

# APFA JFK President Candidate Information

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**NAME: Ellen J Eherts**

**BASE: JFK**

**PREVIOUSLY BASED: LGA DFW**

**LENGTH OF SERVICE: 24 YEARS 6 MONTHS**

**SLATE INFORMATION:** Ellen J Eherts President  
Kelly J Hagan Vice President

**F/A CREDENTIALS:**

- LAA 90-13
- AA JFK Flight Attendant
- Bases include: LGA, DFW, JFK
- Premium Flight Attendant 1990-1994
- Flight Service Ambassador 2013-present
- Outstanding Employee 2013

**EDUCATIONAL BACKGROUND:**

- United States Air Force basic Training -Jan 1981
- Loadmaster School C-141 USAF
- Basic Survival Training USAF
- Nuclear Surety Training (Top Secret Clearance) USAF
- USAF NCO Leadership School 1986
- Associates Degree Pierce College

**LABOR RELATIONS BACKGROUND:**

- APFA Member
- Proud Striker 1993
- Info Rep 2001
- Currently member of Flight Attendant Communications Team
- National Realtors Association 2008-2013

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- United States Air Force-1981-1990
- Big Brothers/Sisters of Tacoma WA
- PTA Salisbury Township 1997-2005
- Realtor- Weichert Realtors 2008-2013

**PERSONAL STATEMENT:**

Throughout my career I've been a strong advocate for APFA. I proudly supported the strike of 1993 and voted to ratify the 2001 contract. I also served as an Info/FACT Rep on various occasions including the current TA. In 2003 I voted against the concessionary contract and opposed the leadership's decision to extend the vote and allow for a re-vote. I felt this action violated democracy.

In support of the leadership and the survival of the airline and our careers I voted to ratify the LBFO. However, I found it unconscionable that some of the BOD passed the resolution limiting the equity distribution to a three year timeframe. Please note I applaud those who didn't support the resolution.

There seems to have been a loss of transparency that has caused harm to the integrity of the leadership of APFA. However, I believe we can recover through change.

As your base president I will strive to prove that we do have direct impact of the profitability of the airline. I will push for voter reform allowing all members of the new APFA the right to have their voices heard. In addition, I will promote an open dialogue, based on constructive, mutual, respect.

Through my military training, leadership skills attained from flying as a Premium Flight Attendant, as well as my integrity I can lead JFK to a strong unified base of mutual respect. My belief is one will can acknowledge the position, but respect is earned. I intend on working diligently to earn your respect.

The time is now for positive change within APFA leadership. Together, we can make a positive IMPACT for our future and the new, improved APFA.

In Unity and Strength  
Ellen J Eherts

**REFERENCES**

Brenda Patrick	LGA	Marcy Dunaway	IDF
Joe Trudell	JFK	Karen Barber	LAX
Kelly Hagan	JFK	Megan Blanchard	JFK
Kimber Strouse	JFK	Julian Rozar	JFK
Charlie Wilson	LGA	Mike Nap	LGA

**NAME: Raymond Lewis**

**BASE: JFK**

**PREVIOUSLY BASED: LGA**

**LENGTH OF SERVICE: 15 YEARS**

**F/A CREDENTIALS:**

- PURSER/JFK
- PEER SUPPORT

**EDUCATIONAL BACKGROUND:**

- CUMBERNAULD HIGH SCHOOL 82-86
- CUMBERNAULD CULINARY ARTS 86-87
- LEADERSHIP SKILLS INTERCONTINENTAL HOTELS LONDON 93

**LABOR RELATIONS BACKGROUND:**

- PEER SUPPORT 02
- JFK COUNCIL REPRESENTATIVE APFA 07/08
- CONTRACT AND SCHEDULING TRAINING APFA 08
- ALTERNATE DISPUTE RESOLUTION TRAINING APFA 08
- CRITICAL INCIDENT STRESS DEBRIEF TRAINING APFA 08
- CHAIR/VICE CHAIR TRAINING 08 APFA
- EAP TRAINING APFA 09
- ACTING BASE CHAIR CHAIR/VC ON OCT 08
- ELECTED VICE CHAIR 08
- ELECTED VICE CHAIR 2010
- ELECTED CHAIR 2012

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- WALDORF ASTORIA FOOD AND BEVERAGE 97/98
- WATERCLUB BAR 96/97
- Le MERIDIAN HOTELS LONDON BUYER 95/96
- INTERCONTINENTAL HOTEL FORUM BAR MANAGER/SUPERVISOR 93/95
- GLASGOW HILTON RESTAURANT SUPERVISOR 91/93
- FOUNDER/CREATOR/PIPE MAJOR CELTIC UNITED PIPE BAND.
- PIPE SEARGENT/TEACHER POCONO PIPE BAND

**PERSONAL STATEMENT:**

It HAS Been My Pleasure to serve JFK and my Desire to serve the Base of JFK IN ITS Final Month AS its own individual Base.

