

# APFA IDF President Candidate Information

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**NAME:** Ted Bedwell, Jr.

**BASE:** IDF

**PREVIOUSLY BASED:** ORD, DCA, LGA, JFK

**LENGTH OF SERVICE:** 24 YEARS

**SLATE INFORMATION:** Ted Bedwell IDF President  
Maureen Walsh-Martin IDF Vice President

**F/A CREDENTIALS:**

- 1992 - Present Purser
- APFA Info Rep / Fact Rep
- AAL Ground Security Coordinator Training
- AAL Commitment to Courtesy Training
- Previous Purser Advisory Board
- Civil Aerospace Medical Institute Training OKC
- PFA Level 3

**LABOR RELATIONS BACKGROUND:**

- Current IDF Base President
- Co-Founder of IDF/DFW Peer Committee (Taking Customer Complaints to a Peer Panel instead of your FSM)
- 2000-2008 APFA Go Team Member
- 2006-2008 OCR IDF
- Alternative Dispute Resolution Training 'Kellogg Graduate School of Management'
- Critical Incident stress Management Training
- Civil Aerospace Medical Institute Training OKC
- ALPA Accident Investigation Training
- Teamsters Accident Investigation Training
- APFA Board of Directors Critical incident Stress Debrief Training
- APFA System Board of Adjustment Training
- 1994-1998 DCA Chair
- APFA Constitution Training
- APFA BOD Training
- APFA Retirement Training
- APFA Scheduling Seminar
- APFA BOD Leadership Training
- APFA Contract Training
- 1993 DCA Strike Coordinator

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- Bachelor Degree in Elementary Education with a Specialization in Physical Education. 1985-1991 Teacher and High School Coach at Red Oak ISD, Red Oak, TX.

**PERSONAL STATEMENT:**

Over the past few years it has been a privilege and honor to represent the Flight Attendants of IDF. We have done our best to be available to each of you anytime and to keep you up-to-date with the most accurate facts and information during these hard times. We continue to fly monthly and utilize our Council members to answer the phones when we are both flying at the same time. We are proud of the working relationship we have built with local flight service. Due to our contrasting styles and continuous dependability there is a mutual respect and dedication to always work for the FA's benefit - when and if we can't come to an agreement we immediately file a Notice of Dispute and continue to try to resolve the issue for each FA involved.

You have our 100% commitment to continue to push for your rights and continued communication. We will continue to be upfront and honest with you on how we feel on any issues as we continue to rebuild our careers.

We would be honored and proud if you would support us to another month in representing you, the IDF FA's - the best in the system. Together we feel we can continue to fight the good fight and bring credibility to APFA through our representation!!!

We give you 100% and tirelessly fight for your rights!!!

In Unity,

Ted and Mo

**REFERENCES**

Robert McIntyre	IDF	John Ward	IDF
Mary Jo Brown	IDF	Patrick Hancock	IDF
John (Steve) Sanders	IDF	Diane Richelieu	IDF
Daniel Koukes	IDF	Michael Hamilton	IDF
Michelle Braun-Corey	IDF	Ed Martin	IDF

**NAME:** Thomas Kenison

**BASE:** IDF

**PREVIOUSLY BASED:** ORD, IOR, SFO-I, JFK

**LENGTH OF SERVICE:** 29 YEARS 5 MONTHS

**SLATE INFORMATION:** Thomas Kenison, President  
Jay Narey, Vice President  
Heidi Horan, Base Council Representative

**F/A CREDENTIALS:**

- Initial Hire Class 85-14
- FFA/Purser
- Language Qualifications: French and Japanese

**EDUCATIONAL BACKGROUND:**

- Bachelor of the Arts, The Ohio State University

**LABOR RELATIONS BACKGROUND:**

- Active 30 year APFA member
- Voting member - every election
- APFA Info. Rep
- APFA Fact Rep

**PERSONAL STATEMENT:**

Perhaps like you, I imagined the day when our work group would be well compensated for our many years of sacrifice in order to see our company flourish, prosper, and succeed.

Perhaps like you, I believed Doug Parker and Laura Glading when they made clear, unambiguous promises of financial reward and the "best of both contracts" for our flight attendant work group.

Perhaps like you, I am astonished we were betrayed by our company and union leaders. It is now clear that we cannot expect the New American to support our common interests anymore than we could expect the Old American to do so. We need new, strident union leadership who will fight for us and not against us. I feel compelled to be the change I want to see in our union leadership. I am willing to step into active union service to bring an end to the status quo and help direct the future of our APFA.

