

- c. If actual operations cause a Reserve's duty period to be extended into her/his Flex Day(s), any pay hours on or after 0000 of her/his Flex Day shall be paid at pay no credit. If actual operations cause a Reserve's duty period to be extended for one (1) hour or less into her/his Flex Day such day will not be restored. In addition, if actual operations cause a Reserve's duty period to be extended for more than one (1) hour into her/his Flex Day(s), the options specified in Paragraph D, shall apply. The Reserve will be released from all duty for the remainder of the day she/he returns to base.
5. A Reserve may not be assigned training on a Flex or Golden Day unless she/he consents to such assignment.

C. TRADING DAYS OFF

1. Trading Days Off with other Flight Attendants
 - a. Reserves shall be allowed to trade days off utilizing ETB or another electronic system. Patterns of days off traded must conform to the patterns established in Scheduling, Section 10.D.18.
 - b. As a result of a trade, if one or more Golden Day(s) is placed in front of a Flex Day(s), such Golden Day(s) will be converted to a Flex Day(s) and the original Flex Day will be converted to a Golden Day. If the swap would result in a Reserve having more than the number of Golden Day(s) off as provided for in Scheduling, Section 10.D.18.b, one of the Reserve's Golden Day(s) will be converted to a Flex Day.
 - c. Reserves may trade days off concurrent with the electronic system bid timeline on a daily basis.
 - d. Trades must occur within the same bid month.
2. Trading Days Off With the Company
 - a. A Reserve may request to trade her/his days off with the Company, which may include one (1) or more days off. All such requests will be subject to Company approval.
 - b. Reserve Flight Attendants' requests for trades of days off will be awarded from among those Flight Attendants having requests on file at the specific time such requests are to be processed each day. For the purposes of awarding a day off trade request, all Flight Attendants serving Reserve at the base will be combined into a single seniority list according to the day(s) approved for trade, and requests will be awarded in seniority order.

D. RESCHEDULING OF FLEX AND GOLDEN DAYS

1. In the event a Reserve has been assigned on a Flex Day, or the Reserve has worked into a Golden Day or Flex Day because of actual operations as specified in Paragraphs B.2.c and B.3.e, the Reserve and the Company shall mutually agree to the reinstatement of a Golden Day on a different day in that bid period.
2. The Reserve will be required to contact Crew Schedule for the reinstatement of her/his Golden Day within forty-eight (48) hours of the assignment into such Flex or Golden Day to mutually agree upon an alternative day.
3. If no agreement is reached, or the Reserve fails to call within forty-eight (48) hours of the assignment into such Flex or Golden Day, or the Reserve has no more days of availability in the bid period to be converted into a Golden Day, she/he shall receive pay no credit equal to

the value of a Reserve day, i.e., minimum reserve guarantee divided by the number of originally scheduled days in that line that are not Golden or Flex Days, in lieu of the day(s) off.

If the Reserve has no more days of availability in the bid period to be converted to Golden Days, the Reserve may not be utilized on the Flex Day unless she/he consents to such assignment in which case the pay protections specified in this Paragraph D, shall apply.

E. RESERVE CREW BASE REST

1. Following any Reserve sequence, a Reserve shall be provided no less than twelve (12) hours rest (calculated from release from duty to report for duty) at her/his home crew base which is reducible at her/his option as specified in Scheduling, Section 10.
2. Unless notified of an assignment for the current reserve duty day in accordance with Paragraph M upon check-out from a Reserve's sequence, or upon completion of a Standby assignment at her/his home or Temporary Duty Assignment (TDY) crew base, she/he shall be considered released from Reserve duty to begin her/his legal crew base rest period. If a Reserve checks in at the airport but does not fly, she/he will resume her/his RAP unless released by Crew Schedule. A Reserve will not be required to be available for contact by Crew Schedule during her/his crew base rest as specified in Hours of Service, Section 11.
3. Upon release into such uninterrupted rest period at a home or TDY crew base, a Reserve; will not be called by Crew Schedule for the first eight (8) and thirty (30) minutes, unless there is an operational need to notify the Flight Attendant of a schedule change to her/his next flying assignment. In such event, the Flight Attendant will not be obligated to answer such call. A Reserve will be required to check the Crew Management System to review and acknowledge any assignment concurrent with the commencement of a RAP or Standby assignment.
4. After the Reserve has completed her/his rest, she/he will be placed on a full RAP shift unless the Reserve requests to be placed on a RAP with a modified start time. Crew Schedule may, but is not required to, award the modified RAP to the Reserve. The modified RAP will contain the same end time as the originally published RAP.

Example: The rest following a reserve sequence ends at 0800. A Reserve was originally assigned RAP A. She/he will be reassigned to RAP B since she/he will be available for the entire RAP. She/he may request RAP A which has a 0700 start time. If Crew Schedule agrees to award a modified RAP, the Reserve will commence RAP A at 0800 and end her/his RAP at 1900.

5. At Crew Schedule's option, at any point a deficit of Reserves exist in a particular RAP, Crew Schedule may offer the option for Reserves, on a first come, first served basis, to request to be reassigned to the RAP where the deficit exists.

F. STANDBY RESERVE

1. A Standby is a Reserve (Standby) who has been awarded or assigned Standby duty in uniform at the airport without a specific flight assignment for the purpose of covering a sequence in order to prevent a delay. A Standby may also be utilized for the purpose of deplaning, boarding or remaining with through passengers on the aircraft.
2. A Reserve awarded or assigned Standby duty must be legal and available for the number of duty days required for the Standby shift. A Flight Attendant must be legal and available for the number of hours times the minimum day (e.g., five (5) hours for a one-day trip, ten (10) hours for a two-day Standby shift, etc.)