

APFA IMA President Candidate Information

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.



NAME: Trice Johnson

BASE: IMA

PREVIOUSLY BASED: MIA, IOR

LENGTH OF SERVICE: 29 YEARS

F/A CREDENTIALS:

- Language Speaker
- International F/A

EDUCATIONAL BACKGROUND:

- B.A. University of Arkansas 84'
- M.A. University of Illinois 92'

LABOR RELATIONS BACKGROUND:

- APFA: Eastern Division Coordinator Info Rep Program 2000-2001 APFA
- Communications (Skyword, Hotline), Strategy, Membership Action

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Adjunct Lecturer University of Miami Dept of Foreign Languages

PERSONAL STATEMENT:

The Little Union that Could is off track. Let's stop a derailment. No need for negative campaigns or personal attacks. The issues and voting records are fair game. Anyone who does union work for any length of time should be thanked.

I worked at APFA in 2000/01 nationally in Communications, Strategy, and Membership Action. I recently was the coorganizer of two important grassroots initiatives in Dallas in an effort to make sure that many of our voices were heard by local and national leadership. I have been very energized by so many new (and old) faces across seniorities who are passionate about affecting change here at APFA. Many of us recognize that things are awry.

Get a working council active again. Empower the local level and move it up to the national level. Get some new blood involved. They are the next generation who will be the leaders after many of us are long gone.

National voting issues: I voted NO on 1999 TA; YES on 2001 Contract; NO on Restructuring Agreement (RPA); YES on recent Constitutional Amendments; NO on LBFO 2012; NO on TA 2014.

If I had been on BOD, I would have voted NO on the Equity Distribution Award from 2012 and most recently I would have voted YES on Resolution #4 October 2014 calling for discussions of resolutions to be reflected in the BOD minutes.

The references on my WTS here are reflective of what I want to see locally and nationally. Passionate and reasonable individuals who want to affect positive, hopeful, and visible change at the New American and the New APFA. I have supporters from one year seniority to 30 years seniority as well as YES voters and NO voters on the recent TA.

My personal background is that of an educator and communicator. Transparency and clarity are key. Let's put that back into APFA.

REFERENCES

Shane Staples	IMA	Cindy Barret Laufer	IMA
Dale Dreyer	IMA	Lubos Sadlon	IMA
Elaine McCoy	IMA	Nestor Quecuty	IMA
Tyler Bonilla	MIA	Sue Thomas	IMA
Art Tang	LGA	Natasha Stoute	IMA

NAME: Randy Trautman

BASE: IMA

PREVIOUSLY BASED: DFW SFO MIA

LENGTH OF SERVICE: 31 YEARS

SLATE INFORMATION: Todd McJunkin Vice President

F/A CREDENTIALS:

- Purser
- PFA Recipient

EDUCATIONAL BACKGROUND:

- Florida International University - B.S. Degree, Communications Technology
- Miami Dade College - Associates of Art Degree

LABOR RELATIONS BACKGROUND:

- IMA Base President, 1999-Present
- BOD Appointed Negotiator, 2014
- BOD Liaison to Negotiations, 2012
- Pension and Benefits Training, 2004
- Critical Incident Stress Management Training, 2002
- APFA National Scheduling Coordinator, 1998-1999
- Dispute Resolution Training - Northwestern University, 1998
- Alternative Dispute Resolution, 1996
- APFA 2000 Contract Training - Dallas, 1996
- Scheduling/Contract Representative, 1995-1998
- IMA Base Council, 1993-1998
- Strike Coordinator, 1993

PREVIOUS BUSINESS/JOB EXPERIENCE:

- American Airlines, Flight Attendant: 1984-Present
- Dade County Schools, Substitute Teacher: 1982-1983
- Owens Illinois, Sales Representative: 1981-1982
- GMAC, Credit Representative: 1980-1981
- City of North Miami, Coach: 1977-1983

PERSONAL STATEMENT:

The last few months have been tumultuous. Many of you are angry and I understand. Do we deserve more? Of course! While I have always fought for the best for you, my base, I have never made false promises. I am proud of my honesty and integrity of representation for the Flight Attendants of IMA.

I have been at the base city of Miami since it opened in 1989. I have seen many changes but what hasn't changed is IMA Flight Attendants' commitment to excellence. I have served the membership proudly since the strike in 1993. As your Base Chair, together with Todd McJunkin, we have fought the company to:

-return many to work after being wrongly terminated

-win grievances too numerous to list regarding contractual violations; including pay protection for crew schedule errors, prompt attention to crew planning mistakes and illegality miscalculations

-ensure the company's fair treatment of Flight Attendants when they are administering their attendance policy,

-provide solid representation in investigations when you have been wrongly accused of misconduct.

My dedication to base work speaks for itself. Your IMA representatives have been available to you 24/7/365 in your special and everyday needs because that is exactly what is required of us in our service to you and you deserve nothing less. It is my hope I am able to continue to represent you at this level and also encourage new involvement, embrace varying opinions and seek consensus that is representative of the constituency of IMA.

I am asking for your renewed support in the opportunity to serve as your Base President.

Vote Randy Trautman Base President

Vote Todd McJunkin Base Vice President

REFERENCES

Todd McJunkin	IMA	Robert Aristizabal	IMA
Anne Guidry	IMA	Heidi Prayon Kidwell	IMA
Kevin Sullivan	IMA	Jose Lebron	IMA
Jena Hopkins	IMA	Scott Tomlinson	IMA
Dana Detlof	IMA	Veronica Stanfield	IMA