

APFA MIA President Candidate Information

All information supplied by each candidate has been printed just as it was received. Per Section 14.G, 9 of the APFA Policy Manual, the National Ballot Committee has not verified the truthfulness of this information, and no corrections have been made regarding spelling, punctuation, capitalization, grammar, intent or content. Candidates are listed in alphabetical order.



NAME: Trice Johnson

BASE: IMA

PREVIOUSLY BASED: MIA, IOR

LENGTH OF SERVICE: 30 YEARS

SLATE INFORMATION: Timothy Legeros - Vice President MIA
Trice and Tim TrT = MIA Dynamite!

CAMPAIGN EMAIL: tricejohnson@gmail.com

F/A CREDENTIALS:

- Language Speaker
- FACT Rep

EDUCATIONAL BACKGROUND:

- University of Arkansas 84' B.A.
- University of Illinois 92' M.A.

LABOR RELATIONS BACKGROUND:

- APFA Info Rep Coordinator 2000/2001
- Communications/Strategy Negotiations 2000/2001 (Skyword, Hotlines, Membership Actions)

PREVIOUS BUSINESS/JOB EXPERIENCE:

- President of two South Florida Condominium Associations 1995-2003

PERSONAL STATEMENT:

The power of ONE! 1 Vote; 1 Base; 1 Airline. I won the IMA base vote in January by ONE! What does that mean? It means that leadership will NOT be about any one, single heroic individual but rather extraordinary teams. And those teams will be one of proven union experience as well as some new union blood transfusions. My previous APFA experience (Communications and Strategy 2000/01) means that I'm no rookie but no entrenched "expert" either. Maybe its time for a Middle or Third WAY.

What I am FOR:

1. A vocal union leadership to address injustices even in peace time (non negotiations period). Strong public statements with other unions against corporate greed using the media.
2. Don't sign any management biased side letters of Agreement until magagement agrees to seriously get input and address irregularities in the bid sheet
3. Waive past union dues for FA's on military leave, furlough, IOD.
4. Eliminate lifetime positive space A-5 passes for union officers who retire in office.
5. Improved Communication: Monthly written and video updates with explanations of local and national union issues of import. Online video viewing of "on record" APFA Board meetings.
6. More transparency: New Legal Team and Financial Analysts with more input from the BOD as oppossed to only the president for better understanding of decision making processes.
7. A strong, active base council committed to participating in base issues.

The bankruptcy is over. We are now Coming Out of the Dark. Working together in the past with management clearly has had its limitations. I have always been the strong independent type, but I do understand diplomacy and building alliances. I may go vogue but not always Rogue :)

Finally, Get on Your Feet and VOTE! The past base elections had weak turnout overall. The pilots recently had a 94% turnout on their Tentative Agreement. Turn it Around. VOTE TrT Trice and Timothy = Dynamite Duo at MIA!

REFERENCES

Shane Staples	IMA	Kevin Reyes	IMA
Natasha Stonte	IMA	Jamie Gillard	MIA
Suzie Bowman	MIA	Dale Dreyer	IMA
Gwen Kawena Kelly	MIA	Art Tang	LGA
Sue Thomas	IMA	Elaine McCoy	IMA

NAME: Randy Trautman

BASE: MIA/IMA

PREVIOUSLY BASED: DFW, SFO, MIA, IMA

LENGTH OF SERVICE: 31 YEARS

SLATE INFORMATION: Trautman/McJunkin--Proven Leadership

CAMPAIGN EMAIL: Rstraut@gmail.com

F/A CREDENTIALS:

- Purser
- PFA Recipient

EDUCATIONAL BACKGROUND:

- Florida International University - B.S. Degree, Communications Technology
- Miami Dade College - Associates of Arts Degree

LABOR RELATIONS BACKGROUND:

