

Cindi Simone
Managing Director
Labor Relations, Flight Service



December 31, 2014

Laura R. Glading, National President
Association of Professional
Flight Attendants
1004 W. Eules Blvd.
Eules, TX 76040-5018

RE: Order of Seniority for First Day of Flight Attendant Training

Dear Laura:

This letter will confirm that effective December 13, 2014, the order of seniority of Flight Attendants will be determined, as provided for in Section 20.C., of the Joint Collective Bargaining Agreement. During the application of the provisions of Section 20.C., if there is more than one Flight Attendant with the same birth date, then ascending last 4 digits of the Social Security Number will be used to determine relative seniority.

Sincerely,

A handwritten signature in black ink, appearing to read "Cindi Simone", written over a large, stylized circular flourish.

Cindi Simone
Managing Director
Labor Relations

cc: Cathy Scheu
Brent Peterson
Vince Heyer

4333 Amon Carter Blvd.
MD 5235
817-963-1610 Office
480-286-8374 Cell
Cindi.simone@aa.com

