

APFA PHL President Candidate Information

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.



NAME: Melissa Chinery

BASE: PHL

PREVIOUSLY BASED: BOS, BWI, PHX

LENGTH OF SERVICE: 18 YEARS

SLATE INFORMATION: Melissa Chinery President/Christine Jurmann Vice-President

PERSONAL STATEMENT:

We entered into this merger with a solid contract - albeit with stagnant wages. We were promised the "best of both" contracts and we got the worst of both.

To add insult to injury, we now have one single person -- the APFA president -- negotiating the terms of our next contract in arbitration with plans to rewrite those terms with the airline's chairman at a later date.

What kind of negotiations process is that?

I feel that the U.S. Airways flight attendants need some new representation. Although APFA is our new collective bargaining agent, APFA's Board is now comprised of four members from the LUS side. We desperately need board members that will stand up to the APFA president and protect the interests of the US Airways flight attendants.

We have been through a lot and will likely go through even more. But our resolve as a workgroup is unwavering. That said, this election is about the path of our collective futures -- nothing else. It is about securing a contract that reflects our contributions and recognizes our part in building the world's largest airline.

In closing, I plan to act as an instrument of change for the Flight Attendants at the New American, and will lead with energy, integrity, and purpose. I will utilize my talents in collaboration, unification, and organization to ensure that our union is transparent and that it works solely for the membership.

Thank you for your support

Melissa Chinery

REFERENCES

Sandra Lee	PHL	Julie Turner	PHL
Kim Pflanzner	PHL	Joanne Pacitti	PHL
Terry Graf	PHL	Michael Cheeping	PHL
Grace Nichols-Allen	PHL	Mary Cathey	PHL
Jennifer Adams	PHL	Marcella Briigliadoro	PHL

NAME: Kim Kaswinkel

BASE: PHL

PREVIOUSLY BASED: PIT

LENGTH OF SERVICE: 27 YEARS

SLATE INFORMATION: Kim Kaswinkel - PHL Base President
Brian Morgan- PHL Vice President

F/A CREDENTIALS:

- Flight Attendant for 27 years; line qualified
- Knowledgeable and Trained on Sections of our current agreement effective with PBS
 - PBS and Scheduling, Section 10
 - New Reserve System, Section 12
 - International including CSD, Section 14
 - LOD/O, Section 15
 - Deadheading, Section 16

LABOR RELATIONS BACKGROUND:

- Current Philadelphia President, elected July 2014
- Vice President 2011-2014
- US Airways/American Airlines Contract Comparison Committee
- MOU Negotiating Committee- US Airways/AA Merger
- Legislative and Political Action Activists
- Elected Member of the System Board of Adjustments (CEC Red Book Contract)
- Extensive experience in the administration and enforcement of our contract
- ADR (Alternative Dispute Resolution) Trained
- Leadership Training-APFA
- Communications Strategy Team-APFA
- Trained and Experienced Union Organizer
 - Organized and ran a GOTV call center for two different campaigns
 - Extensive experience in Visibility campaigning
- Fought to include Flight Attendants in Family Medical Leave Act protections
- Lobbied Congress on behalf Flight Attendants for:
 - Outsourcing,
 - Bankruptcy Protections,
 - Carry-on-Bag Limitations,
 - Safety/ OSHA protections,
 - Air Quality and Fatigue,
 - FAA Reauthorization Bill.

PERSONAL STATEMENT:

Having served as your Vice President from 2011-2014 before being elected PHL President in July 2014, I have the history and knowledge of where we were, where we are, and where we need go and more important the drive and determination to lead us there.

As your President, I listen to the needs of our members, and I fight for those needs, every day. I can promise I will continue to work hard to represent our flight attendants with honesty, integrity, professionalism and above all else, with respect.

Daily representation of our flight attendants at the base level is the single most important thing we are responsible for as union reps. Our flight attendants look to us on a daily basis for guidance and assistance. Contract knowledge is essential, it is one thing to know what the contract language says it is another to know the history of the language and how it has been interrupted and applied through the years.

We are members of a new Union and are currently in a transitional phase of this process. I will continue to stand up for the flight attendants with the same drive and passion I have demonstrated from my 10 years of doing union work. I will continue to hold Management of this Company to the highest level of accountable with respect, experience, professionalism, my knowledge and the credibility I have earned through those years.

