



U-S AIRWAYS

4000 E. Sky Harbor Blvd
Phoenix, AZ 85034

Veda Shook
International President
Association of Flight Attendants - CWA

October 30, 1012

Deborah Volpe
MEC West President US Airways
Association of Flight Attendants - CWA

Roger Holmin
MEC East President US Airways
Association of Flight Attendants - CWA

Dear Veda, Deborah and Roger,

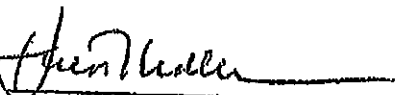
US Airways is committed to a voluntary and cooperative approach to air safety and looks forward to our implementation of the Aviation Safety Action Program (ASAP). The elements of the ASAP are clearly outlined in the attached Memorandum of Understanding (MOU) between the FAA, US Airways and the Association of Flight Attendants - CWA.

To support this program, an AFA Event Review Committee (ERC) representative and alternate ERC representative(s) will be selected by AFA in accordance with its internal procedures. When the primary ERC representative is unavailable, she/he may designate the alternate to perform her/his duties. As agreed, US Airways will, on a non-precedent setting basis, provide company business pay to AFA's Event Review Committee (ERC) representative(s) for time spent participating in the ERC meetings. If no trip is scheduled, the Company will pay and credit the ERC representative(s) five (5) credit hours per day at her/his applicable hourly rate of pay (not to exceed twenty (20) hours per month) for each day of work completed on days off.

If a trip is scheduled on a day(s) which conflicts with an ERC scheduled meeting, the Company will drop such trip, pay and credit the ERC representative(s) five (5) credit hours per day at her/his applicable hourly rate of pay (not to exceed twenty (20) hours per month) for work completed on each affected day of the scheduled trip(s). The ERC representative(s) will not be responsible for making up any lost time for days or hours not covered by the ERC pay.

We look forward to launching ASAP in the coming weeks and are pleased to partner with AFA to implement a program which further ensures the safety of our crewmembers, other US employees and our customers.

Sincerely,


Hector Adler
Vice President, InFlight Services
US Airways

11/15/12
Date