

APFA LAX President Candidate Information

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NAME: John C. Nikides

BASE: LAX

PREVIOUSLY BASED: LGA, SFO, IDF, LAX-I, IMA

LENGTH OF SERVICE: 31 YEARS

SLATE INFORMATION: KRISTIN McCULLOR - LAX VICE-PRESIDENT DEDICATION, EXPERIENCE, INTEGRITY

F/A CREDENTIALS:

- Premium/Purser 1986-1999
- Qualified on all aircraft
- Overwater-qualified
- IFS/AIFS/IPE-qualified
- Spanish Speaker 1984-2002

EDUCATIONAL BACKGROUND:

- B.A. Duke University 1984
- Graduate Degree in Human Resources UCLA 2006

LABOR RELATIONS BACKGROUND:

- STRIKER 1993
 - LAX Chairperson/President 2001-Present
 - LAX Vice-Chairperson 2000-2001
 - LAX-I Vice-Chairperson 1990-1992
 - SFO Vice-Chairperson 1987-1988
 - LGA Safety Representative 1985-1987
 - LGA Council 1985-1987
 - IDF Council 1988-1989
 - APFA-IFFA Liaison (during IFFA-TWA Flight Attendant Strike) 1986
 - APFA Research Coordinator 1990-1991
 - APFA Assistant to the President 1991-1992
 - APFA American Eagle Organizer/Liaison 1991-1992
 - APFA Lobbyist for Duty Time Legislation
 - Dissenter against APFA Board actions during the 2003 RPA debacle
- Career-long advocate for Flight Attendant rights, and on the forefront of every major labor battle fought on this property for the last 31 years

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Doubleday Bookshops, New York City, 1980-1983 (summers)

PERSONAL STATEMENT:

Nineteenth century American author, Edward Everett Hale, once said, "I am only one, but still I am one. I cannot do everything, but still I can do something. And because I cannot do everything, I will not refuse to do the something I can do."

We are at a crossroads. Emerging from bankruptcy with the hope of clear skies ahead, we all find ourselves wondering if it will EVER get better, or easier.

We are all on the same path. We continue to fly tired; sick; hungry; and fearful for our lives due to world events. Feelings of unease about our collective, and individual, futures continue as forces within our company; within our industry; within our economy; and yes, even within our own union, make us ask the question, "When will it be our turn?"

While the company will always be the company, we MUST change what we CAN change. APFA itself MUST adapt to our environment and MUST transform itself into a more responsive, engaged, transparent organization.

I commit to being an agent for change within our company and within our union. Conceding the battle is not an option for me.

I cannot promise that the road ahead will be an easy one. I can, however, promise that you, the membership of the APFA, will continue to have my heart, my passion, my strength and my honesty.

Kristin McCullor and I ask for your support so that together we may work to face the challenges of the future.

REFERENCES

Jon Alman	LAX	Jan Neville-Taylor	LAX-I
Laurel Campbell	LAX	Lynne Smith	LAX
Kat Chavez	LAX-I	Virginia Williams	LAX-I
Debbie Fritz	LAX-I	LeeAnne Hansen	LAX
Lisabeth Hillman	LAX	Del Greene	LAX

NAME: David Ransom

BASE: LAX-I

PREVIOUSLY BASED: SFO, LGA, JFK, IOR, ORD, IMA, DFW, LAX

LENGTH OF SERVICE: 23 YEARS

SLATE INFORMATION: David Ransom, Base President & Carolyn Nemo, Base Vice President "Ransom and Nemo - for a smooth transition"

CAMPAIGN EMAIL: www.VoteRansomNemo.com

F/A CREDENTIALS:

- Purser
- Qualified on all aircraft-types, AFS, IFS, AIFS
- AA Flight Attendant class 91-49

EDUCATIONAL BACKGROUND:

- Arizona State University, 1976-1979
- Critical Incident Management/CIRT training, 2003, 2005 & 2014
- APFA Contract/Scheduling training, 2004
- New President/Vice President training and refresher, 2005 & 2013
- Alternative Dispute Resolution training and refresher, 2005 & 2009
- EAP (Employee Assistance Program) training and refresher, 2005 & 2009
- Strategic Bargaining Leadership training, 2007
- Various other APFA training programs, 2005 - present

