

APFA

BOARD OF DIRECTORS MEETING

FALL BOARD OF DIRECTORS MEETING

October 5-6, 2015
Sheraton Dallas
Dallas, TX

Resolution Tally Sheet

Resolution #: 14
Maker: Seelye
Second: Valenta
Date: 10/06/2015
Time: 7:31 p.m.

Resolution Name: Support Joint Negotiations of United/ Continental Flight Attendants

| | | |
|---|---------------|------------------|
| <input type="checkbox"/> AFFECTS POLICY MANUAL: | | |
| YES = Yes | ABS = Abstain | PXY = Proxy Vote |
| NO = No | N/A = Absent | REC = Recuse |
| PASS = Pass | | |

COMMENTS:

| | B O S | C L T | D C A - A A | D C A - U S | D F W | L G A | L A X | M I A | O R D | P H L | P H X | R D U I | S F O | S T L | PRES — Tie- Breaker |
|------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|------------------------------|
| | Milenkovic | Bossi | Valenta | Britton | Bedwell | Eherts | Nikides | Trautman | Wroble | Kaswinkel | Seelye | MacPherson | Adair | Martin | Glading |
| YES | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| NO | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PASS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| ABS | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| N/A | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| PXY | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| REC | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

YES: 14 NO: 0 ABSTAIN: 0 ABSENT: 0

Status: **Passed** Failed Tabled Withdrawn Show of Hands

WHEREAS, the governmental powers of the APFA shall be vested in the Board of Directors, and the officers and representatives of the APFA in accordance with the provisions of the Constitution; and,

WHEREAS, on December 23, 2014 the Executive Committee of the APFA unanimously passed a resolution that ratified adjusted wage rates for the flight attendants of America Airlines that put the wage rates 7 to 8 percent higher than the then current rates at Delta Airlines; and,

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WHEREAS, the 2014 JCBA between APFA and American Airlines contains a re-opening clause which requires an adjustment following the United/Continental joint contract ratification, this language is referenced in the Negotiations Protocol Agreement (NPA), Section B, 5, a and b dated 01JAN14.

WHEREAS, on Wednesday September 16, 2015 the management of Delta Airlines announced a 14.5% wage increase that would include several employee groups that include the flight attendants of Delta Airlines; and,

WHEREAS, the National President has stated that she, representing APFA, and the CEO of American Airlines have met to discuss the wage increase of Delta Airlines flight attendants. At this time it is undetermined if those discussions will lead to a wage increase for the flight attendants of American Airlines.

THEREFORE BE IT RESOLVED that the Board of Directors of the APFA will publicly recognize and support the ongoing negotiations of the flight attendants of United/Continental Airlines in their effort to secure meaningful wage increase which will benefit the industry as a whole and the flight attendants of American Airlines in particular should increases affect the market rate in the aggregate as stated in the NPA.