS

EDUCATIONAL BACKGROUND:

- **Northwestern University**- Chicago, IL.
Working on a Master's Degree in Public Policy and Administration.
Currently taking a sabbatical while working in office.
- **Concord Law School- Los Angeles, California** (completed 2 years)
Civil, Criminal, Administrative, Contract, Real Estate, and Constitutional Law.
- **Kaplan University BS (Bachelor of Science) Magna cum Laude**
Legal Studies/Paralegal: Majored in Mediation, Arbitration, and Civil Law.
- **Mira Costa College- Encinitas California**
A.S (Arts and Science) in Psychology
Highest Honors and a Member of Alpha Beta Kappa
Volunteer for Disabled Student Services: Tutored Math, Biology, Oceanography, and Science.
- American League of Lobbyists
- National Court Appointed Special Advocate (CASA) Association

PREVIOUS BUSINESS/JOB EXPERIENCE:

- July 1, 2013-Present
AFA Council 89 President and Base Contract Enforcement Committee
- September 2014-Present
APFA Interim Base President
- September 1983- Present
USAirways Flight Attendant
BOS, PIT, SFO, LAX & CLT
- November 1980-September 1983
Air Illinois Carbondale Illinois
Chief Flight Attendant, Base Manager, Flight Attendant
- Legislative Affairs Chair AFA CLT 2004-2010 FMLA and Known Crew Member
- Guardian Ad Litem/Court Appointed Special Advocate 2000-July 2013
Speaking in the North Carolina Court System for children in Foster Care.
- Chief Judge Mecklenburg County Board of Elections 2003-Present
- Lobbyist and Fundraiser for the American Heart & Stroke Association 2003-2013

PERSONAL STATEMENT:

Catherine Bossi for Base President Charlotte

I was elected by my fellow flight attendant to take the CLT AFA office for 3 years beginning July 1, 2013. I ran for the 2013 term because the CLT office had been mishandled. The fellow flight attendants that you and I elected were forced out of office during the term of 2010- 2013 under that leadership. After that, calls were not answered or returned and there was little information sent to flight attendants.

The CLT office has made great changes, calls are being returned, and workers in the office are being justly paid and are respected. During this abbreviated term we have faced great challenges. A new contract, a company merger as well as the transferring from AFA to APFA. We are also dealing with changes in DOH Vs. FCFS and the horrible technology at LUS interrupting our ability to travel under the LAA policy. We are still trying to fight for DOH. The company is not addressing LUS issues because they want the single certificate. I have asked the company to stand back for a moment and see what they are actually doing, creating a hostile work environment. As you know the company continues on their path forward.

I am asking for your vote to continue in the next term to do what you elected me to do; respond to your needs, be transparent, and fight for your contract. I hope to continue with that change if you will allow me to do so. We have many more challenges going forward.

I am versed with both APFA and AFA Constitutions and By-Laws. As AFA Base Contract Enforcement Committee (BCEC) President, I have our Redbook as my guide for our contract until we are under one contract. I have been through the union change and I hope to remain your Charlotte leader in creating unity for the New American

Respectfully,

Catherine Bossi

REFERENCES

- | | | | |
|-----------------|-----|----------------|-----|
| Nicole Darak | CLT | Beth Story | CLT |
| Thomas Houdeck | CLT | Michael Tipton | CLT |
| Beth Carpenter | CLT | Nancy Doyle | CLT |
| Mary Ann Thomas | CLT | Lynn Oelson | CLT |
| Kristen O'Cull | CLT | Glenda Talley | CLT |

NAME: Cathy Campbell

BASE: CLT

PREVIOUSLY BASED: None

LENGTH OF SERVICE: 26 YEARS

F/A CREDENTIALS:

- Flight Attendant, Eastern Airlines
1987-1989
- Flight Attendant, US Airways
1989-Present

EDUCATIONAL BACKGROUND:

- Radford University-Business Administration
- Central Piedmont Community College-Paralegal
- Grievance Training
- Leadership Training
- Critical Incident Training at the George Mooney Center
- Cabin Safety Training Conducted by the Civil Aero Medical Institute (CAMI)
- Governmental Affairs Training Seminar
- Bloodborne Pathology Training

LABOR RELATIONS BACKGROUND:

- Association of Flight Attendants (AFA) Council 89 President
- AFA Grievance Representative
- AFA Reserve Chairperson
- Safety & Health Committee Member
- Hotel Committee Member
- Political Affairs Committee Member
- Contract Information Committee Member
- Negotiations
- Coordinated Leave All Blades Behind Campaign
- Coordinated OSHA Campaign

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Charlotte AFA Council 89 President
- AFA Grievance Representative

PERSONAL STATEMENT:

My name is Cathy Campbell and I am running for Charlotte APFA Base President.

I ask that you consider my career experiences as we move to elect our new APFA Officers for the Charlotte Base. I started my career at Eastern Airlines in 1987 and then became a Piedmont Flight Attendant in 1989. I began volunteering my time and became actively involved in union activities not long after I began my career with US Airways.

