

# APFA LGA President Candidate Information

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**NAME: Christian Casadey**

**BASE:** LGA

**PREVIOUSLY BASED:** JFK

**LENGTH OF SERVICE:** 17 YEARS

**SLATE INFORMATION:**

Casadey/Norvell "securing jobs with experience and integrity"

**F/A CREDENTIALS:**

- Purser
- Galley Chase
- International Flight Attendant Qualification
- 777, 767, 757, 737, S80, A319 and A321 qualified

**LABOR RELATIONS BACKGROUND:**

- May 2005 DCA Fly In- Lobbying Congress
- July 2005 Scheduling/Contract Training APFA HDQ
- July 2005 Alternate Dispute Resolution Training
- July 2005 Health and IOD Training APFA HDQ
- Sept 2005 Scheduling Rep on Duty APFA HDQ
- Sept 2005 Employee Assistance Training
- Oct 2005-Mar 2007 JFK Operational Council Rep
- Jan 2006 IOD Training
- Apr 2007 JFK Vice President
- Oct 2007 APFA Strategic Bargaining Leadership Training
- Apr 2008 JFK President
- July 2008 Critical Incident Stress Management and Individual Crisis
- Oct 2008 APFA Media Training
- Apr 2009 JFK Operational Council Rep
- Sep 2011-Present APFA Joint Scheduling Committee Member
- Oct 2011 APFA System Board and Grievances Training
- Oct 2012 Robert's Rules of Order Training
- Mar 2013 DCA Fly In- Lobbying Congress
- Aug 2013 DCA Fly in- Lobbying Congress w/ LUS FAs
- Aug 2014 APFA Retirement Training
- Sep 2014 Individual Crisis Intervention Training
- Oct 2014 APFA Preferential Bidding Training
- Apr 2011-Present LGA President

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- Embassy Suites, Front Desk/Audit
- Doubletree Hotel, Front Desk/Audit
- Chase Manhattan Bank, Inquires and Adjustments of Accounts
- Norwegian Cruise Lines, Airport Operations
- Delta Airlines, Ticket and Gate Agent/Air and Sea Dept

**PERSONAL STATEMENT:**

Today we are faced with the decision of electing our base representatives. LGA is a dynamic base. The base president should be able to handle many issues at the same time and to quickly find resolutions to problems that affect the base. A complete understanding of the Performance Policy, Attendance Policy and FMLA is paramount when representing members in meetings with management. Throughout my administration the job required to tackle problems like bid jobs vs base headcount, prevent a base surplus, protect the base from INTL fall offs, bid sheet issues, prevent the company to farm out our premium flying, adding new aircraft flying to our base, keeping track of the amount of flight attendants thrown into reserve, etc. I have built a strong union council with knowledge in Scheduling issues, Attendance, Professional Standards, IODs, Crisis Management and the Employee Assistance Program. For the past 3 years LGA went thru rapid changes in management; four base managers, four regional directors as well as a new structure of the Flight Service Managers. I have been able to minimize the impact that these changes bring to LGA flight attendants, while keeping quality of work life as my primary goal.

As your current LGA Base President I have a proven record of representing flight attendants at the base level. Along with Robert, as LGA Vice President, we will continue to secure jobs with experience and integrity. New hires will keep coming and it is important to continue having a support system that will guide them thru their probationary period. LGA needs to be ready for the combination of the domestic and international operation and I feel that I have the qualifications required to lead the transition. I humbly ask for your vote to continue to safeguard the day to day business and maintain a solid union representation. Thanks for your support. Casadey/Norvell "securing jobs with experience and integrity"

**REFERENCES**

Robert Norvell	LGA	Gina Blakley	LGA
Peter Berkley	LGA	Suzanne Edwards	JFK
Collette Samara	LGA	Lynne Hollingsworth	LGA
Elizabeth Lazcano	LGA	Juan Carlos Otero	LGA
Christian Santana	JFK	Michael Zimmerman	LGA

**NAME: Anna Johnson**

**BASE:** LGA

**PREVIOUSLY BASED:** BOS/DFW

**LENGTH OF SERVICE:** 17 YEARS

**SLATE INFORMATION:** Kimberly A. Cannon - LGA

**F/A CREDENTIALS:**

- LGA 2013- present
- DFW 200-2013
- Boston Domestic 1997-200

**LABOR RELATIONS BACKGROUND:**

- Cabin Service Task Force Sept.03-April 04

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- Previously: Administrative Supervisor /Office Manager
- Effective management of operations.
- Mediator between agents, clients and staff

**PERSONAL STATEMENT:**

It is increasingly obvious that we flight attendants have lost our voice. We need leadership to HEAR us. I believe our representation has aligned with management and some how we are supposed to accept that.

We have sacrificed so much for the success of this airline. When we began this journey of concessions in 2002. All work groups were promised "pull together, win together". Now that this company is profitable, management and our union leadership want to steamroll us into MORE concessions. We all "pulled together", but only the top echelons "won".

We need a voice that represents the collective voice of ALL flight attendants. A voice that is not afraid to be defiant or go against the grain and defend what is right. We deserve respect. Our profession has changed so much throughout the years. More has been asked of "us". We are the front line of this company. Flight attendants are the first Heroes of 9/11/2001. The disrespect towards us by both leaders and management since then is repulsive.

We are worthy of strong representation and work rules that are FAIR. We are the spokes in the wheel of this airline. I hope we can make it back to "our little union that could". I hope above all that we lose our divide and conquer techniques. We aren't senior, junior, new hire or "other airline". We are one airline, working for the same goals. Imagine all we could achieve if we became one

If elected, I promise to be a tough advocate and work hard to make this "job" a career again. I will be a strong voice and I will fight for what is right.