LABOR RELATIONS BACKGROUND:

- LAX-I Base President, 2007-2011 and 2013-present
- CIRT (Critical Incident Response Team) member, 2014-present
- LAX-I Base Vice President, 2005-2007
- LAX-I Operations Council Rep, 2003-2005
- Strike Co-Captain, 1993
- APFA InfoRep since program inception

PREVIOUS BUSINESS/JOB EXPERIENCE:

- American West Airlines, Flight Attendant 1984-1991

PERSONAL STATEMENT:

My name is David Ransom and currently, I serve as President of LAX-I and I'm looking forward to bringing my experience to the combined base membership. I'm very excited to work with my running mate, Carolyn Nemo. Carolyn is an exceptional F/A and I believe she will bring a new perspective as Vice President.

My background in union work spans many years; I have served as the LAX-I Base President, Vice President and on the local Base Council. I have been involved with Union work since our 1993 strike, and walked various picket lines with many of you over the years as we sought change.

Under the right leadership, I believe our two bases will blend seamlessly together and benefit all of us. As Base President, I will work to achieve that goal every day. There will certainly be bumps in the road, but I will consider all of the facts and make the best decisions possible for all involved. I will always seek your input, then make the decisions and - stand by them.

I have filed and handled an extensive number of individual, group, and base grievances on behalf of the membership, and I've been extremely successful in reaching resolutions. One of my grievances - meant to address the inequities of Deadhead seating priority given to pilots over Flight Attendants - was recently converted into a Presidential Grievance. I have successfully represented numerous APFA members during the course of company disciplinary meetings and investigations. I have attended each and every APFA Board meeting, as well as every Constitutionally mandated training program each year.

The past few years presented numerous challenges and demanded decisive leadership. Looking back, I am confident that I did all that I could as a Board member to make the right decisions. I know I have the experience and the determination to continue providing that leadership.

REFERENCES

Heidi Gunderson	LAX	Larry Salas	SFO
Tony Leonhardt	LAX-I	Heidi Sakacs	LAX-I
Cindy Lightner	LAX	Cheryl Gisondo	LAX-I
Linda Abbott	LAX-I	Debbie Berberet	LAX-I
Paula Pulju	LAX-I	Tom Baldwin	LAX-I

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NAME: Bob Ross

BASE: LAX-I

PREVIOUSLY BASED: LAX, SFO/SFOI, DFW/IDF, ORD/IOR

LENGTH OF SERVICE: 31 YEARS

SLATE INFORMATION: CASEY VELOSO - LAXI - VICE PRESIDENT
"EMPOWERING THE MEMBERSHIP THROUGH TRANSPARENCY,
PARTICIPATION & VOICE"

CAMPAIGN EMAIL: 1ross@comcast.net

F/A CREDENTIALS:

- PURSER
- DOMESTIC & INTERNATIONAL
- 777, 767, 757, 737, S-80

LABOR RELATIONS BACKGROUND:

- SFO-I BASE CHAIR/PRESIDENT - 2008 to Base Closure 2011
- Professional Standards Rep. - 1995-1999
- Alternative Dispute Resolution Training (ADR) - Northwestern University
- Critical Incident Stress Management Training
- APFA Board of Directors Critical Incident Stress Debrief Training
- APFA Constitution Training
- APFA BOD Leadership Training
- APFA BOD EAP Training
- APFA Scheduling/Contract Training
- APFA Scheduling/Contract Phone Rep. On-Duty (2000-2001)
- 1993 Strike Captain DFW (walked off aircraft during Boarding the moment Strike began)
- 1987 Pre-Strike Leader LAX

PREVIOUS BUSINESS/JOB EXPERIENCE:

- U.S. Air Force - Veteran - 1978-1984 (Aircraft Maintenance Technician)
- Commercial Airline Transport Pilot (ATP) Rating (3000 Hrs.)
- Pilot- Scenic Airlines 1992-1994 - Las Vegas/Grand Canyon
- Licensed Real Estate: Appraiser/Mortgage Finance/Sales Agent-Present
- Real Estate Mortgage Loan Officer - Wells Fargo Bank

PERSONAL STATEMENT:

I have been involved in APFA union affairs for a large portion of my career, most recently as the SFO-I Base President until its closure in 2011. My experience, coupled with a strong working relationship with local management, will enable me to effectively represent the members of LAX as we combine our operations. Together, with my Vice President, Base Council Reps. and You, we will create an atmosphere of mutual Respect and Equality regardless of divisions, seniority, or experience. As our base grows, we will strive to address issues that reflect the diversity and needs of LAX. We will respond immediately to address your concerns, as timely responses and solutions are of the utmost importance to me, as I know it is to you.