We have started anew with a new union and we should do the same with our union leadership. In today's corporate culture we need strong Union Leaders. We need Leader's that will listen to their membership. A Base President needs to be able to communicate and must be available, transparent and consistent. They must also communicate with their membership.

More than ever we need to have knowledgeable and responsible leaders in place who will stand firm and voice all Flight Attendants concerns and issues. A union officer should recognize that all groups have their own unique issues and must be knowledgeable on all areas of the contract language. I am a primary blockholder and I was a reserve for 18 years, so I understand the problems and issues that our flight attendants face on a day by day basis.

If elected I vow and will ensure that the entire spectrum of our flight attendant workgroup is represented and will fight for all.

REFERENCES

- | | | | |
|-----------------|-----|-----------------|-----|
| Mary Mann | CLT | Carletta Farley | CLT |
| Nancy Pollak | CLT | LaJuan Preston | CLT |
| Jan VanDyke | CLT | Steve Burge | CLT |
| Patti Foster | CLT | Mark Sollars | CLT |
| Shelly Ferguson | CLT | Denise Kent | CLT |

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NAME: Joyce "Gabby" Harty

BASE: CLT

PREVIOUSLY BASED:

LENGTH OF SERVICE: 4 YEARS

PERSONAL STATEMENT:

I am a person that has always served people in some form or another, from the age of 8. I have served as the Sponsorship Chairperson for an organization in Minnesota called A.B.A.T.E. serving 34,000 members.

I have served as a Reserve Chair in Charlotte with the union for 2 years as well as both Mobilization co-Chair and then Mobilization Chairperson. I have also served on Air Safety and Quality committee as well and I am currently a member of the Care Team for 3 years now. During the Reserve Chair as well Mobilization Chair both positions were served during TA 3, the ABR and the last TA in November.

I am also the founder of a non-profit organization called Crew Angels, we help provide Christmas to children at Barium Springs Children's Home this home serves nearly 6,000 children. Crew Angels provides these children with their Christmas wish list of 4 items each. It is a mass under taking but I love knowing that it provides Hope for these Children.

Anything that I commit to, I commit at 200% of who I am. I am a hard working individual; I am a person of my word that looks at things in the betterment of all. I will stand up to help any individual in need.

I am here today to commit to helping our flight attendants in their needs as well as the guide them during this time of uncertainty.

Respectfully,

Joyce Harty

REFERENCES

Mischel Babi	PHX	Gloria Bearss	CLT
Lori Erwin	DFW	Denise Rasmussen	CLT
Linette Mastorakis	PHL	Wendy D'Olivo	CLT
Yulia Palkina	CLT	Joe Kammerer	CLT
Heather Morgan	CLT	Laura Probst	PHL

NAME: Katy O'Donoghue

BASE: CLT

PREVIOUSLY BASED: ORF

LENGTH OF SERVICE: 29 1/2 YEARS

F/A CREDENTIALS:

- Flight Attendant US Airways: 1985-present

EDUCATIONAL BACKGROUND:

- B.A. English: Queens College
- Paralegal Studies: ABA approved program C.P.C.C.
- AFL-CIO Organizing Institute Training
- F.A.D.A.P. (Flight Attendant Drug and Alcohol Program) Training
- A.D.R. (Alternative Dispute Resolution) Training
- N.C.O.S.H. (North Carolina Occupational Safety and Health) Seminars

LABOR RELATIONS BACKGROUND:

- CLT Vice President: 2013-present
- CLT Mobilization Co-Chair: 2011-2013
- CLT Benefits Chair: 2000-2001
- CLT Negotiation Support Committee Chair: 1999-2000
- Contract Information Committee: 1988-1989

PREVIOUS BUSINESS/JOB EXPERIENCE:

- 1984-1985, First Union National Bank: Temporary lending and factoring
- 1982-1984, Kennedy, Covington, Lobdell, Hickman Law Firm: General duties

PERSONAL STATEMENT:

Today we embark upon one of our most exciting and challenging eras; not only have we merged into the world's largest Airline, but we are folding into a new representational structure as well. Each has its own set of opportunities. The one thing I know is that as a Representative I must listen to you, the membership, and communicate effectively to keep you informed; after all, information builds power and unity. I am also open to new ways of doing things and new ideas.

The one phrase I hate to hear is, "Maybe next time." I know that you do too. I, like you, want to be able to move this membership forward, to lay the groundwork for when we will have a clear, unified voice and the opportunity to improve on the various aspects that govern our careers down the road. I want a proactive Union that will plan ahead. It starts now and it starts by listening, by being open-minded, by being creative and by being knowledgeable on our contract and the history behind it.

Not only have I listened to you, I have heard you. Most importantly, I will take what you have expressed to heart and carry it with me in every decision that must be made on your behalf.

Please support me as I run for CLT Base President. Together we can take our knowledge, passion, and vision into the future.