**REFERENCES**

Ursula Gaynor	LGA	Leslie Dupilka	LGA
Brooke Miller	SFO	Andra Luigi	IDF
Stephanie Johnson	JFK	Myra Buck	LGA
Kim Cannon	LGA	Ellen Eherts	JFK
Carrie Allen-Merkel	LGA	Andrea Italiano	LAX

# APFA LGA Vice President Candidate Information

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**NAME: Kimberly A Cannon**

**BASE:** LGA

**PREVIOUSLY BASED:** JFK/IOR

**LENGTH OF SERVICE:** 25 YEARS

**SLATE INFORMATION:** Anna Johnson ~ Base President ~ LGA

**EDUCATIONAL BACKGROUND:**

- Cornell University School of Industrial and Labor Relations  
*Completed coursework towards Human Resource Management Certification*
- Kennedy-Western University  
*Completed coursework towards BS Business Management*
- Robert Morris University  
*Studied coursework for Marketing & Finance*
- **Completed coursework towards Human Resource Management Certification**

**LABOR RELATIONS BACKGROUND:**

- Negotiate and/ or approve contracts and agreements with customers, suppliers, federal and state agencies and distributors
- Direct, plan, implement policies, budgets, and objectives to ensure continuing operations, to maximize returns on investments and funding.
- Build customer rapport; use diplomacy and tact to avoid confrontational situations.
- Wrote employee manual covering issues including code of conduct, FMLA policy, worker's compensation, and disciplinary procedures.

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- American Airlines, Inc.  
*Flight Attendant, May 1989 to present*
- Pennsylvania Equine Rescue & Retirement Foundation  
*Founder/ Executive Director, July 2009 to present*
- Cookie Impressions, Inc.  
*President/ Owner, October 1996-2011*
- Beaver County Career & Technology Center  
*Business Systems Emergency Substitute Teacher, October 2009-February 2012*

**PERSONAL STATEMENT:**

I believe our airline and union share two common goals: provide for the safety and well-being of our employees; and keep our Company healthy and profitable. This requires a daily commitment to do the right thing. A Customer Service business (that just happens to fly airplanes) relies for its success upon our Employees.

I do believe the success of this airline cannot be measured by stock prices and management bonuses alone. It must also be measured by the quality of life it affords their flight attendants who are the face of this airline.

Our union should legally hold management accountable for its decisions in this merger. I stand committed to strengthening our collective bargaining influence at the negotiating table.

I have been a union activist since our 93' strike - nearly the beginning of my flying career. I have complete respect for our work group and would be honored to represent them.

**REFERENCES**

Deanna Mizikar	IOR	Allan Fillman	JFK
Laura Bokor	IMA	Meilan Smith	JFK
Trudy Brownlee	LGA	Carol A Hellermann	LGA
Leslie Dupilka	LGA	Samantha Beckley	DCA
Myrabeth Hoban	BOS	Liza Kandrin	LGA

**NAME: Robert Norvell**

**BASE:** LGA

**PREVIOUSLY BASED:** JFK

**LENGTH OF SERVICE:** 13 1/2 YEARS

**SLATE INFORMATION:** Christian Casadey - President  
Slogan "Securing Jobs with Experience and Integrity"

**F/A CREDENTIALS:**

- Purser June 2008 - Present
- Recall Chase Program - 2008, 2010-2011 and 2013-Present
- Initial volunteer for dual qualification as an international trained flight attendant - November 2012

**EDUCATIONAL BACKGROUND:**

- High School Diploma, 1982
- Lathrop High School - Lathrop, MO
- Bachelor of Science - Accounting, 1987
- Missouri Western State College - St Joseph, MO

**LABOR RELATIONS BACKGROUND:**

- APFA Vice President LGA - October 2014 to Present
- Alternative Dispute Resolution/Conflict Resolution Training - September 2014
- APFA Retirement Training - October 2014
- APFA Preferential Bidding System Training - October 2014
- Acting APFA President LGA - November 2014
- Annual Board Training - October and November - 2014

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- Heartland Retreaters, Inc., 05/90 to 5/2000  
*Part-Owner, Treasurer*  
*\*Created and implemented company's 401k, supervised office personnel, oversaw the development and wrote most of the computer program.*
- Municipal Court Judge, 4/1985 to 4/1993 City of Lathrop - Lathrop, MO  
*\*Worked within a structured court environment, implement fines, correction, and punishment, directed court personnel.*

**PERSONAL STATEMENT:**

With the arrival of new hires and the recent changes in local management, I feel there is an opportunity to forge a better working environment for our base and specially you the working flight attendant. Along with Christian, we strive to improve the conditions of our base. And while this is not an easy task it will not stop me from achieving my goal; a better quality of work life for you. If elected I will keep you informed of everything, good and bad, that affects our profession.

Since my appointment as the LGA Vice President I have been trained in Alternate Dispute Resolution, and along with my previous background and knowledge that I have gained in the past 13 1/2 years, I feel that I have solid qualifications to continue serving as the LGA Vice President. Today I ask for your vote to continue to secure jobs with experience and integrity.

It has been a pleasure to work for you and I look forward with greater conviction to represent each one of you. Please fly safe and always look out for each other all the time.

Vote Casadey/Norvell "Securing Jobs with Experience and Integrity"

**REFERENCES**

Jill Bullis	LGA	Brent Wallace	LGA
Dan Terese	LGA	Dee Figueroa	LGA
Kisu Sawyer	LGA	Ursula Alloth	LGA
Marco Fulgoni	LGA	Gina Blakley	LGA
Gerl Jensen	LGA	Melanie Brooks	LGA