

Keith McCarty
Manager
Flight Service Contract Administration

American Airlines 

November 26, 2014

Marcus Gluth
National Vice President
Association of Professional
Flight Attendants
1004 W Euless Blvd
Euless, TX 76040

Dear Marcus:

As a result of the unusually severe weather that recently impacted the Buffalo, NY area, we agree that the Company will handle Flight Attendants who were impacted as follows:

1. Flight Attendants who missed a trip scheduled to originate between November 17 and November 26, 2014 will have their missed trip excused. Such excusal may result in a reduction of the Flight Attendant's applicable pay guarantee.
2. Legacy American Flight Attendants with excused missed trips, pursuant to number one (1) above will have the option of using PVDs to cover the value of their missed trip subject to the following conditions:
 - a. The Flight Attendant must have sufficient PVDs available for use.
 - b. PVDs must be used to cover the entire sequence missed.
 - c. The Flight Attendant must not have performed any flying within the footprint of the trip missed.
3. Flight Attendants should notify their Flight Service Manager no later than December 3, 2014 if they wish to use PVDs pursuant to one (1) and two (2) above.
4. Legacy US Airways Flight Attendants who missed a trip scheduled to originate between November 17 and November 26, 2014 will have their missed trip/s excused. Affected Flight Attendants may reference their contract or contact their Flight Service Manager to review pay protection options.

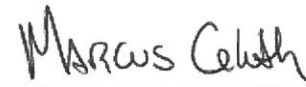
Marcus, I'm pleased we can offer this protection on a non-precedent setting basis. As always, please let me know if you have any questions.

Very truly yours,



cc: Hector Adler
Laurie Lofgren
Cathy Scheu
Cindi Simone
Mona Gertner

Agreed to by:



Marcus Gluth
National Vice President, APFA

November 26, 2014

Date