## APFA

## BOARD OF DIRECTORS MEETING

## 2016 FALL BOARD OF DIRECTORS MEETING

October 5-6, 2016 Embassy Suites DFW North Grapevine, Texas

**Resolution Name: Expense Reimbursements** Resolution #: 6 **Resolution Tally Sheet** Maker: Trautman AFFECTS POLICY MANUAL:  $\boxtimes$ 5.G.1.E(1) YES = Yes ABS = Abstain PXY = Second: Bedwell Proxy Vote NO = No N/A = Absent REC = Recuse 10/06/2016 Date: PASS = Pass Time: 3:52 p.m. COMMENTS: D D R PRES C A С C A 0 Ρ Ρ S В D L L М S D 0 L F Α G Т R Н н F Т U Ties Т W Х Α D L Х 0 L Α Breaker US Т AA Milenkovic Kaswinkel Trautman Smedley Bedwell Valenta Wroble Britton Nikides Eherts Seelye Bossi Foust Adair Ross  $\boxtimes$  $\boxtimes$  $\square$  $\square$  $\boxtimes$  $\square$  $\boxtimes$  $\square$  $\boxtimes$  $\boxtimes$  $\square$  $\boxtimes$  $\boxtimes$  $\square$ YES NO PASS  $\square$ ABS  $\square$  $\square$ N/A  $\square$ ΡΧΥ REC YES: 0 NO: 0 **ABSTAIN:** 0 ABSENT: 14  $\square$ Failed Withdrawn Show of Hands Status: Passed Tabled 

Whereas, the APFA Board of Directors is the governing body of the APFA; and

**Whereas,** Article III Section 3.L.(1) and (2) of the APFA Constitution authorizes the APFA Board of Directors to set policy for the APFA and to review, if necessary, modify the APFA Policy Manual; and

**WHEREAS,** Section 5.C.8.a.(2) of the APFA Policy Manual details the formula by which the number of full month trip removals for Base Representatives are calculated; and

**WHEREAS,** Section 5.C.4.b. (1) of the APFA Policy Manual defines the obligations of a representative when they are on a "full month trip removal"; and

**WHEREAS**, bases that utilize Base Council Representatives on a full month trip removal rely heavily on their support and consider them an extension of the same services provided by the Base President and Base Vice President; and

WHEREAS, the Policy Statement of Section 5 of the APFA Policy Manual states:

The APFA encourages the voluntary participation of all members in the day to day running of the organization. It is anticipated that members who participate in APFA activities and functions will do so from a desire to help improve their working conditions and to better the union.

The APFA recognizes that the organization cannot function solely by the voluntary efforts of its members. Financial policies herein are structured to diminish any financial penalty that a member may incur as a result of providing union services to Flight Attendants. It is not the intent of this policy for any individual to experience financial gain.

**BE IT THEREFORE RESOLVED,** Section 5.G.1.e.(1)(g)[1] of the APFA Policy Manual be amended with the following language:

Each Base President, Base Vice President and Base Council Representative (on a full month trip removal) shall be authorized to incur cellular telephone expenses. The Base President shall be given the responsibility to ensure this reimbursement is properly authorized. The Base President also may authorize anyone else at the base who may incur reimbursable cellular expenses.

**BE IT FURTHER RESOLVED,** Section 5.G.1.E.(1)(b)[7] be amended with the following language:

Each Base President, Base Vice President, Executive Committee member, National Chair, Regional Representative and Base Council Representative on full month trip removal shall be reimbursed for a dedicated fax/computer line, or in lieu of said fax/computer line, may be reimbursed up to fifty dollars (\$50) of the monthly cost applied to one of the following types of broadband; DSL, cable, T-1 line or mobile broadband.