

AmericanAirlines®

July 29, 2011

Laura R. Glading, President
Association of Professional
Flight Attendants
1004 W. Euless Blvd.
Euless, TX 76040-5018

Re: Sick Pay for Cancelled Trip(s) for Flight Attendants with an Open Sick Absence

Dear Laura:

This will confirm our understanding and agreement between the parties with respect to sick pay for cancelled trips:

1. If a regular Flight Attendant has an open sick absence when a scheduled trip on his/her schedule is subsequently cancelled, the Flight Attendant will be paid and credited for the original scheduled trip time of the cancelled trip and a corresponding deduction will be made from the Flight Attendant's sick bank. Trip sequences picked up through Make Up (MU), Sick Make Up (SM), Option II (II), Optional Exchange (OE), Voluntary Purser (VP), CRAF (CF), and Charter (CA) are not eligible for paid sick removal.
2. This prospective change will be effective with the date of this signed letter.

It is understood that the provisions of the AA/APFA Collective Bargaining Agreement, except as specifically modified or excepted by this letter, shall apply in all respects.

Sincerely,

Taylor M. Vaughn
Managing Director
Employee Relations

Agreed to by:

 Date 7-29-11
Laura R. Glading, President
Association of Professional Flight Attendants

cc: Denise Lynn
Mark Burdette
Brett Durkin
Thomas Wooten
Vince Heyer

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