- IMA Base President, 1999-2015
- BOD Appointed Negotiator, 2014
- BOD Liaison to Negotiations, 2012
- Critical Incident Stress Management Training, 2002
- APFA National Scheduling Coordinator, 1998-1999
- Dispute Resolution Training - Northwestern University, 1998
- Alternative Dispute Resolution, 1996
- APFA 2000 Contract Training - Dallas, 1996
- Scheduling/Contract Representative, 1995-1998
- IMA Base Council, 1993-1998
- Strike, 1993

PREVIOUS BUSINESS/JOB EXPERIENCE:

- American Airlines, Flight Attendant: 1984-Present
- Dade County Schools, Substitute Teacher: 1982-1983
- Owens Illinois, Sales Representative: 1981-1982
- GMAC, Credit Representative: 1980-1981
- City of North Miami, Coach: 1977-1983

PERSONAL STATEMENT:

Combining the international and domestic bases with 3500 Flight Attendants into the "New Miami" will be a monumental change. Very different for us, yes, but also a task of epic proportions for the company to execute. The operational consequences are serious and odds are certain that something won't go as planned. The hard work is just beginning. To best represent your interests through this transition, you need reps with proven leadership. Todd and I have:

- Knowledge of the intricacies of our Contract and work rules including makeup procedures, duty rigs, reserve, legalities, and pay protection issues;
- Thorough understanding of the operation;
- Established rapport with managers in Flight Service, Pay Comp, Crew Schedule, Corporate Security, and Human Resources and a track record of resolving disputes with each of them;
- Experience with FMLA, the attendance policy, and work environment policies; and
- Experience handling grievances and investigations.

We are facing a great challenge with a combined bid sheet. If elected, I will create a new Bid Sheet Committee to solve the issues we will face with the combined operation.

As Base President, I will fight for the elimination of the Hard 40 through a membership vote. I hear you! It's important to the membership and it's important to me to get it done -equally important as was maintaining rotating reserve.

You don't work 9 to 5 and neither do we! As base leaders, Todd and I have always been available and we will continue that practice.

As a native of Miami, I transferred to this base the day it opened in 1989. I love this base and the Flight Attendants who work here. I fight for this base and I will continue to fight for the Flight Attendants of the New Miami.

I am asking for your vote because I believe that during this extraordinary time the New Miami needs PROVEN LEADERSHIP, not change for the sake of change.

VOTE-Randy Trautman, Base President

VOTE-Todd McJunkin, Base Vice-President

REFERENCES

Todd McJunkin	IMA	Melinda Hill	MIA
Youssef Laraki	IMA	John Radaker	MIA
Dana Detlof	IMA	Doug Benefield	MIA
David Gray	IMA	Valerie Hibbler	MIA
John Jerez	IMA	Michelle Bernstein	IMA

APFA MIA Vice President Candidate Information

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NAME: Timothy Legeros

BASE: MIA

PREVIOUSLY BASED: IMA, BOS

LENGTH OF SERVICE: 14.5 YEARS

SLATE INFORMATION: Running with Trice Johnson, Candidate for Base President
Vote Trice and Tim. TnT=MIA Dynamite.

CAMPAIGN EMAIL: timothylegeros11@comcast.net

F/A CREDENTIALS:

- Miami Domestic 2010, Current
- Miami International 2011-2014
- Boston Domestic 2000-2010
- Purser 2005-Present

EDUCATIONAL BACKGROUND:

- Bunker Hill Community College, Boston, MA - Associate's Degree in Nursing 2010
- New England Conservatory of Music - Masters Program Opera Performance 1991-1992, 1994-1995
- East Carolina University, Greenville NC - Bachelors of Music Degree 1991

LABOR RELATIONS BACKGROUND:

- Base Council Representative- 2007 BOS
- Participated in the InfoRep Program and Informational picketing - BOS
- MIA Base President (Interim) 4/2015 -

PREVIOUS BUSINESS/JOB EXPERIENCE:

- Neiman Marcus Boston, MA Men's Sales
- South End Realty Boston, MA - Sales / Rentals

PERSONAL STATEMENT:

Hello, my name is Timothy Legeros and I am running for Vice President of the Combined Miami Base. I am a 14 year FA, fly full time, Purser qualified and have served reserve consistently until Dec 2014. I was Boston based for 10 years, furloughed for one year, and have been based in Miami since 2010.