Now more than ever we need a strong solid foundation to build our future on. We need leadership who knows the history of our contract language and will not allow the company to try to circumvent it. We need a leader who has organized labor pumping through her veins. One who knows what promoting unity and solidarity can do for our profession. One who has been fighting for and promoting flight attendants for the last decade. One who has shown she can go toe to toe with Management and walk away with proven results. I am that person.

I ask for your support for Philadelphia Base President.

In Solidarity,
Kim Kaswinkel

REFERENCES

Rick Cangey	PHL	John Pratt	PHL
Brian Morgan	PHL	Roger Holmin	PHL
Tina Costanzo	PHL	Sarah Fischer	PHL
Chris Houseman	PHL	Dee Strunk	PHL
Paul Hartshorn	PHL	Dan Sampey	PHL

APFA PHL Vice President Candidate Information

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NAME: Christine Jurmann

BASE: PHL

PREVIOUSLY BASED: PIT, CLT

LENGTH OF SERVICE: 18 YEARS

SLATE INFORMATION: Melissa Chinery President/Christine Jurmann Vice-President

PERSONAL STATEMENT:

I would like to announce my willingness to serve for PHL Vice President along with Melissa Chinery for PHL President.

If elected, our goal will be to restore faith in our union governance and to utilize every available tool to effectuate change for the betterment of our workgroup.

One of our biggest concerns is the lack of transparency coming from APFA - that, and the lack of vital communication. How can members be expected to make educated decisions on key issues without being informed as what the key issues are?

Your needs, your concerns and your voice **will be heard**. You will not be left in the dark. We will be available to you to answer your questions and address your needs 24/7, 365 days a year. Your issues will be resolved and you will always be respected.

Members pay dues every month for the privilege of being served in the event that they need assistance. The union is there to protect **your** collective bargaining interests, not the interests of the company's executives as we've recently seen.

We believe that FRESH minds and NEW ideas will be best for our membership at the NEW AMERICAN, as prior, experienced leadership has got us where we are today, with a substandard contract once again.

I assure you that Melissa and I are on top of the issues and are aware of the actions that need to be taken to raise the bar of our profession.

My Best Always,

Christine Jurmann

REFERENCES

Bobbi Riggle	PHL	Rock Solomon	BOS
Igor Yanke	PHL	Samuel Morales	IDF
Clarissa Miller	PHL	Melissa Chinery	PHL
Franny Marcel	BOS		

NAME: Brian K. Morgan

BASE: PHL

PREVIOUSLY BASED:

LENGTH OF SERVICE: 20 YEARS

SLATE INFORMATION: KIM KASWINKEL BASE PRESIDENT
BRIAN MORGAN BASE VICE PRESIDENT

F/A CREDENTIALS:

- Flight Attendant for 20 years: Line Qualified
- Knowledgeable and Trained on the current Red Book Contract

LABOR RELATIONS BACKGROUND:

- Current PHL Vice President, elected July 2014
- Interim PHL President, DEC 2006/ DEC 2007
- US Airways AFA / American APFA Union Liaison
- US Airways Grievance Qualified
 - US Airways Grievance Trained
 - US Airways Advanced Grievance Training
- Elected Permanent Member of System Board of Adjustments (US Airways CEC Red Book Contract)
- ADR (Alternative Dispute Resolution) Trained and Qualified
- Leadership / Officers Training - APFA
- Union Organizer Trained and Qualified
- Legislative / Government Affairs Member PHL Committee 2009 - Current
- Lobbied Congress on the following Legislation
 - FMLA Legislation
 - US Airline Outsourcing Legislation
 - Air Quality and Fatigue
 - OSHA
 - Foreign Ownership of US Airlines
 - Open Skies
 - No Knives on Board
 - FAA Reauthorization Bill
- Uniform Committee US Airways 1995- Current
 - CEC Committee Chair 2005-Current
- CSD Trained and Qualified
- PBS Trained and former Trainer

REFERENCES

Kim Kaswinkel	PHL	Michael Gibson	PHL
Victor Dunson	PHL	Rey Perez	PHL
John Pratt	PHL	Rick Cangey	PHL
Sharon Logan	PHL	Sara Corrigan	PHL
Heather Theede Santello	PHL		