**REFERENCES**

Michelle Nasca	JFK	Kelly Skyles	IMA
Danna Blasigame	JFK	Susie Wallace	JFK
Mario St Michelle	JFK	Jeff Bott	JFK

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**NAME:** Dané Townsend-Pepper

**BASE:** JFK

**PREVIOUSLY BASED:** DCA/LGA

**LENGTH OF SERVICE:** 17 YEARS

**SLATE INFORMATION:** Dané Townsend-Pepper - President  
Chris Santana - Vice President

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**F/A CREDENTIALS:**

- Flight Attendant - 17 years
- Purser - 14 years

**EDUCATIONAL BACKGROUND:**

- 1995 Bachelor of Arts conferred by Mississippi University for Women  
Major: Journalism/Public Relations  
Minors: Broadcast Journalism  
English

**LABOR RELATIONS BACKGROUND:**

- 2013 to Present JFK APFA Vice President
- 2003 to 2013 JFK OCR - FA Representation in all aspects
- 2003 to 2004 APFA Headquarters Contract and Scheduling Representative
- 2004 Alternative Dispute Resolution Training, Los Angeles, CA
- 2004 to 2008 APFA National Hotel Coordinator
- 2009 EAP/Professional Standards Training - **Current Representative**
- 2009 Critical Incident Stress Debrief Training - **Current Representative**
- 2009 to 2013 Acting Chairperson or Vice Chairperson during vacations
- 2009 to 2013 APFA Legislative Affairs Representative
- 2010 to 2012 APFA InfoRep Steering Committee
- 2010 to 2012 JFK Strike Captain and JFK Communications
- 2011 to 2012 APFA Communications Assistant
- 2012 to 2012 Assistant to APFA National Secretary
- 2009 to Present APFA Policy Manual Committee
- 2012 to Present APFA Constitution Committee

**PERSONAL STATEMENT:**

To my fellow JFK Flight Attendants:

It has been my honor to serve my fellow Flight Attendants in a variety of APFA positions. The breadth of knowledge I have acquired allows me to fight capably on your behalf in a variety of scenarios.

My experience and passion allow me to provide excellent representation, whether you face contractual issues, investigations, corporate security matters, critical incident debriefs, compensation matters or run of the mill issues.

If you should ever have an issue that requires representation you will most assuredly want an experienced, fierce and determined representative at your side.

Serving our fellow Flight Attendants is a day in and day out labor of love - you deserve nothing less.

My running mate, Chris Santana, and I remain committed to keeping our base informed. We have set up an excellent platform through the JFK Facebook page and we will continue to seek new ways to reach our membership and provide transparency. We have always believed that good, bad or ugly you will always have all information that we have.

Both Chris and I possess outstanding work ethic. We each work well beyond normal business hours and our availability to the membership is beyond reproach. We look forward to continuing to serve you in this manner.

I humbly ask for your vote and your support. Together we can show our unity and strength of purpose.

**REFERENCES**

Christian Santana	JFK	Gabrielle Brink	JFK
Carol Glenn	JFK	Suzanne Edwards	JFK
Scott Bowie	JFK	Sean Daniels	JFK
Christian Casadey	LGA	Leon Riddick	JFK
Cindi Simpson	JFK	Javier Ureña	JFK

# APFA JFK Vice President Candidate Information

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**NAME:** Kelly J Hagan

**BASE:** JFK

**PREVIOUSLY BASED:** LGA

**LENGTH OF SERVICE:** 1.5 YEARS

**SLATE INFORMATION:** ELLEN EHERTS - PRESIDENT  
KELLY J. HAGAN - VICE PRESIDENT

**F/A CREDENTIALS:**

- AA JFK Flight Attendant-Purser
- Comair FA
- British Airways/ Open Skies FA- Checkairman
- UsAir FA- CSD (AA Purser Equivalent)

**EDUCATIONAL BACKGROUND:**

- University of Central Arkansas
- American Arbitration Association Trained
- Emergency Medical Technician
- Hazardous Materials Technician
- FEMA Incident Response to Terrorist Bombings Instructor
- FEMA WMD Radiological/Nuclear HazMat Instructor
- Planning Section Chief for a Type 1 KY HazMat Team