Like my running mate Trice, I also feel that change is needed at APFA. We have a new JCBA (much of which is yet to be implemented), new colleagues coming over from USAirways, and as evidenced recently, more members who are now willing to get involved, and many who are demanding more from their union. It is time for us to take this opportunity to infuse some new ideas, new opinions, and new blood at APFA. The more the membership is involved, the better the opportunity for accountability via a system of checks and balances.

After some scheduled training in March, I will begin the term of interim Base President of Miami Domestic starting April 2015. My goal is to help create and maintain a diverse and active base council here in Miami, and work together with them on the daily issues we face here in Miami. There will undoubtedly be many opportunities for those who want to get involved, and I look forward to working with all of those who are interested in tackling base issues, current and future.

It has been said that a union is only as strong as its members. Please take this important opportunity to let your voice be heard in this election for the newly combined Miami Base!

REFERENCES

Trice Johnson	IMA	Tyler Bonilla	MIA
Shane Staples	IMA	Cristina Jones	IMA
Rasciel Gonzales	MIA	Nacho Gomez	MIA
Angel Colon Jr.	MIA	Francesco Marchetti	IMA
Megan Maxson Blanchard	JFK	Sid Schneider	MIA

NAME: Todd McJunkin

BASE: MIAMI

PREVIOUSLY BASED: LGA, JFK

LENGTH OF SERVICE: 24 YEARS

SLATE INFORMATION: Randy Trautman - Base President

CAMPAIGN EMAIL: toddmcjunkin@comcast.net

F/A CREDENTIALS:

- 2011 Aircraft Plaque Recipient - Outstanding Employee, Miami Flight Service
- Professional Flight Attendant Award Recipient

EDUCATIONAL BACKGROUND:

- Clemson University B.S. Degree, Management 1988

LABOR RELATIONS BACKGROUND:

- IMA Base Vice President, May 2013-present
- Critical Stress Incident Stress Management Training, 2014
- Fact Rep, 2013- present
- IMA Strike Captain, 2008-2013
- Alternative Dispute Resolution Training, September 2012
- JFK Strike Captain, 1999-2001
- JFK Scheduling Representative, 1996-2000
- JFK Inforep, 1993-1998

PERSONAL STATEMENT:

Over the last 2 years it has been my honor to serve as your base Vice President. As we combine bases with the domestic operation we will face many challenges here in Miami; the knowledge I have gained as your current Vice President coupled with the good working relationship I have cultivated with flight service will allow me to continue to help you with issues ranging from scheduling questions, attendance issues, filing Notices of Dispute, as well as issues with pay.

I have done my best to communicate via emails and social media information that is important to you as flight attendants here on the local level. With that said there is indeed room for improvement and I plan on implementing newer, more modern methods to get you accurate information regarding the contract and the base as a whole if you give me the opportunity to represent you.

I have also done my best to respond to all phone calls and questions in a timely manner, 24 hours a day, seven days a week. And as many of you know both Randy and I continue to fly so that we remain connected with those we represent.

I along with Base President Randy Trautman will continue to be available to represent you whenever you need us. Randy Trautman and I have a fantastic working relationship and we both know that serving the local flight attendants at the base is 99% of the job. Voting for us is a vote for PROVEN LEADERSHIP..

I hope I have the opportunity to serve all of you in the New Miami for two more years as your Vice President. Again vote for Proven Leadership! Vote for me, Todd McJunkin, as Vice President and Randy Trautman, President. I humbly thank you for your support and look forward to serving you.

VOTE

Todd McJunkin, APFA Base Vice President
Randy Trautman, APFA Base President

REFERENCES

Randy Trautman	IMA	Doug Benefield	MIA
Carl McCaskill	IMA	Alex Restrepo	IMA
Michelle Bernstein	IMA	Kerry Hamik	IMA
Melinda Hill	MIA	Alexander Wahl	IMA
Whitney Olsen	IMA	Chris Grandillo	IMA