

APFA

BOARD OF DIRECTORS MEETING

FALL BOARD OF DIRECTORS MEETING

October 5-6, 2015
Sheraton Dallas
Dallas, TX

| | |
|------------------------|---------------------------|
| Resolution Tally Sheet | Resolution #: 2 |
| | Maker: Nikides |
| | Second: MacPherson |
| | Date: 10/06/2015 |
| | Time: 9:33 a.m. |

Resolution Name: Non-Compete Resolution

AFFECTS POLICY MANUAL:

| | | |
|--------------------|----------------------|-------------------------|
| YES = Yes | ABS = Abstain | PXY = Proxy Vote |
| NO = No | N/A = Absent | REC = Recuse |
| PASS = Pass | | |

COMMENTS:

| | B O S | C L T | D C A - A A | D C A - U S | D F W | L G A | L A X | M I A | O R D | P H L | P H X | R D U I | S F O | S T L | PRES - Tie- Breaker |
|------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|
| | Milenkovic | Bossi | Valenta | Britton | Bedwell | Eherts | Nikides | Trautman | Wroble | Kaswinkel | Seelye | MacPherson | Adair | Martin | Glading |
| YES | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PASS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| N/A | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PXY | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| REC | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

YES: 14 NO: 0 ABSTAIN: 0 ABSENT: 0

Status: **Passed** **Failed** **Tabled** **Withdrawn** **Show of Hands**

WHEREAS, the APFA Board of Directors is the governing body of the APFA; and

WHEREAS, the APFA Constitution invests in the Board the ability to set policy; and

WHEREAS, it is imperative that the line between union and company be firmly defined; and

WHEREAS, the membership is entitled to a commitment from each elected and appointed APFA leader that those leaders' loyalty is to the membership and only the membership; and

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WHEREAS, the membership is entitled to a commitment from each elected and appointed APFA leader that those leaders' time in office will be devoted to serving the membership, and not to furthering their own professional interests; and

WHEREAS, recent events have further undermined the membership's trust in their elected and appointed officials.

THEREFORE BE IT RESOLVED, that effective immediately, all APFA leaders from the list below...

National Officers
National Officers' Assistants
Regional Representatives
National Chairpersons
Base Presidents
Base Vice-Presidents

are strongly discouraged from accepting employment with American Airlines Group, or any of its subsidiaries, in a management capacity, not including jobs related to Flight Service Training, for a period of 2 years from the date they left office.

BE IT FURTHER RESOLVED, that the next Constitution Review Committee will consider and make recommendations to the Board of Directors concerning Disclosure requirements.