

# APFA MIA President Candidate Information

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**NAME: Timothy Legeros**

**BASE:** MIA-D

**PREVIOUSLY BASED:** BOS-D, IMA

**LENGTH OF SERVICE:** 14 YEARS

**SLATE INFORMATION:**  
VOTE FOR CHANGE!

"Our lives begin to end the day we become silent about things that matter." - MLK, Jr.

**F/A CREDENTIALS:**

- Miami Domestic 2010, Current
- Miami International 2011-2014
- Boston Domestic 2000-2010
- Purser 2005-Present

**EDUCATIONAL BACKGROUND:**

- Bunker Hill Community College, Boston, MA - Associate's Degree in Nursing 2010
- New England Conservatory of Music - Masters Program Opera Performance 1991-1992, 1994-1995
- East Carolina University, Greenville NC - Bachelors of Music Degree 1991

**LABOR RELATIONS BACKGROUND:**

- Base Council Representative- 2007 BOS
- Participated in the InfoRep Program and Informational picketing - BOS

**PREVIOUS BUSINESS/JOB EXPERIENCE:**

- Neiman Marcus Boston, MA Men's Sales
- South End Realty Boston, MA - Sales / Rentals

**PERSONAL STATEMENT:**

Hello, my name is Timothy Legeros and I am a 14 year flight attendant seeking the position of Base President of Miami Domestic. I am a full time FA averaging 85 hrs/month (incl rsv), Purser qualified and have served reserve consistently since 2000. I was initially based in Boston out of training, was furloughed for one year after the restructuring of 2003, and transferred to Miami in 2010. I voted yes on the 2001 TA, but did not endorse the RPA in 2003, the LBFO in 2012, or the most recent TA.

While I can appreciate the intentions of the current and past leadership at APFA, I have found the lack of transparency and heavy handed pushing of their own agenda to be very troubling. Add to this, the blatant disregard for our APFA Constitution which has been "interpreted" in an effort to circumvent membership input, and we are left with a union which is fractured, and leadership who are currently out of touch with their membership.

My goal, if elected, is to try and change these practices to allow more transparency with the membership. I would also fight to ensure our Constitution is followed to the letter, and would vote against any resolution that violates a members' constitutional rights. We just witnessed a fiasco, much of which could have been avoided had the APFA followed our Constitution as written, and kept the membership informed as to what they were negotiating on our behalf. We must never let this happen again. It is now up to us to hold our elected leaders accountable when they circumvent the system of checks and balances currently in place to protect the membership.

This is your chance to make that change by electing new leadership. If elected Base President, I intend to do just that, and will cast my vote accordingly, regardless of the majority vote. Now is the time to take our union back from those who have abused their authority, and this starts by casting your ballot.

**REFERENCES**

Trice Johnson	IMA	Sonia Aarons	MIA
Ignacio "Nacho" Gomez	MIA	Sid Schneider	MIA
Angel Colon Jr	MIA	Tyler Bonilla	MIA
Michelle Brawley Ferragamo	BOS	Francois Fortin	MIA
Christina Jones	IMA	Rasciel Gonzales	MIA

**NAME: Julie Moyer**

**BASE:** MIA

**PREVIOUSLY BASED:** BOS, IMA

**LENGTH OF SERVICE:** 26 YEARS

**SLATE INFORMATION:**

Julie Moyer - President  
Melinda Hill - Vice President

**F/A CREDENTIALS:**

- BOS Based 1988-1990
- MIA based 1990-1998 (Purser)
- IMA based 1998-2002 (Purser)
- MIA based 2002-present
- Qualified on all equipment

**EDUCATIONAL BACKGROUND:**

- Graduated 1988 with a BA from the University of Florida
- Graduate courses in Aviation from BACC in 1990-1991

**LABOR RELATIONS BACKGROUND:**

- Sept 2014: Critical Incident Stress Management Training
- April 2013-present: FACT rep
- April 1, 2011-present: Miami Chairperson
- May 2011: New Chair training, APFA HDQ
- June 2011: Critical Incident Stress Debrief Training
- June 2011: Alternative Dispute Resolution Training
- July 2011: Contract and Scheduling Training
- July 2011: Employee Assistance and Professional Standards Training
- 2010-present: Legislative Affairs Committee member
- 2002-April 1, 2011: Miami Domestic flight attendant flying a full time schedule
- 2000-present: System Board of Adjustment advocate
- 2002-2008: Arbitration Board Member for all FML I and FML II Presidential Arbitrations
- 2003-2002: Arbitration Board Member for \$10 million 777 Understaffing Presidential Arbitration
- 2006-2009 Board Member for 6 arbitrations without cost to APFA while on IOD status
- 2001 Presented Medical Certification Arbitration: outcome limited AA on targeting holiday sick calls
- Current Joint Scheduling Committee member
- 2007-present: Picketing Coordinator PBI
- Present Strike Captain for PBI
- 2010: Current Phone Tree Volunteer
- 2009-present: Legislative Committee Member
- 2000-2002: SE Division Representative
- Mid 90's-present: Inforep
- 2000: Division Representative and Arbitration Training
- 2000-2002 Annual New Chair and Vice Chair Training
- 2000-2002: Annual National Academy of Arbitrators' Training
- 1993-1998: Miami Chairperson, BOD Member
- 1992-1993: Miami Vice Chair
- 1994-1997: Multiple Alternative Dispute Resolution training
- 1992-1997: Contract and Scheduling Training
- 1992-1993: Strike organizer, captain, coordinator for MIA, FLL and PBI with Brett Durkin, IMA Chair

**PERSONAL STATEMENT:**

I believe that Flight Attendants appreciate the fact that there truly are no substitutes for proven experience and hard-earned respect. Melinda and I have spent thousands of hours working on those issues that affect the Flight Attendants of Miami Domestic. From attendance problems to scheduling questions; from minor disputes to potential company discipline; Melinda and I have always been there to represent our members and handle problems expertly and discretely. That's what experienced union reps do.

There has been an inordinate amount of change over the past four years since I was first elected MIA Base President. In the next few months there will be even more changes including new work rules and the combining of divisions. It will take time to figure out how that will affect what we bid for and hold. With that, this election will cover Miami Domestic representation from April 1, 2015, until the divisions are combined (projected for a May 1, 2015, start date). Melinda and I feel it is important to proceed with the same representation for April until the bases are combined in order to ensure that our coworkers receive experienced local reps throughout the transition. There is still so much to do.

My goal has always been to leave the job better than when I found it, and I have tried to live up to that standard locally as well as on a national level. It is an honor to serve my fellow Miami-based Flight Attendants and I appreciate your support going forward as we integrate to one operation next Spring.

**REFERENCES**

Catherine Solomon	DFW	Keith Anderson	MIA
Anna Bailey	IMA	Robert Grubbs	MIA
Sara Smith Hudgens	DFW	Rebecca Hickman Johnson	MIA
Doug Benefield	MIA	Riquaya Robinson	MIA
Rich Engelstad	MIA	John Radaker	MIA