

APFA

BOARD OF DIRECTORS MEETING

2015 ANNUAL CONVENTION

March 10-13, 2015
Courtyard Philadelphia Downtown
Philadelphia, Pennsylvania

Resolution Tally Sheet	Resolution #: 4
	Maker: Valenta
	Second: Britton
	Date: 03/13/2015
	Time: 1:25 p.m.

Resolution Name: Unity Resolution

AFFECTS POLICY MANUAL:

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	BOS	BOSS	CLT	DCAA	DCAUS	DFW	IDF	JFK	LAX	LAXI	LGA	MIA	IMA	ORD	IOR	PHL	PHX	RDU	SFO	STL	PRES — Tie-Breaker	
	Denmark	Vargas	Bossi	Valenta	Britton	O'Kelley	Bedwell	Lewis	Nikides	Ransom	Casadey	Moyer	Trautman	Breckenridge	Wroble	Kaswinkel	Seelye	MacPherson	Salas	Foust	Glading	
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 20 NO: 0 ABSTAIN: 0 ABSENT:

Status: **Passed** Failed Tabled Withdrawn Show of Hands

WHEREAS, under the APFA Constitution, the Board of Directors, as the governing body of APFA, is charged with protecting and promoting the interests of the 25,000 Flight Attendants of American Airlines and to take actions to safeguard and protect the APFA; and

WHEREAS, since December 2013 the Board has focused on the merger of the Flight Attendants of Legacy American Airlines and Legacy USAirways and ensuring that it is accomplished as expeditiously and successfully as possible; and

APFA
BOARD OF DIRECTORS MEETING

WHEREAS, some of the steps the Board has taken to achieve this objective are:

- Extending the APFA's representation to the LUS Flight Attendants which they accepted by ratifying the ABR avoiding the major disruption and significant expenditure of member's dues money associated with a representation campaign election
- Welcoming to the Board the union leadership of the LUS Flight Attendants and their valuable contribution to the Flight Attendant profession
- Establishing a Joint Negotiating Committee comprised of seven members each from LUS and LAA to negotiate a joint collective bargaining agreement
- Securing a JCBA with significant improvements and security to the membership within a year of the merger-an unprecedented accomplishment for a Flight Attendant union, and

WHEREAS, much work remains to be done if the 25,000 Flight Attendants are to realize the synergies and benefits this merger can generate; and

WHEREAS, the Board is committed to achieving the full potential of this merger; and

WHEREAS, as much as the unity of the APFA membership is critical to the merger's success, so too is the solidarity of the Board of Directors; and

WHEREAS, the Board will facilitate and accelerate the benefits of the merger so that they are achieved as quickly as possible; and

BE IT THEREFORE RESOLVED, the Board stands together in unity and is fully committed to unifying all the Flight Attendants working at the new American Airlines as APFA members, ensuring that the full potential of the merger is realized, and protecting the interests of the APFA as an independent union solely focused on the Flight Attendants that make up the "New American Airlines.