On the National level, as a former Board of Director, I have a proven track record of fighting to protect the interests of the membership above all others. I believe the membership should be fully informed of ALL union business. This is your union and my goal is to see the culture within APFA become one of TRANSPARENCY and PARTICIPATION. The Members are the VOICE of this Union and YOU should have a say in its Governance. With my voice on the Board of Directors, You will!

We will petition our union leadership to do a better job of portraying the F/A as the Professionals and First Responders we are, when dealing with Management and Media. My goal will be to bring a sense of Trust, Pride, and Unity back to this union, and build a leadership team that listens to the dissenting voter, and inspires the Non-voter.

Sometimes, in order for a new direction to occur, fresh and proactive strategies are needed to advance the Flight Attendant career. This campaign is less about the length of one's term and more about who has displayed the vision, desire, and passion to take this union in a New, "Membership Driven", direction.

Whomever you choose, Please get Unified and VOTE.

REFERENCES

Nancy Brown	LAXI	Alejandra Ignacio	LAXI
Susan D'Angelo Baldrige	LAXI	Jennifer Mauldin Kmetz	LAX
Pam Bacciocco	LAXI	Julie Livesay	LAX
Sheri Goggans	LAXI	Monica Danna	LAXI
Elise DeFrancisco Stevenson	LAXI	Lorena Almeida Medeiros	LAXI

APFA LAX Vice President Candidate Information

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NAME: Kristin T McCullor

BASE: LAX

PREVIOUSLY BASED: DCA

LENGTH OF SERVICE: 17.5 YEARS

SLATE INFORMATION: Nikides-McCullor
DEDICATION, EXPERIENCE, INTEGRITY

F/A CREDENTIALS:

- Eastern Airlines F/A 1985 - 1989 (Proud Striker)
- Trump Shuttle F/A 1989 - 1990
- American Airlines F/A 1997 - present

LABOR RELATIONS BACKGROUND:

- LAX-D Vice Chairperson for APFA Nov.'02 - present

PERSONAL STATEMENT:

It's been almost 13 years ago now, that I began this journey along side our base President, John Nikides, as we fought for the rights of our flight attendants and the flight attendant profession as a whole.

The journey has been long, the fight has been hard, but today we are positioned in this career better than we have been since 9/11.

The flight attendants of Los Angeles played an integral part in getting us to where we are today. It has been such an honor and pleasure to serve as your base Vice President over the years.

As with most things, our work isn't done. We have many up hill battles still left to fight and a new management team to contend with.

JOHN NIKIDES, our base President, and I, ask for your support, so that we may together continue to work on the challenges that lay ahead.

IN UNITY.

REFERENCES

John Nikides	LAX	Arthur Oganessian	LAX
Del Greene	LAX	Lisa Bales	LAX
LeeAnne Hansen	LAX	Anita Smith-Taylor	LAX
Jon Alman	LAX	Teri Burch	LAX-I
Jason Harris	LAX	Ginny Young	LAX-I

NAME: Carolyn Nemo

BASE: LAX-I

PREVIOUSLY BASED: LGA, ORD, DFW, LAX, IMA

LENGTH OF SERVICE: 31 YEARS

SLATE INFORMATION: David Ransom, Base President & Carolyn Nemo, Base Vice President
"Ransom and Nemo - for a smooth transition".

