

APFA

BOARD OF DIRECTORS MEETING

2016 FALL BOARD OF DIRECTORS MEETING

October 5-6, 2016

Embassy Suites DFW North
Grapevine, Texas

Resolution Tally Sheet	Resolution #: 3
	Maker: Vargas
	Second: Martin
	Date: 10/06/2016
	Time: 1:16 p.m.

Resolution Name: Relocation

AFFECTS POLICY MANUAL: SECTION 5.H.2

YES = Yes	ABS = Abstain	PXY = Proxy Vote
NO = No	N/A = Absent	REC = Recuse
PASS = Pass		

COMMENTS:

	B O S	C L T	D C A - A A	D C A - U S	D F W	L A X	L G A	M I A	O R D	P H L	P H X	R D U I	S F O	S T L	PRES - Tie- Breaker
	Milenkovic	Bossi	Valenta	Britton	Bedwell	Nikides	Eherts	Trautman	Wroble	Kaswinkel	Seelye	Smedley	Adair	Foust	Ross
YES	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
NO	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PASS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ABS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PXY	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
REC	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

YES: 6 NO: 8 ABSTAIN: 0 ABSENT: 0

Status: **Passed** **Failed** **Tabled** **Withdrawn** **Show of Hands**

WHEREAS, portions of Section 5.H of the APFA Policy Manual have been updated several times in the past few years, with the latest revision at the April 5-6, 2015 Special Board of Directors meeting via resolution # 4; and

WHEREAS, despite these updates to Section 5.H, the ten thousand (\$10,000) maximum amount allotted for relocation reimbursement in Section 5.H.2 is the original amount that was set in 1992; and

WHEREAS, the Policy Statement of Section 5 of the APFA Policy Manual states:

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BOARD OF DIRECTORS MEETING

The APFA encourages the voluntary participation of all members in the day-to-day running of the organization. It is anticipated that members who participate in APFA activities and functions will do so from a desire to help improve their working conditions and to better their Union.

APFA recognizes that the organization cannot function solely by the voluntary efforts of its members. Financial policies herein are structured to diminish any financial penalty that a member may incur as a result of providing Union services to Flight Attendants. It is not the intent of this policy for any individual to experience financial gain.

and

WHEREAS, the current language puts a member not residing in the DFW area at a financial disadvantage if s/he decides to run for a National Officer position and intends, if elected, to relocate to the DFW area in lieu of electing a corporate apartment; and

WHEREAS, the current language is also inequitable because the percentage of reimbursement of actual moving expenses depends on the distance of the candidate/National Officer's primary permanent residence from the DFW area; and

WHEREAS, after obtaining relocation moving estimates, it became apparent that the current relocation maximum is outdated for moving expenses to/from many cities where our members reside and the DFW area; and

BE IT THEREFORE RESOLVED, that Section 5.H.2. of the APFA Policy Manual is amended to read:

2. If, on the date of her/his election, a National Officer does not reside in the DFW area, APFA shall arrange and pay for actual moving expenses for relocation from/to her/his place of permanent primary residence in accordance with the following:
 - a- Reasonable actual moving expenses for household and personal effects up to **sixteen thousand (16,000)** pounds each way excluding boats, boat trailers, camping, utility trailers and similar items (if an item is in question, clarification from the Board of Directors should be obtained prior to the move).
 - b- Allowable expenses will include the cost of packing, crating, unpacking, disconnection and reconnection of appliances (appliances will consist of the following: stove, microwave, convection oven, washer, dryer, deep freezer, refrigerator, television mounted to wall, computer equipment and air conditioner).
 - c- Movement of **more than** sixteen thousand (16,000) pounds will require **prior approval** by a majority of the voting Board of Directors.
 - d- Storage reimbursement up to thirty (30) days per move.
 - e- Insurance up to three dollars and fifty cents (\$3.50) per pound.