Please join me in this effort by voting for our slate. We will introduce and demand honesty, transparency and accountability from our Board of Directors, Executive Committee and National Officers.

Vote for Thomas Kenison, IDF President, Jay Narey, IDF Vice President and Heidi Horan, IDF Base Council Representative.

Kenison, Narey and Horan - Working for You, Not Against You

**REFERENCES**

Laurie Sue Moore Anderson	IDF	Dennis Dobson	IDF
Heidi Horan	IDF	Trice Johnson	IMA
Wanda Johnson	IDF	Gail Maconkey	IDF
Jay Narey	IDF	Sandra Coplin-Neill	IDF
Arthur Tang	LGA	Pamela, Towns	IDF

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**NAME:** Samuel Morales

**BASE:** IDF

**PREVIOUSLY BASED:** DFW, MIA

**LENGTH OF SERVICE:** 27 YEARS

**F/A CREDENTIALS:**

- DFW Domestic Flight Attendant 1987-Present (Class 86-31)
- MIA Domestic Flight Attendant 1989
- Commitment to Leadership Program 1994
- WALK-A-MILE with Purser Manager 1998
- WALK-A-MILE with Lost Time Attendance Manager 1998
- Muse Air Corp. Flight Attendant 1985-1986

**EDUCATIONAL BACKGROUND:**

- **UNIVERSITY OF CENTRAL FLORIDA** (Class of 1983)  
Bachelor of Arts Degree: Allied Legal (4 year degree)

• **CONCENTRATED STUDIES:**

- Legal Research and Writing
- Contract Law
- Corporations and Partnership Law
- Wills, Probate and Estate Law
- Labor Management Relations
- Legal Environment of Business
- Tort and Personal Injury Law

**LABOR RELATIONS BACKGROUND:**

- 27 Years of combined Airline experience (American Airlines/Muse Air)
- Worked as volunteer on Hotline Phone during the 1993 American Airlines strike
- Actual Front Line Striker on day of strike. (0555 SI, 1993)
- Negotiations training by Ken Margolies of Cornell University's Industrial and Labor Relations Studies Division, 12/14/99
- Elected Domestic Negotiator - "Team 2000" - the 2001 Contract
- Reelected to Permanent Domestic Negotiator by the membership in 2008
- Sidelined during the LBFO Negotiations because I wanted to negotiate and Glading didn't
- Voted NO on the LBFO - Personally saw too many corporate loopholes
- Voted NO on the 2013 Tentative Agreement - We deserved more than ZERO-SUM
- Support those asking the DOJ to investigate the "secret" meeting between Parker and Glading

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- American Airlines Flight Attendant 1/87-current
- Muse Air Corporation Flight Attendant 6/85-12/86

**PERSONAL STATEMENT:**

With so many mechanisms in place to protect unionized employees, how is it that the flight attendants at American are facing yet another decade of stymied wages while the pilots sit at the negotiating table staring at 18%-26% wage increases? I mean, are we not reporting historical profits?

Think about this: Flight Attendants have the Railway Labor Act, the Labor Management and Disclosure Act, the APFA Constitution, the APFA Constitution Committee, the APFA Executive Committee, and the APFA Board of Directors all in place to protect them. With all these layers of protection, how is it that our bargaining rights have been trampled repeatedly?

Is APFA totally impotent?

Once it was discovered that the Conditional Labor Agreement (CLA) was in fact the result of a **clandestine meeting between Doug Parker and Laura Glading**, one hosted by Ms. Glading's cousin, Tom Weir, a treasurer at U.S. Airways and now American Airlines Group, that agreement should have been deemed invalid - **null and void** - because it was reached by means of collusion.

The fact that APFA agreed to "binding arbitration" with a predetermined concessionary outcome, one **decided between Doug Parker and Laura Glading over dinner** at Oceana Restaurant in Manhattan is literally unbelievable. We shouldn't be looking at a concessionary contract right now; we should be looking at a Department of Justice investigation!

When flight attendants ask me how this happened, I tell them that the APFA Board of Directors turned a blind eye. In the case of IDF, it was our Incumbent.

This Incumbent hasn't stood up to Laura Glading in 6 long years. It's time IDF elects someone who will.

That would be me.

[www.VoteSam.org](http://www.VoteSam.org)

**REFERENCES**

Alex Kidane	IDF	Barbara Thrower	LGA
Brad Williams	DFW	Derrick Carrilo	IDF
Doug Potts	DFW	Jamie Gillard	MIA
Juliet Onody	IOR	Nora Comer	DFW
Rock Salomon	BOS	Steve Henley	IDF