CAMPAIGN EMAIL: www.VoteRansomNemo.com

F/A CREDENTIALS:

- 1984-Present Class 84-12
- Qualified on 777 200-300, 767, 757, 737, S80, AFS, IFS, AIFS
- Purser

EDUCATIONAL BACKGROUND:

- Willmar Community College 1981-1982
- Institute for Professional Excellence in Coaching 2007-2008
- Trained in Dispute Resolution 2007

LABOR RELATIONS BACKGROUND:

- 1993 LAX Strike preparedness committee
- 1993 LAX Phone tree committee
- Info-rep/Fact-rep

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Certified Professional Coach 2007-present
- Energy Leadership Master Practitioner 2009-present
- Counselor for Domestic Violence 2009-2010

PERSONAL STATEMENT:

We have seen so many changes in our careers since 2001 and together, we've weathered many storms. We truly are a remarkable group. Our merger with US Airways has positioned us to be the biggest - and we are most certainly striving to be the best - airline in the industry. My name is Carolyn Nemo, and I am asking for your vote because I believe that the challenges and opportunities ahead of us demand a strong and decisive leadership.

Closer to home, we are welcoming new hires and new routes as LAX continues to grow. Now, we find ourselves at an unprecedented time in our careers; combining our Domestic and International operations, giving us more flying opportunities than ever before.

As we all know, change does not come easy. I want to be your Vice President, so that I can oversee this transition, making sure it goes as smoothly as possible while representing the interests of ALL Flight Attendants. Solid and steadfast leadership is critical. I have always been and will continue to be diligent and honest in my dealings with my fellow Flight Attendants.

I've had the pleasure of working with many of you as I've flown out of LAX and LAX-I for the majority of my career. With my coaching and communication background, I will bring a fresh, new, aggressive style when dealing with local management.

I look forward to working with David Ransom and learning more from his expertise. his union résumé speaks for itself. I'm honored David chose me as his running mate and I'm so excited to have the chance to represent the Flight Attendants at the new LAX!

FIRST UP: Push AA for the implementation of delayed items of the JCBA.

There's so much to look forward to. **I will be there for you and with you every step of the way!**

REFERENCES

Heidi Gunderson	LAX	Mark Foley	LAX-I
Lisa Mata'afa	LAX-I	Tom Baldwin	LAX-I
Cindy Lightner	LAX	Steve Young	LAX-I
Tony Leonhardt	LAX-I	Angela Acosta	LAX
Traci Heydorff	LAX	Heidi Sakacs	LAX-I

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NAME: Casey A Veloso

BASE: LAX-I

PREVIOUSLY BASED: IOR, ORD, BOSI, JFK

LENGTH OF SERVICE: 24 YEARS

**SLATE INFORMATION: BOB ROSS - LAXI - PRESIDENT
"EMPOWERING THE MEMBERSHIP THROUGH TRANSPARENCY,
PARTICIPATION, & VOICE"**

CAMPAIGN EMAIL: caseyveloso@rcn.com

F/A CREDENTIALS:

- DOMESTIC & INTERNATIONAL
- 777, 767, 757, 737, S-80

PERSONAL STATEMENT:

I have been a flight attendant for 24 1/2 years. I have been based in and commuted to and from JFK, BOS-I, ORD, IOR, and currently LAXI. I have worked every aircraft position consistently, save for the purser position which I only fly on reserve when there's a shortage, and yes, I'm still on reserve.

What I lack in Union experience and influence, I will make up through determination and resolve, through empathy, compassion and understanding for the challenges that our fellow flight attendants face every working day, and ultimately, through hard work, dedication and passion for providing support and representation for our colleagues. I possess the rectitude to stay true and stand for what is right, support advocacy for what would benefit the entire membership as opposed to a privileged few, strength to confront challenges with dignity without compromising integrity, and the humility to learn and heed advise, consider opposing perspectives, and to know which battles to choose. I believe the cumulative effect of these traits, along with my running mate, Bob Ross's extensive union experience, will be an asset and a driving force in effectively representing our fellow flight attendants.

I stand for increased transparency of union business.

I stand for encouraging participation of our membership in the union process.

I stand for a sense of equality and respect amongst all seniorities and not for its division.

Our goal is to empower our membership and strengthen its voice through our representation

REFERENCES

Cathy Landeis	LAXI	Monique Chakko	LAXI
Denise Solaro	LAXI	John Bush	LAXI
Douglass Holmes	LAXI	Al Grillo	LAXI
Gillian Marker	LAXI	Bruce Clark	LAXI
Scott Wooster	LAXI	Blaine Moss	LAX