

APFA

BOARD OF DIRECTORS MEETING

SPECIAL BOARD OF DIRECTORS MEETING

April 5-6, 2015
Embassy Suites DFW South
Irving, TX

Resolution Tally Sheet	Resolution #: 2
	Maker: Nikides
	Second: Vargas
	Date: 04/05/2015
	Time: 10:26

Resolution Name: Delayed Implementation/Penalties

AFFECTS POLICY MANUAL:

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	BOS	BOSS I	CLT	DCAA-AA	DCAA-US	DFW	IDF	JFK	LAX	LAX I	LGA	MIA	IMA	ORD	IOR	PHL	PHX	RDU I	SFO	STL	PRES — Tie-Breaker	
	Milenkovic	Vargas	Darak	Valenta	Britton	O'Kelley	Bedwell	Eherts	Nikides	Ransom	Johnson	Legeros	Johnson	Breckenridge	Wroble	Kaswinkel	Seelye	MacPherson	Adair	Martin	Glading	
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 20 **NO:** 0 **ABSTAIN:** 0 **ABSENT:** 0

Status: *Passed* *Failed* *Tabled* *Withdrawn* *Show of Hands*

WHEREAS, the APFA Board is the governing body of the union; and

WHEREAS, the APFA membership, both LAA and LUS, has endured unprecedented challenges in the past decade; and

WHEREAS, the JCBA went into effect in December 2014; and

APFA
BOARD OF DIRECTORS MEETING

WHEREAS, multiple provisions of the JCBA have yet to be implemented; and

WHEREAS, these provisions affect not only quality of life issues but the financial security of our members; and

WHEREAS, the maker, along with other individuals, recommended during the pendency of the negotiations, given our experience with past agreements, that the Negotiating Team provide for penalties to be paid by the company for delayed implementation; and

WHEREAS, no penalties were incorporated into the agreement; and

WHEREAS, the company continues to make excuses for the implementation delays; and

WHEREAS, the company's responses range from "IT challenges" to no answer at all, as in the case of the Domestic Boarding Requirement provisions which require no IT programming at all; and

WHEREAS, there is no incentive to move any quicker than a glacial pace; and

WHEREAS, the dollar value of contractual provisions continue to diminish on a daily basis; and

WHEREAS, APFA was forced to "purchase" those provisions at "full" price from the company; and

WHEREAS, the overall value of the JCBA continues to diminish with every passing day; and

WHEREAS, our members continue to suffer as a result of these delays,

THEREFORE BE IT RESOLVED, that the Negotiating Team immediately begin revaluing the JCBA, taking into account the diminished values as a result of the delays in implementation; and

BE IT FURTHER RESOLVED, that the President and the Negotiating Team use the diminished values to seek additional items of value from the company, and/or penalties; and

BE IT FURTHER RESOLVED, that this process begin no later than March 15, 2015; and

BE IT FURTHER RESOLVED, that in future negotiations the APFA will track implementation and valuations until such time that all items of the CBA are implemented.