Sincerely,

Katy O'Donoghue

REFERENCES

Carletta Farley	CLT	Linda Taylor	CLT
Charles Buck	CLT	Nancy Pollak	CLT
Jared Bragg	CLT	Thomas Houdek	CLT
Scott Hazelwood	CLT	Mark Sollars	CLT
Wanda Sarnacki	CLT	Stacy Shinn	CLT

APFA CLT Vice President Candidate Information

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NAME: Laura Arnold

BASE: CLT

PREVIOUSLY BASED: N/A

LENGTH OF SERVICE: 22 MONTHS

F/A CREDENTIALS:

- US Airways CLT FA 02/18/2013-Present

EDUCATIONAL BACKGROUND:

- 2013 - US Airways - Flight Attendant Certification
- 2011 - PSA Airlines - Flight Attendant Certification
- 2008 - Randy Means Seminar - Preventing Police Liability Risk Management
- 2007 - University of Tennessee - First Line Supervision and Management
- 2006 - Tennessee Emergency Management Agency - Emergency Response to Terrorism
- 2005 - Federal Bureau of Investigation - Instructor Development
- 2004 - Tennessee Law Enforcement Training Academy - Emergency Vehicle Operations Instructor
- 2003 - Tennessee Law Enforcement Training Academy - POST Certification Law Enforcement
- 1990 - Heritage High School - Diploma

PREVIOUS BUSINESS/JOB EXPERIENCE:

- PSA Airlines TYS FA
- Alcoa Police Department Police Sergeant

PERSONAL STATEMENT:

Laura Arnold

CLT FA

US17325/AA152180

As Vice President, I pledge to support and assist the President of the CLT office in bringing about positive change and building trust with our Flight Attendant group. It's time for a positive change in CLT.

REFERENCES

Sara Moran	PHL	Dawn Seefeldt	CLT
Altheodore Andrews	CLT	Wanda Sarnacki	CLT

NAME: Nicole Darak

BASE: CLT

PREVIOUSLY BASED:

LENGTH OF SERVICE: 4 YEARS IN FEB. 2015

F/A CREDENTIALS:

- US Airways Flight Attendant hire date February 7, 2011; class 11-02

EDUCATIONAL BACKGROUND:

- Graduated 2007 Blackhawk High School - member National Honor Society
- BCVTS - Cosmetology License - member National Honor Society
- CCBC - Associates Degree
- Philip Pelusi - Fast Track Leadership Training
- US Airways Flight Attendant Training

LABOR RELATIONS BACKGROUND:

- Working in CLT Union office in 2014
- Implementation of Flight Attendant contract language, practice, and intent
- AFA mobilization team
- APFA mobilization team

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Philip Pelusi - Representative Recruiter for America's Next Top Model
- Philip Pelusi - Fashion Show & Event Co-ordinator
- Philip Pelusi - Employment Recruiter & Applicant Interviewer
- Philip Pelusi - Technical Trainer
- Philip Pelusi - Cosmetic Specialist
- Italy Hair Fashion - Salon Director

PERSONAL STATEMENT:

NICOLE DARAK FOR VICE PRESIDENT

As the child of a retired US Airways flight attendant, I understand what a powerful and amazing group of flight attendants we have. My drive combined with my eagerness to learn and serve, can play a major role in giving our flight attendants the voice we feel we have lost. Having lived through many of the trying times in our industry, either as a daughter or a flight attendant, my passion comes from the heart to fight for every person in every situation.

We are starting a new chapter in our careers, and I hope that you let me use my leadership skills and fresh ideas to make it the best one yet!

REFERENCES

Beth Story	CLT	Kathleen O'Donoghue	CLT
Beth Carpenter	CLT	Stacy M Shinn	CLT
Russell Smith	CLT	Michael Tipton	CLT
Catherine Bossi	CLT	Stephen Spurling	CLT
Laura Medlin	CLT	Robert Jennings	CLT

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NAME: Beth Story

BASE: CLT

PREVIOUSLY BASED: ORF, ATL, GSO

LENGTH OF SERVICE: 34 YEARS

PERSONAL STATEMENT:

Beth Story for Charlotte Vice President

I am a Council Representative in Charlotte.

I would like to continue helping my new and old peers through this time of transition, as some of it will be new to all of us. We have been through a lot of changes, but it will be a positive and exciting time.

I have been a Flight Attendant for 34 years, being based in Norfolk, Atlanta, Greensboro, and now, Charlotte. I have worked in the local office off and on for some years. Prior to union office work I was part of the bidding committee team.

I graduated from Wingate Jr. College, and went on to UNC-C, majoring in psychology. I left to become a Flight Attendant.

I have enjoyed and learned a lot in my role as Council Representative, and would like to learn and push it farther.

I look forward to serving the Flight Attendants, if reelected.

I am willing to serve, the New American Airlines

Respectfully,

Beth Story

REFERENCES

Beth Carpenter	CLT	Nicole Darak	CLT
Kathleen O'Donoghue	CLT	Glenda Talley	CLT
Kay Godlewski	CLT	L. Mosby-Herring	CLT
Charles Buck	CLT	Ann Crowley	CLT
Catherine Bossi	CLT	Michael Tipton	CLT