**LABOR RELATIONS BACKGROUND:**

Association of Professional Flight Attendants (APFA):

- AA FACT Representative
- AA Benefit Representative Trained

International Brotherhood of Teamsters (IBT):

- Business Agent
- Grievance Committee Chair
- System Board Member
- Negotiation Committee Vice Chair (Section 6)
- Training Coordinator for all volunteers
- Communications Director
- Professional Standards Committee Chair
- Health and Safety Committee Chair
- Benefits Committee Chair
- Negotiated MOU/LOAs
- Designed/implemented comprehensive website for membership and volunteers
- Designed/implemented comprehensive grievance tracking system
- Worked closely with legal for arbitration case theory/presentation

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- True Value Business Owner (two locations)
- Executive Assistant for major insurance firm
- Active union advocate
- Union Organizer
- Emergency Management (local and state level)

**PERSONAL STATEMENT:**

Hello from class 13-11. I came to AA with a wealth of previous union experience. I have always been a strong union advocate and volunteer. I hit the ground running here in NYC. I have been a FACT Representative for over a year and when the need arose for a Retirement Representative I attended training to fill that gap. I resolve to improve the working conditions of my colleagues, to bring fairness and dignity to our workplace, to advocate with and on behalf of our membership, and provide a strong unified voice for the NY base.

Kelly J Hagan

**REFERENCES**

Marcy Dunaway	IDF	Amanda Gilbert	JFK
Lucy Trujillo	JFK	Joe Trudell	JFK
Charlie Wilson	LGA	Ellen Eherts	JFK
Kristin Roach Shapiro	LGA	Beverly Finch	JFK
Jennifer Roberts	JFK	Edith Kovacs	JFK

**NAME:** Christian M Santana

**BASE:** JFK-I

**PREVIOUSLY BASED:** IMA-LGA

**LENGTH OF SERVICE:** 13 YEARS

**SLATE INFORMATION:** Dane Townsend-Pepper - President  
Christian Santana - Vice President

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**F/A CREDENTIALS:**

- International Premium Experience Qualified
- Former Purser FA
- Currently Serving Reserve JFK
- PFA Recipient
- 777, 767, 757, 737, S80 Qualified
- Spanish & Italian Speaker
- Galley Chase FA

**EDUCATIONAL BACKGROUND:**

- August Martin High School
- Broward Community College

**LABOR RELATIONS BACKGROUND:**

- LGA Base Council Rep 2011
- ADR Alternate Dispute Resolutions Trained 2011
- Contracts/Scheduling Trained 2011
- EAP Employee Assistance Trained 2011
- CISD Crisis Management/Peer Support Trained 2012
- PS Professional Standards Trained 2012
- JFK Base Council Rep 2013
- Social Media JFK Base Communications 2013
- Regional FactRep North East 2014

**PERSONAL STATEMENT:**

**To All JFK Flight Attendants**

In 2011 I decided to take on the responsibility of advocating for Flight Attendants and serving on the LGA Council. I quickly found myself understanding beyond my expectations and perception, what our Job means to each of us. I believe that communication is the starting point of any relationship, and integrity the only form of sustenance.

Venturing into different areas within our union, has allowed me to learn and arm myself with all I need to better advocate and support each Flight Attendant who calls for my support. Today I feel prepared and energized to offer JFK my knowledge, experience, integrity, and all the important elements a representative must have to always defend and empower it's members. Having fought relentlessly for individuals with success, I have developed productive relationships demonstrating the strength that Flight Attendants at JFK have with regard to representation. I have introduced a new level of communication and transparency much needed at the base, and will continue to renew every aspect of how we bring resources daily to each of you. From investigations, attendance meetings, peer support, and most importantly my availability beyond the call of duty, I am determined to align the expectations of JFK flight attendants with only the highest of standards.

I along with my running mate Dane Townsend-Pepper, want to deliver a secure and competitive stance on the presence our Base should have on all fronts. We will unite once again the kind of membership that overcomes all odds. I am asking for your vote and support to raise JFK above beyond.

Determined,  
Chris M Santana

**REFERENCES**

Suzanne Edwards	JFK	Cynthia Simpson	JFK
Jerome Genualdi	JFK	Christian Casadey	LGA
Leon Riddick	JFK	Dane Townsend-Pepper	JFK
Gabrielle Brink	JFK	Luz Rosa	JFK
Javier Ureña	JFK	Sean Daniels	JFK