

APFA

BOARD OF DIRECTORS MEETING

FALL BOARD OF DIRECTORS MEETING

October 5-6, 2015
Sheraton Dallas
Dallas, TX

Resolution Tally Sheet	Resolution #: 15
	Maker: Trautman
	Second: Bedwell
	Date: 10/06/2015
	Time: 7:59 p.m.

Resolution Name: Payloss Parity

<input checked="" type="checkbox"/> AFFECTS POLICY MANUAL: 5.C.1.B		
YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	B O S	C L T	D C A - A A	D C A - U S	D F W	L G A	L A X	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES — Tie- Breaker
	Milenkovic	Bossi	Valenta	Britton	Bedwell	Eherts	Nikides	Trautman	Wroble	Kaswinkel	Seelye	MacPherson	Adair	Martin	Glading
YES	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 14 NO: 0 ABSTAIN: 0 ABSENT: 0

Status: **Passed** Failed Tabled Withdrawn Show of Hands

WHEREAS, the APFA Board of Directors is the governing body of the APFA; and

WHEREAS, Article III, Section 3.L.(1) and (2) of the APFA Constitution authorizes the Board of Directors to set policy for the APFA and to review, if necessary, modify the APFA Policy Manual; and

WHEREAS, at the Special Board of Directors Meeting on May 6-7, 2015 a resolution was passed adding language to the APFA Policy Manual regarding Pay Loss Parity,

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BE IT THEREFORE RESOLVED, The APFA Policy Manual be amended as follows:

Modify Section 5.C.1.b to read:

The APFA shall guarantee the member's originally-scheduled flight time pay and credit equal to the minimum day or trips missed, including pay for premium paid positions, language qualification, and international override for trip removals done on a trip-by-trip, or on a monthly paper bid/PPO basis. *A lineholder/reserve who is subjected to Preferential Bidding System (PBS) and is conducting union business on a day off will be paid a daily rate equal to the minimum day of five (5) hours as pay, no credit, limited to four (4) days in a calendar month. A line holder/reserve who is not subjected to Preferential Bidding System (PBS) and who is not on full month trip removal, as defined in Section 1.A.7, and who is conducting union business on a day off will be paid a daily rate equal to the minimum day of five (5) hours as pay no credit limited to four (4) days in a calendar month. At no time shall this daily rate of pay put a flight attendant's total AP removal over the maximum allowed set forth in section 5.C.2.a.of The APFA Policy Manual. Within these guidelines, a National Officer, Base President or National Department Chair may authorize pick-up of these days to the extent allowed by their respective budgets, subject to verification by a National Officer.*